Selectboard Meeting

November 2, 2026 . 6:22 PM . ID: 233643381

Transcript

00:01 - 00:04
[speaker unknown]
This conference will now be recorded.

00:16 - 00:19
Selectboard Office
All right, we'll get started in another minute here.

00:19 - 00:30
Selectboard Office
It's just 629 Thanks for going down the old post road tonight, I Saw you drive by yeah Yeah.

00:34 - 00:37
Selectboard Office
It's funny that road probably like a lot of roads in town.

00:37 - 00:43
Selectboard Office
Sometimes people drive by slow and sometimes they just fly by There's a lot of fools.

00:44 - 00:48
Selectboard Office
Yeah they'll learn their lesson when they hit somebody and end up in jail for eight days.

01:12 - 01:18
Selectboard Office
Those are so small though, so I can't see the person C and D, what are those names?

01:20 - 01:22
Selectboard Office
Kaylee and Dean.

01:24 - 01:36
Selectboard Office
Okay, sorry, they actually were smaller before and I think the same higher def than the old one.

01:38 - 01:41
Selectboard Office
And I did give the old owl to the school to use.

01:42 - 01:42
Selectboard Office
Right.

01:47 - 01:49
Selectboard Office
This is like, you know, my high test.

01:49 - 01:52
Selectboard Office
630, let's do it.

01:52 - 02:02
Selectboard Office
Opening the meeting and we will start with opening our public hearing, annual public hearing to talk about winter road closings.

02:04 - 02:12
Selectboard Office
I'll open it up for, I don't think we in particular to say in the way of introduction, there's nothing really different here.

02:12 - 02:21
Selectboard Office

We're not talking about Patterson and we're planning to plow up to the Chester-Town line there.

02:21 - 02:23
Selectboard Office
So that's why that's crossed out.

02:23 - 02:27
Selectboard Office
If you haven't seen the latest hearing announcement, that got crossed out.

02:27 - 02:31
Selectboard Office
Other than that, it's the same list as last year.

02:33 - 02:36
Selectboard Office
Anybody in the room have a comment?

02:36 - 02:38
Selectboard Office
Oh, winter road closings.

02:40 - 02:41
Selectboard Office
Okay.

02:41 - 02:45
Selectboard Office
Anybody online wanna speak to this or have a comment?

02:49 - 02:50
Selectboard Office
It's going way too easy here.

02:51 - 02:51
Selectboard Office

Okay.

02:56 - 03:04
Selectboard Office
Well, that's a quick hearing then we'll close the hearing and then we'll take a motion and vote.

03:05 - 03:11
Selectboard Office
So the hearing is now closed and I'll entertain a motion on this, please.

03:11 - 03:16
Selectboard Office
I move that we approve the winter roads closing as listed on the agenda.

03:17 - 03:18
Selectboard Office
Second.

03:21 - 03:22
Selectboard Office
Okay.

03:22 - 03:24
Selectboard Office
Again, any discussion?

03:25 - 03:26
Selectboard Office
All right.

03:26 - 03:27
Selectboard Office
Pretty simple.

03:27 - 03:28
Selectboard Office

All in favor?

03:28 - 03:29
Selectboard Office
Aye.

03:29 - 03:29
Selectboard Office
Aye.

03:29 - 03:30
Selectboard Office
All right.

03:30 - 03:30
Selectboard Office
Cool.

03:30 - 03:31
Selectboard Office
That went way too easy.

03:38 - 03:41
Selectboard Office
Next up is.

03:43 - 03:46
Selectboard Office
Highway Superintendent Overtime Discussion.

03:47 - 03:50
Selectboard Office
I assume we can start that earlier than planned.

03:50 - 03:52
Selectboard Office

Do you want to take the lead on that?

03:52 - 03:55
Selectboard Office
Um, what are we proposing here?

03:55 - 04:00
Selectboard Office
Do you want to start with a motion or I no, I don't.

04:00 - 04:16
Selectboard Office
So I'm actually going to suggest that we have a discussion about the overtime for the superintendent and have the superintendent himself talk about the way that other towns do it.

04:16 - 04:18
Selectboard Office
I can't do that from memory, sorry.

04:19 - 04:24
Selectboard Office
And our current policy is, what did we agree upon last year when we hired you?

04:24 - 04:31
Selectboard Office
A hundred hours of overtime not paid for, and then I get paid for overtime after a hundred hours.

04:31 - 04:31
Selectboard Office
Time and a half?

04:31 - 04:32
Selectboard Office
Yeah, that's right.

04:32 - 04:33
Selectboard Office
Okay, all right.

04:33 - 04:37
Selectboard Office
So what is it that other towns are doing that we'd like to consider?

04:38 - 04:45
Selectboard Office
Other superintendents get overtime after 44 to 45 hours a week.

04:45 - 04:47
Selectboard Office
Just from the get-go.

04:47 - 04:53
Selectboard Office
Well just for winter over or just for winter winter just like the hundred hours.

04:53 - 05:16
Selectboard Office
Yes, and It seems like a much more of a fair system compared to the hundred hours where last year was a rough winter and that hundred hours was easily reached within a month and That was only that was due because of having such a hard winter and then being down one person so I was having to fill the.

05:19 - 05:44
Selectboard Office
Role of superintendent as well as doing as much as the other guys were doing which was a lot and My hope is Like what other towns did is to just make it more of a fair system for myself to avoid burnout which having our new hire should dramatically increase and be able to Give me the time to Manage.

05:44 - 05:52
Selectboard Office
Yeah go home, manage the team and also go home and not be working so many

crazy hours.

05:52 - 06:27
Selectboard Office
But also with the understanding of when we have big storm events and there's no predicting any of it, that there is over time that I have to work to be able to manage the team and I'm another body in a truck and me making time and a half Plowing is cheaper than an additional contractor if needed So when we say other towns We talked about Chesterfield Windsor Those are the main two that I've talked about.

06:27 - 06:47
Selectboard Office
I don't know what a couple other towns do And are there numbers slightly different then or they're 44 45 hours And and from working in Chesterfield and Kind of like what I would like to be compared to being at work all the time is get a little more sleep at home Yeah.

06:47 - 07:09
Selectboard Office
Is work the 44 hour or work the 40 to 440 to 44 hours as needed and then Go home Because so the goal here is that is it's really to avoid the overtime from the yes in the first place Yes, that's the goal, but as needed, depending on the winter and storms and there's no predicting it.

07:09 - 07:13
Selectboard Office
That's what the $2 ,500 is allocated in the budget for.

07:16 - 07:17
Selectboard Office
If it comes to that.

07:17 - 07:17
Selectboard Office
Right.

07:21 - 07:42
Selectboard Office

So we should acknowledge that we had an email today from Mark Brooks voicing a concern that town meeting approved the current system and that we're not authorized to make this kind of change.

07:43 - 07:44

Selectboard Office

I don't believe that's true.

07:45 - 07:55

Selectboard Office

Town meeting simply allocates a budget and winter over time is a beast unto itself that actually can go over budget by state law.

07:57 - 08:44

Selectboard Office

And we as the governing body set policy, which, you know, and set pay rates or at least proposed pay rates until Tom meeting does is approve an amount of a dollar amount that was how we spend it is up to that was my understanding from the meeting is he might have misinterpreted us trying to change the 2500 line item that's voted on annual town meeting which is not what we're looking to do certainly this could affect the amount that we spend on overtime and it's hard to say until we get through winter and see how it plays out yeah yeah if It it's hard to tell because last year was a solid winter all the way through So it was it felt like go go go every week where?

08:45 - 08:53

Selectboard Office

It's easily changed from all the winners i've done to you have a mild november december Nothing's really happening.

08:53 - 09:04

Selectboard Office

And then you have a heavy january february or it's The weather's not the same every year not the same every week So it helps spread the burden and avoid burnout.

09:06 - 09:14

Selectboard Office

I'm not just it strikes me is certainly Yeah, I Wouldn't have any objections.

09:14 - 09:16
Selectboard Office
I think it's I think it is a lot fairer.

09:17 - 09:19
Selectboard Office
Yeah someone make a motion then.

09:22 - 09:24
Selectboard Office
How about I will move to.

09:26 - 09:43
Selectboard Office
To approve a new overtime system for the highway superintendent that is done on a weekly basis of 45 hours and overtime accrues after the 45th hour of work.

09:45 - 09:46
Selectboard Office
Seconded.

09:48 - 09:50
Selectboard Office
Sounds good to me.

09:50 - 09:51
Selectboard Office
Any comment?

09:52 - 09:52
Selectboard Office
Any discussion?

09:55 - 09:56
[speaker unknown]
Okay.

09:56 - 09:56
Selectboard Office
All in favor?

09:57 - 09:57
Selectboard Office
Aye.

09:59 - 09:59
Selectboard Office
Okay.

10:04 - 10:05
Selectboard Office
No.

10:13 - 10:20
Selectboard Office
I think I prefer if you don't get burned out the last year was there's a hard winter to yes.

10:30 - 10:36
Selectboard Office
Okay, thanks for coming in I mean you could've, you could've phoned it in.

10:36 - 10:38
Selectboard Office
That's okay.

10:40 - 10:42
Selectboard Office
Here I did the better job.

10:42 - 10:43
Selectboard Office
Okay.

10:47 - 10:48
Selectboard Office
Thank you.

10:48 - 11:12
Selectboard Office
All right, so it's been a couple of years since we revised The rates for building permits and the associated permitting Charlene did come in with a Proposal that we that we adopted but it was at least two years ago I just wanted to change the $7 per thousand eight dollars per thousand because that's I mean.

11:12 - 11:17
Selectboard Office
That's what I think was at eight and I raised Plainfield to match it.

11:18 - 11:37
Selectboard Office
So, we've been the same as those two towns and then some of the other fees, I just seemed a little low like there was $40 for a above ground pool but I put it at 50 because I wanted, I was trying to get everything at a minimum of 50 rather than have these kind of oddball charges.

11:42 - 11:55
Selectboard Office
I kind of eliminated the replacement at $20 because I figured if somebody's paying for a building permit, we could give them a replacement permit if they lost it because they're paying, you know, hundreds of dollars.

11:55 - 11:57
Selectboard Office
I didn't see the sense in that.

11:57 - 11:58
Selectboard Office
So you did away with that?

11:58 - 12:00

Selectboard Office
I did away with that one.

12:00 - 12:46
Selectboard Office
And I kind of cleared up solar, not so here but in another town we had a we had a set fee and solar projects are very expensive so I just made it a new line that it's based on eight dollars per thousand you know that's how we were doing it clear but clear so where's that one I just created a new yeah the second page is the old this is what I and then the main reason was because we're gonna go online permitting to try to do it before we commit to that and then it would be harder to change the national.

12:46 - 12:50
Selectboard Office
Right, might as well have them put in the fees if we're changing them.

12:50 - 12:52
Selectboard Office
So it's not major changes.

12:54 - 12:58
Selectboard Office
Are these in line with with bigger towns like Deerfield?

12:59 - 13:06
Selectboard Office
Deerfield is $10 of dollars per thousand and we don't have very much of these minimal fees.

13:06 - 13:09
Selectboard Office
Everything is basically based off the ten dollars per thousand.

13:09 - 13:14
Selectboard Office
So, but that's a very high town and that's been that way for the seven years I've been there.

13:15 - 13:17
Selectboard Office
So, we're not super expensive.

13:17 - 13:18
Selectboard Office
We're not the lowest either.

13:19 - 13:20
Selectboard Office
I mean, just feels pretty low.

13:20 - 13:21
Selectboard Office
They're a surprise.

13:21 - 13:23
Selectboard Office
They're at 650 per thousand.

13:24 - 13:25
Selectboard Office
I just think they're very low.

13:26 - 13:26
Selectboard Office
Yeah.

13:27 - 13:29
Selectboard Office
So, a like Northampton or Springfield?

13:29 - 13:31
Selectboard Office
Northampton is, I think it's seven.

13:32 - 13:33
Selectboard Office
So that was what we had.

13:33 - 13:34
Selectboard Office
Okay.

13:34 - 13:37
Selectboard Office
Also seems so, yeah.

13:38 - 13:39
Selectboard Office
I think we're in the ballpark.

13:41 - 13:47
Selectboard Office
So does this address the situations where, you know, you have to spend a lot more time?

13:49 - 13:54
Selectboard Office
Yeah, so like a re-inspection fee, I raised it up to 50.

13:55 - 14:07
Selectboard Office
I didn't have a line or we didn't have a line for like You know a lot of plan review Which is I think what you're what you're saying.

14:11 - 14:16
Selectboard Office
But at eight dollars per thousand You know, I take for instance the solar field.

14:16 - 14:22
Selectboard Office
I mean that's gonna be a pretty hefty fees So I don't I feel like our my time's covered

in that.

14:26 - 14:32
Selectboard Office
Because if that you know, I don't know why I don't know what it's gonna come in at but it's gonna be hundreds of thousands It's not yeah.

14:35 - 14:38
Selectboard Office
And there's money there to hire if you need to hire or help.

14:39 - 14:43
Selectboard Office
Yeah, somebody with more expertise you can get out Yeah, I've done a bunch of large ones.

14:43 - 14:44
Selectboard Office
So I'm.

14:49 - 15:04
Selectboard Office
Just following the conditions they said wasn't being harder than the building the natural building side for me And even like the battery stuff Yeah, I mean, a lot of that would be the electrical inspector in the fire department more so than myself.

15:05 - 15:05
Selectboard Office
Right.

15:05 - 15:06
Selectboard Office
Okay.

15:07 - 15:09
Selectboard Office
And are we changing any of the other?

15:09 - 15:15
Selectboard Office
I didn't touch the other fees at all because they're pretty and like they're kind of independent.

15:15 - 15:17
Selectboard Office
So at this point, I don't want to do anything.

15:19 - 15:39
Selectboard Office
This is strictly just a building, and yeah, I raised like a wood stove to 50 instead of because I figured we got to print the permit then we have to go look at it and then we do a certificate that it's inspected afterwards so I mean I think we're losing money at that point.

15:40 - 15:48
Selectboard Office
Well, I got a driveway permit and it was $20 and four people had to look at it and then and then Rial has to do a site inspection.

15:49 - 15:49
Selectboard Office
Yeah.

15:49 - 15:54
Selectboard Office
So I actually said that you need to be charging more Yeah, you might want to think about that one too.

15:54 - 15:56
Selectboard Office
Well, things are expensive, yeah.

15:57 - 15:58
Selectboard Office
Time, to be honest with you.

15:59 - 16:07
Selectboard Office
I mean, we're never gonna, I don't see the building department ever, you know, really financing itself, but we try to get a little closer.

16:07 - 16:07
Selectboard Office
Yeah, right.

16:07 - 16:08
Selectboard Office
Yeah, right.

16:09 - 16:10
Selectboard Office
But at least you offset it a little.

16:11 - 16:11
Selectboard Office
Right, right.

16:15 - 16:15
Selectboard Office
Yeah.

16:16 - 16:18
Selectboard Office
All right, Julie's glad you're here.

16:19 - 16:20
Selectboard Office
Because she's not.

16:20 - 16:21
Selectboard Office
Because she's not, right.

16:23 - 16:24
Selectboard Office
The other one.

16:25 - 16:25
Selectboard Office
That's okay.

16:25 - 16:26
Selectboard Office
That's okay.

16:26 - 16:26
Selectboard Office
That about that.

16:27 - 16:31
Selectboard Office
I just, I think, yeah, we want to get these rates to the permanentized people.

16:31 - 16:33
Selectboard Office
So, we get that thing rolling.

16:33 - 16:38
Selectboard Office
I did mention it to Mike about doing permits online.

16:38 - 16:39
Selectboard Office
He seemed a little hesitant.

16:40 - 16:40
Selectboard Office
Yeah.

16:40 - 16:44
Selectboard Office
He's thinking about maybe he might not want to keep doing it but we'll see.

16:44 - 16:51
Selectboard Office
We'll see what I'm sure we can find a specter if Yeah, I think a lot of it's just hesitancy.

16:51 - 16:52
Selectboard Office
I wasn't hesitant at first.

16:52 - 16:54
Selectboard Office
I was kind of old-fashioned, but now I love it.

16:54 - 16:56
Selectboard Office
Yeah, I'm sure it's kind of easier.

16:56 - 16:59
Selectboard Office
I could do stuff from an old one.

17:00 - 17:00
Selectboard Office
Right, exactly.

17:02 - 17:02
Selectboard Office
Yeah.

17:03 - 17:12
Selectboard Office
Right, and the part I like about it is that there used to be this whole thing about people thought they had a permit just because they sent it in with a check, but it

might not have been complete.

17:12 - 17:19
Selectboard Office
There might have been something missing and they never finished it And they would call for an inspection to be like you actually don't have a permit, right?

17:19 - 17:30
Selectboard Office
Yeah, when the but this way with this online system, they will know they don't have a permanent will know I Mean, you know, we'll know it's paid everything.

17:30 - 17:34
Selectboard Office
Yeah Which I think is a good is good Right.

17:34 - 17:35
Selectboard Office
So all right.

17:35 - 17:44
Selectboard Office
So somebody want to make a motion sure high move that we accept the proposed building fee schedule as Given by.

17:49 - 17:49
[speaker unknown]
No.

17:55 - 17:59
Selectboard Office
Okay, anybody have any discussion questions opinions.

18:01 - 18:04
Selectboard Office
Okay All in favor.

18:04 - 18:05
Selectboard Office
Hi.

18:05 - 18:05
Selectboard Office
Hi.

18:06 - 18:06
Selectboard Office
All right.

18:06 - 18:07
Selectboard Office
Cool.

18:07 - 18:13
Selectboard Office
Thank you very much so You'll let Julie know just to go ahead and give this stuff to permit eyes Yeah.

18:18 - 18:24
Selectboard Office
Hopefully we'll get going on that soon Murder right now.

18:24 - 18:25
Selectboard Office
They're merging again.

18:25 - 18:27
Selectboard Office
No, I mean that's they're still in the middle.

18:27 - 18:38
Selectboard Office
Oh, they're operating their system Yeah, we're gonna be on the new one We're still on the old one and it's getting a little weird because I think they're You know, they're

trying to transition over.

18:38 - 18:40
Selectboard Office
Yeah All right.

18:46 - 19:02
Selectboard Office
All right, so onwards, I mentioned Mr. Brooks earlier, he also sent legal documents to the site board and to Deb personally, I think questioning.

19:04 - 19:22
Selectboard Office
The tapping of trees on town property, basically in the town right away, which I think as we'd probably all know is common practice in town has been long as I've lived here, which isn't super long, but anyway, I have asked legal counsel for an opinion.

19:25 - 19:27
Selectboard Office
I don't think there's anything really to discuss there.

19:28 - 19:30
MB
Well, there is something to discuss.

19:30 - 19:34
MB
The issue is leaving the lines up all year long.

19:36 - 19:37
MB
Okay.

19:38 - 19:41
Selectboard Office
So we are looking into, like I said.

19:41 - 19:41
MB
What I.

19:41 - 19:42
Selectboard Office
Don't have a.

19:42 - 19:44
MB
Problem tapping the trees.

19:44 - 19:46
MB
It's leaving these lines up all year long.

19:46 - 19:47
Selectboard Office
Okay.

19:49 - 19:50
Selectboard Office
Because what.

19:50 - 19:51
MB
Problem does it cause?

19:51 - 19:54
MB
They are scenic roads, you know.

19:55 - 20:00
Selectboard Office
So it's a scenic thing, not a question of health for the trees.

20:01 - 20:02
MB
Well, that too, I mean.

20:03 - 20:03
Selectboard Office
Okay.

20:03 - 20:04
MB
It.

20:04 - 20:04
Selectboard Office
Is.

20:04 - 20:05
MB
A privilege.

20:05 - 20:06
Selectboard Office
To tap.

20:06 - 20:06
MB
Down trees.

20:07 - 20:07
MB
It's not right.

20:10 - 20:13
MB
And that infrastructure is up year round.

20:14 - 20:14
MB
Okay.

20:14 - 20:20
Selectboard Office
All right, so again, Mark, I'm waiting for an opinion from town council before.

20:20 - 20:21
MB
We talk.

20:21 - 20:24
Selectboard Office
Further about this, but we'll definitely revisit it, okay?

20:25 - 20:25
Selectboard Office
Okay.

20:26 - 20:27
Selectboard Office
Thanks.

20:30 - 20:31
Selectboard Office
All right, so next.

20:31 - 20:31
MB
Up.

20:32 - 20:40
Selectboard Office
We've been asked to send a letter of support for East West, West East rail, however you want to say it.

20:41 - 21:13
Selectboard Office
So we have a letter that's, I don't know if Peggy prepared this or this is I suspect this is suggested language from probably whoever's asked I'm not sure who's asking for it because it has to do this was like part of their one of their discussions early on that they were going to have you know Pittsfield and then Springfield and whether there should be something in between and so this is basically Chester advocating for this is Chester advocating for stop because you know actually I was at that meeting and said.

21:13 - 21:16
Selectboard Office
You know, Chester's closer for me than Fitzfield.

21:17 - 21:20
Selectboard Office
It probably takes about the same amount of time to get there.

21:20 - 21:21
Selectboard Office
But I didn't tell them that.

21:21 - 21:28
Selectboard Office
And I thought, you know, if you if the track is there, you're doing that, why can't it's going to pass through Chester?

21:28 - 21:29
Selectboard Office
Why can't it stop?

21:29 - 21:32
Selectboard Office
And there's the same thing from Springfield.

21:33 - 21:34
Selectboard Office

I'm heading towards Worcester.

21:35 - 21:39
Selectboard Office
There's another town Palmer perhaps that said, Why can't you stop here?

21:40 - 21:43
Selectboard Office
There's a track, there's a station, you're going go through it.

21:43 - 21:45
Selectboard Office
Why can't some of them stop?

21:46 - 21:48
Selectboard Office
So this is what we're pushing for.

21:49 - 21:49
Selectboard Office
So yeah.

21:51 - 21:54
Selectboard Office
Tester wants to stop.

21:54 - 21:54
Selectboard Office
Yeah.

21:55 - 21:55
Selectboard Office
Oh, yeah.

21:56 - 21:59
Selectboard Office

I think if they get a train stop, we should also get a turnpike entrance.

22:02 - 22:07
Selectboard Office
But anyway, anybody object to me signing this letter?

22:07 - 22:07
Selectboard Office
No.

22:08 - 22:08
Selectboard Office
Okay.

22:10 - 22:10
Selectboard Office
It.

22:13 - 22:14
Selectboard Office
Seems like a good idea.

22:14 - 22:43
Selectboard Office
Yeah, I think Palmer already has a stop There is train service now right only one once a day each direction Yeah, this is part of the old stuff because that was they would think that stops in Palmer I mean because they talked about the whole thing you can take a train from Boston to Springfield I think but to catch the train that goes up to Northampton or Greenfield they don't Coordinate so you're gonna miss one that goes up there.

22:43 - 22:51
Selectboard Office
And you'll have to wait for a few hours You know so it's like you can't it's not times You could do it the same that you could not take a train to Boston and back on the same day It's just right.

22:52 - 23:08

Selectboard Office
I mean and if you want to make the system work you can have to make it so people can actually use it Maybe in our lifetime I don't have any update this week.

23:08 - 23:09
Selectboard Office
Do you have anything?

23:10 - 23:20
Selectboard Office
I don't think there's anything new and different going on Do you know but I do want to say that Sunday the that light that's you know supposed to sense you come to work It actually worked both ways.

23:20 - 23:24
Selectboard Office
This is the first time ever and I was like, whoa Somebody likes me.

23:24 - 23:32
Selectboard Office
It's been working for me, too Yeah, so I think there may have been something wrong with it and they've been working on it for a long time fixed it but it's been working as the road.

23:35 - 23:48
Selectboard Office
I gotta say I was driving, I had to drive down to Poughkeepsie to get the train and I went through a construction site in New York and they had nice big signs with stop and go that they were using.

23:48 - 23:49
Selectboard Office
But they weren't cops?

23:50 - 23:56
Selectboard Office
Well they were, they had uniforms of some sort on but no they were probably just fighters like but most of ours aren't cops Either are they?

23:57 - 24:01
Selectboard Office
Yeah, right now the traffic control officers are still officers.

24:02 - 24:09
Selectboard Office
Yep Could we force them to hold signs or would they all quit they probably hold signs in in protest.

24:11 - 24:28
Selectboard Office
The whole thing but it'll be in front of the town hall No, that's it you really can't I mean by the same token I drove up to a construction site and two cops or Traffic control guys talking to each other not paying any attention to me.

24:29 - 24:41
Selectboard Office
I had to You basically pull up and stop till the final guy Finally flagged me and it still was difficult to tell whether they were saying to stop and go Yeah, well, it's it's tough.

24:41 - 24:42
Selectboard Office
We're at the bottom of the barrel.

24:42 - 25:03
Selectboard Office
You got to really understand that yeah I'm working more of these jobs that I really want to I don't I don't like I'm not a detailed guy right I get easily bored I've injured myself multiple times with sunflower seeds now, and we can't get them because Chester has their major project going on and everyone's working there.

25:04 - 25:08
Selectboard Office
Newhampton's got hundreds of spots, Westfield's got spots, so we have nobody.

25:09 - 25:11
Selectboard Office

We are like scraping the barrel of other people.

25:13 - 25:15
Selectboard Office
Just my little pet peeve.

25:15 - 25:22
Selectboard Office
You get the COA to start hosting flag your classes, so they'll hold the sign.

25:25 - 26:09
Selectboard Office
Yes, how much how what's involved in getting certified to be a control officer Control officer if you don't have any policing in the background you have to have the flag certification and how involved is that the flag certification it's an online course it's not that tough but they have to stand out there for however many hours yeah what are we paying now per hour 75 dollars an hour yeah what what do they get john just we don't hire flaggers oh okay who hires the flaggers the the company would hire flaggers the construction company okay yeah because that's a company So.

26:10 - 26:14
Selectboard Office
Like, the police department can't call, like, all state flagging and say, oh, we need two flaggers.

26:15 - 26:16
Selectboard Office
That's because then they would want us to pay.

26:17 - 26:18
Selectboard Office
That's the company has to do that.

26:19 - 26:21
Selectboard Office
So the company that goes police or they go flaggers.

26:22 - 26:24

Selectboard Office
Like, Warner had- They have a choice.

26:25 - 26:26
Selectboard Office
They did 50-50.

26:26 - 26:32
Selectboard Office
Warner was like, well, I was going to have two flaggers that we're going to pay for on 112, but we do want like three or four cops.

26:32 - 26:35
Selectboard Office
So they had both, and that's up to them.

26:35 - 26:37
Selectboard Office
So they would order, they would order the flaggers.

26:37 - 26:41
Selectboard Office
Morais was ordering one flag or a day, and then they stopped ordering.

26:42 - 26:43
Selectboard Office
And they do that themselves.

26:44 - 26:48
Selectboard Office
But you can't hire somebody who's just a flyer.

26:48 - 26:49
Selectboard Office
I can't.

26:49 - 26:55

Selectboard Office
But you choose no longer be a flagger, you'd be you'd come in, you'd be a TCO working for us.

26:57 - 27:04
Selectboard Office
And john, the flaggers, you said the fee is the fee charges $75 an hour, how much does the actual flag get?

27:04 - 27:07
Selectboard Office
No, no flaggers a lot more than that.

27:07 - 27:08
Selectboard Office
All state flagging, if We were to hire a flyer.

27:08 - 27:14
Selectboard Office
It's probably around 90 something dollars an hour And what portion of that do they get he probably gets about 40.

27:15 - 27:24
Selectboard Office
Yeah So what I could never stay awake at a job like so for the 75 that we pay for the TCO How much that do they get?

27:24 - 27:25
Selectboard Office
They get something.

27:25 - 27:28
Selectboard Office
I mean what the federal government in the state doesn't take from them, right?

27:29 - 27:30
Selectboard Office

Right, right, but okay.

27:33 - 27:34
Selectboard Office
I'm sure on a crappy day.

27:34 - 27:42
Selectboard Office
It's no fun It's no fun on one day, it's no fun on a 70, 80 day, it's just no fun, there is no fun.

27:43 - 28:00
Selectboard Office
But the problem is like there's such an uster conditions of like, there's no store, there's no like, you know, I mean, like, like, they're going to use the bathroom, they're either going into the woods or they're driving all the way back to the station, it's not like it is in other places where you're like, hey, I'm gonna run to the store, it's like two seconds right there.

28:00 - 28:01
Selectboard Office
Right.

28:01 - 28:01
Selectboard Office
You know what I mean?

28:01 - 28:02
Selectboard Office
So you kind of run into that.

28:02 - 28:08
Selectboard Office
A lot of guys that come up here don't have cell phone coverage, don't have any means of like entertaining themselves.

28:09 - 28:11
Selectboard Office

They don't like the long drives up here to long drives back.

28:11 - 28:17
Selectboard Office
You know, a lot of guys are like, you know, driving an hour, but I digress.

28:17 - 28:19
Selectboard Office
I always tell them you make it $75 an hour.

28:19 - 28:20
Selectboard Office
I don't want to hear it.

28:21 - 28:24
Selectboard Office
I can't care less if these guys have the higher flaggers or not.

28:25 - 28:26
Selectboard Office
I don't care.

28:26 - 28:28
Selectboard Office
I'm a one man show.

28:29 - 28:32
Selectboard Office
I'll put Tracer out there, He's probably gonna end up biting a tire.

28:35 - 28:59
Selectboard Office
So well as long as we're talking policing why don't we skip the ABM from the all boards meeting date from and over to police department we own I Spoke with John McVeigh with the select board in Huntington, and he got back to me immediately and said yeah, they They're still ****** at us about gateway and don't really want to work with us Yeah.

28:59 - 29:10
Selectboard Office
So I I mean he wasn't for sure, but it didn't sound very promising I have reached out to a friend of mine who's the the moderator in Chesterfield.

29:11 - 29:13
Selectboard Office
I Don't know what the situation is with police in Chesterfield.

29:13 - 29:14
Selectboard Office
I never see him.

29:14 - 29:15
Selectboard Office
Do you know?

29:16 - 29:28
Selectboard Office
Last night Lyle was on Saturday night Lyle was on for a little while, but I really don't see him on the board And Cummington do you deal with them at all?

29:30 - 29:33
Selectboard Office
I don't know if they have anyone over that.

29:33 - 29:41
Selectboard Office
I talked to another chief and he was telling me that they had an opening for his department.

29:41 - 29:43
Selectboard Office
Cunnington has an opening.

29:45 - 29:52
Selectboard Office

Ashland had an opening, like in these jobs of 74 to $80 ,000 and nobody's taking them.

29:53 - 29:53
Selectboard Office
Yeah.

29:53 - 29:54
Selectboard Office
They just can't get anyone.

29:56 - 30:04
Selectboard Office
So, but anyway, I will continue to pursue Chesterfield and and I thought I'd try to reach out to coming to him as well.

30:11 - 30:21
Selectboard Office
Police I'm looking to take The guys out of the Western part of the state, you know so much as you know Stand on the highways and getting out of like the community policing aspect of it.

30:25 - 30:27
Selectboard Office
They can't get enough people.

30:33 - 30:35
Selectboard Office
But it's I guess it's a very easy class.

30:35 - 30:38
Selectboard Office
They're not yelling at him so much I mean, how could they get away?

30:38 - 30:40
Selectboard Office
I'm there you're back there the backup, right?

30:42 - 30:43
Selectboard Office
Because it's it's really mad.

30:43 - 30:46
Selectboard Office
I mean it is on them, but it's really not on them.

30:46 - 30:48
Selectboard Office
I mean town's gonna protect themselves.

30:51 - 31:26
Selectboard Office
That's why you should regionalize Yeah, you know everyone always complains like well at such a distance such as you go to a female County, Arizona and the sheriff's department covers like almost i don't know is it 100 square miles right square miles it can be done it's just everyone wants to fight over who's going to pay for it what's the cost and then you get different towns and who's going to be in charge and it that's all just uh it's a back you know it's a let's say like you know a back side of it you know what i mean like the the business side of it the policing side would be easy you know i mean we do it now Mutual aid.

31:26 - 31:34
Selectboard Office
I mean, I've got a honey ten back offices up of head offices from Williamsburg come up and back me up We do it, you know on the front side already, right?

31:34 - 31:47
Selectboard Office
The backside it causes so many issues Well, let's see where we get I mean, you know, did anybody else wants to pursue it too Did you tell your Huntington select board member that we have a puppy?

31:48 - 31:57
Selectboard Office
Yes Of course their fire department has one, too And that's really, I think it belongs

to the association, but they just recently got a dog.

31:58 - 31:59
Selectboard Office
Different, obviously doesn't do law enforcement.

32:00 - 32:02
Selectboard Office
It does rescue and I don't know why not.

32:04 - 32:05
Selectboard Office
Yes, of course.

32:06 - 32:08
Selectboard Office
You know, we have an officer and a dog.

32:08 - 32:09
Selectboard Office
What more could you want?

32:12 - 32:14
Selectboard Office
All right, we'll see where we go.

32:14 - 32:15
Selectboard Office
We can keep working on it.

32:15 - 32:17
Selectboard Office
I'm all in favor for sure.

32:19 - 32:20
Selectboard Office

All boards meeting.

32:20 - 32:25
Selectboard Office
Um, we need to try to set a date for that.

32:25 - 32:35
Selectboard Office
I will throw out that we have another, um, so our next select board meeting will be, um, let me pull up a calendar here.

32:36 - 32:40
Selectboard Office
Normally it would be on the 17th.

32:40 - 32:41
Selectboard Office
Thank you.

32:41 - 32:52
Selectboard Office
And there's an issue with the planning board who need to, one of their members just resigned and they need to get a new member appointed as soon as possible.

32:55 - 33:01
Selectboard Office
Ideally, before their December 3rd hearing, when they start hearings on the old post road.

33:02 - 33:02
Selectboard Office
Yeah.

33:02 - 33:03
Selectboard Office
Who resigned?

33:05 - 33:06
Selectboard Office
I'm sorry, I can't think of her name.

33:07 - 33:08
Selectboard Office
Anna?

33:08 - 33:09
Selectboard Office
Anna, yes.

33:09 - 33:10
Selectboard Office
Okay, Anna Mons.

33:10 - 33:13
Selectboard Office
She just, I think just it's got other stuff going on.

33:16 - 33:24
Selectboard Office
So the planning board won't be able to meet till the 19th to interview possible candidates.

33:25 - 33:29
Selectboard Office
So they're hoping we could meet before the third.

33:29 - 33:34
Selectboard Office
Our next regular meeting would be on the first, which would be pretty tight.

33:35 - 33:37
Selectboard Office
I'm happy just to do a quick meeting.

33:37 - 33:41
Selectboard Office
Yeah, so I said maybe the 24th, which is the Tuesday.

33:41 - 33:47
Selectboard Office
So where I'm sort of going here is do we want to consider maybe doing an all-boards meeting on the 24th too?

33:49 - 33:50
Selectboard Office
Well, that wouldn't be a quick meeting, no?

33:50 - 33:54
Selectboard Office
No, it wouldn't, but we could get our piece done quickly and then move on to that.

33:54 - 33:56
Selectboard Office
Really change that up.

33:56 - 33:58
Selectboard Office
Or it was just throwing that out there.

33:58 - 34:02
Selectboard Office
I'm not in any rush to do the all-boards meeting, but we should probably get it done before the end of the.

34:04 - 34:05
[speaker unknown]
Year.

34:05 - 34:12
Selectboard Office
Particularly, I think, to benefit the Planning Board and the Conservation Commission,

who are really going nuts with all the stuff they're dealing with.

34:13 - 34:13
Selectboard Office
It'll be helpful.

34:15 - 34:22
Selectboard Office
It's not gonna make one bit of difference to me, But with Thanksgiving two days away, do you think that's gonna mess with people?

34:22 - 34:26
Selectboard Office
Oh good point You know what I won't be here.

34:28 - 34:31
Selectboard Office
Nice try detail I can be online.

34:33 - 34:43
Selectboard Office
Didn't even think of that, but yeah good point so that yeah, that's not a good way to.

34:43 - 34:51
Gretchen Morse-Dobosz
Do it before Thanksgiving and who's gonna be around or have the time.

34:52 - 34:53
Selectboard Office
Yeah, absolutely.

34:53 - 34:55
Selectboard Office
Forget that.

34:55 - 34:59
Selectboard Office

But a quick meeting amongst us to appoint somebody to upon you.

34:59 - 35:00
Selectboard Office
Sure, we can do that.

35:01 - 35:06
Selectboard Office
So maybe, so we are again, our next normal meeting would be on December 1st.

35:08 - 35:09
[speaker unknown]
November 17th.

35:09 - 35:12
Selectboard Office
No, I mean after the 17th.

35:12 - 35:16
Selectboard Office
So that would be the first, maybe look at the eighth, December 8th.

35:16 - 35:17
Selectboard Office
For the all boards.

35:17 - 35:18
Selectboard Office
For an all boards meeting?

35:27 - 35:32
Selectboard Office
Let me throw it out there and see what the other boards say and see what kind of feedback they get.

35:32 - 35:33
Selectboard Office

It seems fine.

35:33 - 35:34
Selectboard Office
Yeah, the eight seems okay.

35:34 - 35:36
Selectboard Office
Okay, so how about I do that?

35:36 - 35:39
Selectboard Office
Why don't I get an email out and see if there's any objection.

35:39 - 35:42
Selectboard Office
We only have a few people here, but you have any thoughts?

35:43 - 35:44
Selectboard Office
Not on the all boards.

35:44 - 35:44
Selectboard Office
Okay.

35:45 - 35:46
Selectboard Office
I did have a question.

35:46 - 35:48
Selectboard Office
Did I miss the discussion on the tapping of tone trees?

35:49 - 35:50
Selectboard Office

Yes, I'm sorry.

35:51 - 35:52
Selectboard Office
There wasn't much of a discussion.

35:52 - 35:56
Selectboard Office
Yeah, so basically Mark did comment.

35:57 - 35:58
Selectboard Office
I don't know if you saw the email.

35:58 - 36:12
Selectboard Office
He sent he probably did not so I'll share it with you after He's objecting to the mostly to the tabs remaining up on the trees year-round Well, that's not actually true.

36:12 - 36:14
Selectboard Office
He's objecting to just Amir's taps.

36:14 - 36:17
Selectboard Office
He's not objecting to anybody else's is he good point?

36:18 - 36:22
Selectboard Office
Yes, he's really just objecting tears, but um What's his address?

36:23 - 36:24
Selectboard Office
Is he a Patterson Road?

36:24 - 36:29
Selectboard Office

He not well, he owns property on Smith Road in tester and He lives on Lindsay Hill.

36:30 - 36:36
Selectboard Office
Yeah Which is strange because he doesn't seem to be picking on Paul Cena, but I don't want him to pick on.

36:40 - 36:52
Selectboard Office
Anyway, so What I said is I have referred his Objections to town council to see what if anything they have to say before we really discuss it to any great degree.

36:52 - 36:55
Selectboard Office
But if you have something to say on it, go ahead.

36:55 - 37:00
Selectboard Office
Well, I know it's been a contentious issue in the past.

37:00 - 37:12
Selectboard Office
As a matter of fact, it has resulted in one of our tree wardens resigning from his position because that's the one area where tree wardens and mass producers aren't on the same page.

37:14 - 37:23
Selectboard Office
When I was tree warden, I had an ordinance that the Maples along North Road were not to be tapped and I had no resistance at all.

37:23 - 37:25
Selectboard Office
Everybody agreed that that was a good idea.

37:25 - 37:27
Selectboard Office

The ones are all gone.

37:27 - 37:31
Selectboard Office
They're all gone now, but they were in a state of decline then and we were trying to preserve them.

37:32 - 37:47
Selectboard Office
I never ever picked a battle with a 250 year old tradition of people tapping town trees, but everything gets a little tighter as time has gone by.

37:47 - 37:56
Selectboard Office
And I think that there may be some trees in town that shouldn't be tapped if they're town trees.

37:57 - 38:07
Selectboard Office
And it's worth the discussion because theoretically all maple producers should be going through the tree warden for permission to tap town trees.

38:08 - 38:09
Selectboard Office
I think that's fair.

38:09 - 38:12
Selectboard Office
I think if you can, I mean, I'm just one person.

38:12 - 38:12
Selectboard Office
Yeah.

38:12 - 38:15
Selectboard Office
And maybe I should recuse myself from this, but.

38:15 - 38:16
Selectboard Office
No, no, no.

38:16 - 38:23
Selectboard Office
But I think it's fair for you to go and assess the health and to tell folks that are tapping the trees that that's not a good tree to tap.

38:23 - 38:28
Selectboard Office
In my experience, most of the tree tapping is done on secondary roads.

38:29 - 38:33
Selectboard Office
And my concern would be more on highly visible roads.

38:35 - 38:38
Selectboard Office
Which, and Mark's objection was about the specific road.

38:39 - 38:41
Selectboard Office
And that's the other thing.

38:41 - 38:45
Selectboard Office
The planning board is now involved in that as well.

38:45 - 38:51
Selectboard Office
And they would have to chime in too, because every town road is a scenic road.

38:52 - 39:03
Selectboard Office
So it's now become a little more complex issue, just like everything seems to get

more complex as time marches on.

39:04 - 39:15
Selectboard Office
Used to be an easy thing to discuss over a table, but now more people are aware and more people are watching and more people seem to want to get involved.

39:17 - 39:22
Selectboard Office
Should I say, discussions regarding trees.

39:23 - 39:25
Selectboard Office
But anyway, I'm just weighing in.

39:25 - 39:45
Selectboard Office
I have no problem with maple producers tapping town trees, but I think it would be a good idea to check, just check in with the tree warden because there may be trees that I think that are worth trying to save.

39:46 - 39:48
Selectboard Office
So what's the history on this?

39:48 - 40:01
Selectboard Office
Cause I certainly- The history is that any tree that you consider valuable, you don't wound year after year after year by tapping it.

40:02 - 40:09
Selectboard Office
There's a, in the arborist trade, there is an issue called the wheel rot issue.

40:10 - 40:35
Selectboard Office
It's when you take a cross section of a maple tree that has been tapped year after year after year, the tap marks are points of entry for decay organisms and they start

to rot the wood and once there are chemical barriers that the drilling breaks.

40:35 - 40:51
Selectboard Office
The tree tries to compartmentalize the rot, But the rot works in from like spokes on a wheel, and the hub is the hardwood core of the tree.

40:52 - 41:12
Selectboard Office
So when you do a cross section of a tree that's been tapped, a mature maple that's been tapped and died, the same pattern shows up time and time again, and it's in the shape of a wheel with spokes and each one of the spokes is a is a core of rot from tapping injuries.

41:13 - 41:25
Selectboard Office
I know that the maple producers have their own set of rules and regulations for how many trees a tap or how many taps or tree can have.

41:26 - 41:27
Selectboard Office
They have suggestions.

41:27 - 41:30
Selectboard Office
I wouldn't call them rules or regulations, right?

41:31 - 41:35
Selectboard Office
Okay, but that you're part of the professional organization, I'm sure.

41:36 - 41:40
Selectboard Office
And I would think that Paul is, I don't know, you might know.

41:41 - 41:45
Selectboard Office

So they have professional guidelines and like I said.

41:48 - 41:54
Selectboard Office
I certainly would not want to start a war with a 250-year tradition.

41:55 - 42:05
Selectboard Office
But there is room for discussion on whether tapping is beneficial for public trees.

42:06 - 42:07
Selectboard Office
So two questions.

42:07 - 42:16
Selectboard Office
One, was there ever a discussion at some point about whether town trees should be tapped or not?

42:17 - 42:20
Selectboard Office
Was there a point in time in history when that took place?

42:21 - 42:22
Selectboard Office
Yeah, yeah.

42:23 - 42:36
Selectboard Office
Like I said, I had no blowback when I was tree warden, but Ken Gooch, who was My predecessor raised the issue.

42:39 - 42:51
Selectboard Office
I'm not sure the details because I was already out of town, but I do know that he stirred up the maple producers enough and they had enough political pull.

42:52 - 42:59

Selectboard Office

He was working full-time for the state as a state arborist and he was the town tree warden.

42:59 - 43:21

Selectboard Office

And he got involved in a very contentious battle Ending with his boss At the state level telling him to knock it off or he was gonna lose his job Okay, and he actually ended up I think either resigning his position or not No.

43:21 - 43:30

Selectboard Office

I think he resigned his position because he didn't he didn't even serve full three So what was he was he trying to completely regulate the tapping of town trees?

43:30 - 43:44

Selectboard Office

He was trying, according to him, he was trying to enforce the maple producer's own suggestions on taps and he felt that they weren't following that.

43:44 - 43:46

Selectboard Office

Jp, you must have been involved.

43:46 - 44:03

Selectboard Office

I can speak pretty well to this too and part of the issue was, and I have a great deal of respect for Ken and I felt like we've always gotten along, but at the same time what was happening was the forest tent caterpillar had come through and they eat the leaves on the maple trees.

44:04 - 44:06

Selectboard Office

So Ken was very concerned about that too.

44:06 - 44:16

Selectboard Office
So the problem of potentially overtapping and being de-foliated, of course they re-foliated but with not as many leaves.

44:17 - 44:19
Selectboard Office
So it got, some people got pretty testy.

44:21 - 44:28
Selectboard Office
And, but in reality, Steve, when you were tree bolting if you looked at the maples now, okay.

44:28 - 44:38
Selectboard Office
And I know some, you know, they're in various states of health without a doubt, but it'd be nothing for people to put four and five taps into some of those big maples.

44:38 - 44:41
Selectboard Office
I don't know anyone doing that anymore because the rules have changed.

44:41 - 44:43
Selectboard Office
And it's not necessarily state guidelines.

44:44 - 44:46
Selectboard Office
These are guidelines from my Cornell university.

44:47 - 44:49
Selectboard Office
Um, you know, they have a research center.

44:50 - 44:50
Selectboard Office
Yeah.

44:50 - 44:53
Selectboard Office
So, you know, uh, those big trees, it's pretty great.

44:53 - 45:01
Selectboard Office
Well, if you're, if you're following those guidelines, Most times you're not even having, you have two taps, maybe at the most, okay?

45:02 - 45:04
Selectboard Office
And they also have much longer drops.

45:04 - 45:10
Selectboard Office
So like what you're talking about, the wheelhouse, which I know exactly what you're referring to, you can go up higher, you can go lower.

45:10 - 45:17
Selectboard Office
So it gives you a much larger area of the tree to place your taphole.

45:17 - 45:24
Selectboard Office
It's not in a producer's interest of getting close to another taphole because you're not going to get as much sap.

45:24 - 45:49
Selectboard Office
So but but you know valid a valid point and yeah, you know I'm not I I'm not trying to get too involved here But I'm saying the rules have changed Yeah, and and I think you would notice that if you went on some of the back roads and looked at the trees so do the Do all your taps get redrilled every year I assume so.

45:49 - 45:49
Selectboard Office
Right?

45:49 - 45:52
Selectboard Office
They all get removed, they all get pre-drilled.

45:52 - 45:55
Selectboard Office
So I just, this is a fine discussion.

45:56 - 45:58
Selectboard Office
It's different than the issue that Mark had.

45:58 - 46:04
Selectboard Office
He was talking about the infrastructure being up year round because it's a scenic road.

46:05 - 46:07
Selectboard Office
So that was my next question though, is why it stays up.

46:09 - 46:11
Selectboard Office
So, and we're talking about tree health and tapping.

46:12 - 46:13
Selectboard Office
I'm just pointing that out.

46:14 - 46:15
Selectboard Office
Why does it stay up?

46:15 - 46:19
Selectboard Office
Because it would be insurmountable to put that up every single year.

46:25 - 46:37

Selectboard Office

You'd take it down, and then you'd start the next day putting it back up from the season And even and even if you weren't tapping Trees in the town right away, you'd still have hose running just beyond the right away.

46:37 - 46:50

Selectboard Office

It's not like you wouldn't see it So actually if he's complaining about the scenic value of scenic roads Oh boy here we go Yeah, that's He's got it.

46:50 - 47:06

Selectboard Office

You've got a point Which gets back to the scenic road by-law I'm sure you folks don't want to go into that tonight But I have an issue with the scenic roads by-law.

47:06 - 47:09

Selectboard Office

Yes But in more in relation to other issues, but yeah.

47:09 - 47:30

Selectboard Office

Yeah, it really serves no function I mean, it's the scenic road by-law serves no function in this town It protects trees and still the trees are already protected stone walls and that's like stone walls Yeah, so yeah, so if the bylaws says.

47:30 - 47:45

Selectboard Office

You know, we're gonna protect stone walls, that's fine But the tree issue Calling it scenic roads is a little Odd because it really doesn't have to do with the fact.

47:45 - 47:55

Selectboard Office

Oh, this is a beautiful road This is beautiful scenery because the fact is if you own that property on that scenic road You can do whatever you want in your property.

47:55 - 47:56

Selectboard Office
You can't stop me.

47:56 - 47:58
Selectboard Office
You know, it's my property.

47:58 - 48:02
Selectboard Office
So You want to leave your infrastructure up?

48:02 - 48:04
Selectboard Office
Sure, you know, it's your property.

48:04 - 48:23
Selectboard Office
It's not it's not public property So that's but there's a difference in leaving it up on your property True, so it might be of a detail, but there is some legitimate concern about that I can say.

48:24 - 48:36
Selectboard Office
So circling back to what you originally talked about then about being able to at least control the tapping on trees that are maybe not healthy.

48:37 - 48:41
Selectboard Office
Is that something you need authority or do you already have authority?

48:41 - 48:42
Selectboard Office
I have authority for that.

48:42 - 48:43
Selectboard Office
Okay.

48:43 - 48:56
Selectboard Office
The some old-time Maple producers believe that's there's but they have the right is there's by right from Tradition, but I don't think it would stand up legally important.

48:56 - 48:57
Selectboard Office
Well.

48:57 - 49:17
Selectboard Office
That's why I was wondering what our lawyer would say Yeah, and like I say I don't even want to stir that kind of thing I would much rather have a discussion with an individual maple producer who may be interested in tapping an old historic maple, and I'd say, well, I'd really rather you don't.

49:17 - 49:24
Selectboard Office
I think you can probably get along much better with a face-to-face conversation like that than to try to go legal route.

49:25 - 49:25
Selectboard Office
Yeah.

49:25 - 49:40
Selectboard Office
Steve, I'd welcome that conversation if you ever want to come out and we can go and look at the trees, because the last thing I want to do is, and we've Stop tapping on the trace of, in my unprofessional estimation, seemed unhealthy.

49:41 - 49:42
Selectboard Office
Yeah.

49:42 - 49:53
Selectboard Office

Well, I think common sense rules in most cases, but maybe we can have just a social get together and show me your operation.

49:54 - 50:04
Selectboard Office
I think it should also be said that the abutter, whoever's true is like, you know, you pay Those are butters, because it's essentially third trees.

50:04 - 50:15
Selectboard Office
I mean, it's the town's trees, but if the tree gets cut down on it, it is the butter that has the right of first refusal of the wood.

50:15 - 50:16
Selectboard Office
That's a tradition.

50:16 - 50:17
Selectboard Office
It's not a law.

50:18 - 50:18
Selectboard Office
Oh, OK.

50:18 - 50:23
Selectboard Office
What I'm saying is that people are being compensated for that tree.

50:23 - 50:28
Selectboard Office
It's not like, oh, they're not paying the trees, and they're not paying the trees.

50:28 - 50:28
Selectboard Office
Well, that's true.

50:28 - 50:32
Selectboard Office
So the trees that are in the right away that are on our property.

50:33 - 50:48
Selectboard Office
We just we tap trees that are on parts property or other neighbors properties we compensate those neighbors even though those are town trees, because it just seemed like it's the right thing to do.

50:49 - 50:52
Selectboard Office
Okay, that seems pretty counterintuitive to me.

50:52 - 50:57
Selectboard Office
That's, that's a whole nother argument is the if you're paying so you're paying.

50:57 - 50:58
Selectboard Office
Let's take part for instance.

50:59 - 51:09
Selectboard Office
For the privilege of tapping town trees that about him that's I mean they're on both I mean, so it's it's sort of like instead of counting well.

51:09 - 51:09
Selectboard Office
There's one.

51:10 - 51:38
Selectboard Office
There's two up that one's on town property There's three so I mean you just kind of thrown it all it's a bush I Mean, I guess if you're the one paying so if you're I had heard through the rumor bills that That the tree warden can gooch Was trying to tax Some sort of having the maple producers pay a bucket tree or something to tap town

trees Exactly.

51:38 - 51:42
Selectboard Office
Yeah, and that doesn't seem unreasonable, but I wouldn't I don't want that fight.

51:42 - 51:53
Selectboard Office
Yeah He never really did that that he was just trying to get the producers to Live up to their own Professional standards.

51:53 - 52:01
Selectboard Office
So like I said, I wasn't in town then so I don't know all the ins and outs that argument But I mean, it's our one big agricultural industry.

52:01 - 52:10
Selectboard Office
Why should this then well, it's part of the identity of the town Well, and we also have that little being a right to farm community as well.

52:10 - 52:32
Selectboard Office
Sure Yeah, and to be honest the lines when I see them it just reminds me of maple sugar and you know maple syrup and I look at them when I drive along and I don't mind them because it reminds me of something that I like, you know, and it's something, I grew up in New York City.

52:32 - 52:34
Selectboard Office
You don't see that in New York City.

52:34 - 52:37
Selectboard Office
Sometimes you look up and it looks like a big mess.

52:37 - 52:38
Selectboard Office

Sometimes it does.

52:38 - 52:42
Selectboard Office
That's a perfect example of beauty is in the eye of the beholder.

52:42 - 52:43
Selectboard Office
Exactly, exactly.

52:43 - 52:47
Selectboard Office
To me, it has a certain charm and it's not on the main road, as you said.

52:47 - 52:53
Selectboard Office
They're on they're on the secondary roads Okay, well, so healthy discussion.

52:53 - 53:02
Selectboard Office
Let's see whether Jeff comes back with any opinion on this and whether we need to revisit it or not Well, yeah, just keep me in the loop.

53:02 - 53:29
Selectboard Office
Yeah, I will forward the emails to you If long as Steve's here, I just want to I just want this won't take long the Park was left with a huge ruts in it from the three workers three workers told Steve she's for sorry about those ruts and And we're gonna not charge full amount for the job which meant Steve and myself had to go fill the ruts.

53:35 - 53:56
Selectboard Office
So Steve got He got his deputy tree warden and I managed to get him from the warden's in garage You had a perfect little tractor come over there with turf tires So just want to put in a plug for the folks that you know thanking them for helping out And if you do see Tim thank them because he saved us a lot like multiple hours Yeah.

53:56 - 53:58

Selectboard Office
Just because it was a perfect machine for the job.

53:58 - 54:02
Selectboard Office
Yeah, and a lot of time Yeah, we went home with smiles on our faces.

54:02 - 54:19
Selectboard Office
So, you know, everything was extremely smooth Did you have to haul in gravel and stuff to fill the ruts or I actually purchased a pallet of bagged topsoil, so then we can use it for planting as well.

54:22 - 54:31
Selectboard Office
I know that there was no room to stockpile of a tent full of loam anywhere, which would be ideal.

54:31 - 54:43
Selectboard Office
Maybe when the highway department gets a new yard and they have a bin system, we can actually stockpile loam, But I thought it'd be easier to secure a pallet.

54:43 - 54:45
Selectboard Office
So I purchased one.

54:48 - 54:56
Selectboard Office
Okay, all right good Amy talk about your new your project.

54:56 - 54:57
Selectboard Office
So the employee handbook.

54:57 - 55:01
Selectboard Office

Um, I Sorry.

55:05 - 55:05
Selectboard Office
Okay.

55:09 - 55:17
Selectboard Office
Sorry that was me, okay All right, so we've been trying to get a new employee handbook for a very, very, very, very, very long time.

55:17 - 55:37
Selectboard Office
So this is adapted from the Windsor employee handbook, and I went through it using partly our old employee handbook for policies that are more peculiar to Worthington than, they differ from Windsor, let's put it that way.

55:37 - 55:50
Selectboard Office
So, and also my most recent review was with Kirsten Henshaw cause she knows more about employee handbooks and employee policy in town than pretty much anybody.

55:51 - 55:57
Selectboard Office
So we went through this and so this is the draft and I'm asking the select board has to approve it.

55:58 - 56:01
Selectboard Office
I'm asking us to look at it.

56:01 - 56:12
Selectboard Office
And there are certain sections that are highlighted like call back pay and military, in particular, I'll talk about military service and alcohol and drug testing.

56:13 - 56:20

Selectboard Office
So we don't have a policy for anybody working for town to take leave for military service.

56:20 - 56:21
Selectboard Office
We haven't had one.

56:22 - 56:49
Selectboard Office
They have one and what it does is it tells somebody, this is what your, so if you do your military service, your job, you can, your job will be there, You know within certain limits, obviously if you want to go to the military for 30 years, I'm pretty sure your job's gone, but It's a policy that we could consider having We don't have it at this time and the alcohol and drug testing is more for Highway Department.

56:52 - 57:10
Selectboard Office
Police department I don't know like I mean it's the police department is you and I don't know how frequently you have alcohol and drug tests I test myself all the time, but really, you would be tested initially, and then I'll be tested if there's any incidents, any supposed incidents, any accidents you should be tested.

57:11 - 57:17
Selectboard Office
So I know our insurance company had suggested that we have alcohol and drug testing for highway department drivers.

57:18 - 57:21
Selectboard Office
We have not had it at this to date.

57:21 - 57:22
Selectboard Office
You should keep talking about it.

57:22 - 57:39
Selectboard Office

Well part of it part of the reason we didn't do it was because we felt that for your Licensing and certifications you periodically are supposed to have drug tests, but I don't know How frequent that really is so it's there in yellow.

57:39 - 58:02
Selectboard Office
I mean, it's it's a fairly long policy I know the insurance company would be happy if we had it I'm not sure if we would get points that yeah, we did we were our rates somewhat on Neighboring town Huntington they have it for their highway department I believe but I do know they also have it for their fire department because CDL trucks and right Right.

58:02 - 58:27
Selectboard Office
I didn't think about fire fire people and their volunteer fire as well Okay, so the company I spoke with when we had talked about this Close to a year ago to initiate this they also said that they do that That's they just show up at a meeting night and it's Random testing like they do in their schedules that they charge for right?

58:27 - 58:42
Selectboard Office
So that really seems like a good idea Yes, yeah Peggy had recommended trying to contact multiple companies that do it and there's only one company in the area that does it and it's The same company that I was tested was through Chesterfield.

58:42 - 58:46
Selectboard Office
So So those thing holding it back was a policy.

58:46 - 58:49
Selectboard Office
Yeah Okay, so those are the two things you can see.

58:49 - 58:51
Selectboard Office
This is the alcohol and drug testing.

58:51 - 58:54

Selectboard Office
It's like a couple of pages worth of it.

58:54 - 59:10
Selectboard Office
So, if we look through it, if the select board looks through it and looks to see is there anything that you feel you want to change or don't want to have in particular, would you like to add these two parts?

59:10 - 59:24
Selectboard Office
And then I just have to fix some of the links so like unused sick sick leave policy isn't here twice Retired employee health insurance like you can see error book bookmark not defined.

59:24 - 59:33
Selectboard Office
So I have to fix that but We have all of the current information about the retiree health insurance.

59:35 - 01:00:04
Selectboard Office
Because we made a change that said basically you have to decide that you're going to go on the on the retirement health insurance and if you go off it you are not able to come back on it so you cannot just sort of toggle in and out of being on the retiree health insurance you're either in it and you're staying in it or you're choosing not to be in it and you're not in it so we have all those changes in there and there was an original wording something about that.

01:00:04 - 01:00:18
Selectboard Office
You know, a retiree could choose to have the payments deducted from their pay, but it's compulsory because we are not going to chase a retiree for payment of their health insurance bill.

01:00:18 - 01:00:19
Selectboard Office
We're just not going to do that.

01:00:19 - 01:00:25
Selectboard Office
It's going to come out of their retiree pay, you know, no choice, just as it comes out of your paycheck.

01:00:25 - 01:00:36
Selectboard Office
Now everybody who's paid by the town is on town payroll has health insurance coming out of Check so in the same way the retiree insurance does so basically this would update it.

01:00:36 - 01:00:45
Selectboard Office
It gives us our true listing of all of our holidays Which was that the question with Matt how many legal holidays are there?

01:00:45 - 01:00:46
Selectboard Office
I think there's 12.

01:00:48 - 01:00:56
Selectboard Office
And there you go, so if you guys want to look at it You know as a little tight notice to send it to you and say hey, can you take a look at this now?

01:00:56 - 01:01:03
Selectboard Office
Yeah, so let's let's reconsider at the next meeting That was my question is when do you want our?

01:01:03 - 01:01:07
Selectboard Office
Suggestions by next meeting it would be lovely if it was ready by next meeting.

01:01:07 - 01:01:18
Selectboard Office
I mean, you know If we can send us send your all our suggestions to you But before

yeah, so Within a week.

01:01:20 - 01:01:28
Selectboard Office
Do you have a preference I would prefer to do it in track changes in the document will that *** you know, um.

01:01:32 - 01:01:38
Selectboard Office
So I do use an electronic copy and do track changes in the document.

01:01:39 - 01:01:40
Selectboard Office
Don't I have it in Word?

01:01:41 - 01:01:42
Selectboard Office
This is in Word.

01:01:42 - 01:01:46
Selectboard Office
I think it's on the attachment in Word, so I can just do it.

01:01:47 - 01:01:51
Selectboard Office
What we can't do is use that as a means of deliberation.

01:01:51 - 01:01:58
Selectboard Office
In other words, you can't make a suggestion and I can't comment on it or make a different suggestion on the same thing.

01:01:58 - 01:02:07
Selectboard Office
I mean, I guess I can we can both make suggestions, but we really can't Deliberate no, but then we wind up with so there's a whole problem with doing shared documents basically.

01:02:16 - 01:02:29
Selectboard Office
And then we can discuss what changes we all feel we might want in here and hopefully we can and finalize it and come up with the new employee handbook.

01:02:30 - 01:02:32
Selectboard Office
As I said, we've been trying for a long time.

01:02:32 - 01:02:41
Selectboard Office
So I do think, I mean, we should allow Riel and your crew to comment if they wish, or certainly you.

01:02:42 - 01:02:49
Selectboard Office
And I suspect they're not gonna be that interested in reading it, but if they want to, can we make sure they have copies available to see?

01:02:50 - 01:02:59
Selectboard Office
Yeah, I mean- The only other real full-time town employee is the custodian at the school, actually, Is a town employee versus a school employee am I right Gretchen?

01:03:00 - 01:03:04
Gretchen Morse-Dobosz
Yep, you're correct, and we have our own personnel handbooks but.

01:03:04 - 01:03:09
Selectboard Office
He's but his his He's sort of governed by both then or.

01:03:10 - 01:03:14
Gretchen Morse-Dobosz
He's a school employee, so he signed off our employee handbook.

01:03:14 - 01:03:31

Selectboard Office
Okay Okay, I mean certainly the highway department employees can definitely look at it, but you know If there's something that they really don't like I'm not sure we're removing it, you know, no, but they're certainly they're oh, yeah I think they ought to have a chance to comment.

01:03:33 - 01:03:38
Selectboard Office
Okay, I mean I had never heard of that Generally weird.

01:03:38 - 01:03:47
Selectboard Office
Yeah people revising the town employee handbook to not let get town employees give a chance to Comment on it and and John as well Why not?

01:03:48 - 01:03:54
Selectboard Office
Well, I I thought like the department heads would I got it.

01:03:54 - 01:03:54
Selectboard Office
I don't care.

01:03:55 - 01:03:57
Selectboard Office
I think chances are slim.

01:03:57 - 01:03:59
Selectboard Office
I would not even go to Reel.

01:03:59 - 01:04:00
Selectboard Office
I'd let Reel have a meeting with them.

01:04:01 - 01:04:05
Selectboard Office

I didn't let them go to Reel with any concerns or things that Reel brings to you.

01:04:06 - 01:04:09
Selectboard Office
That way you don't have a whole slew of them just piling in.

01:04:09 - 01:04:10
Selectboard Office
Yeah, that's fine.

01:04:10 - 01:04:12
Selectboard Office
Let Reel go over it with them.

01:04:12 - 01:04:19
Selectboard Office
My biggest concerns with the drug testing is, and I'm just letting you know, is you have the protection of the results.

01:04:20 - 01:04:28
Selectboard Office
The who's gonna be the ones who were notified who's gonna know who's gonna be in the know because it can't be something That's just spread throughout the town.

01:04:39 - 01:04:51
Selectboard Office
Jew would be are we doing are we gonna do an amnesty now if you're gonna do an amnesty We got about five the actual like drug rehab for it You know, so if someone comes up and says look I have a drug problem.

01:04:51 - 01:04:54
Selectboard Office
I can't take the test now We're on for an amnesty now.

01:04:54 - 01:04:56
Selectboard Office
We have to send him to a drug rehab.

01:04:58 - 01:05:09
Selectboard Office
Then you have the testing so the test is done how do we confirm the test and you're gonna confirm it for that day You're gonna confirm it two days later Because he has to go and get a second confirmation.

01:05:09 - 01:05:11
Selectboard Office
Is there an appeal process to it?

01:05:12 - 01:05:14
Selectboard Office
There's a lot of things that can go wrong.

01:05:14 - 01:05:20
Selectboard Office
I mean, I don't say you don't do it I'm just saying there's a lot of things that can go wrong Think those are in here to be honest.

01:05:30 - 01:05:52
Selectboard Office
So I just say I'm fine if you're okay with just let it never go through you I suspect Anyway, no, I don't Know afterwards I mean this was looked at by Windsor's Attorneys, however Windsor did this a couple of years ago and things may have changed Because it changes all the time.

01:05:52 - 01:05:53
Selectboard Office
Yeah, so.

01:05:53 - 01:05:57
Selectboard Office
Especially with the marijuana law, now marijuana is going to be illegal.

01:05:57 - 01:06:02
Selectboard Office
Real doesn't have direct contact with it, but he, or me, I don't have direct contact

with it.

01:06:03 - 01:06:04
Selectboard Office
But trust me, I pull a lot of cows over.

01:06:04 - 01:06:07
Selectboard Office
I'm like, I want Doritos right afterwards, if I'll double Doritos.

01:06:09 - 01:06:11
Selectboard Office
So, am I going to come up hot?

01:06:11 - 01:06:14
Selectboard Office
I probably would, depending on the amount of testing they're doing now.

01:06:14 - 01:06:17
Selectboard Office
If they're doing just a stick test, probably not.

01:06:17 - 01:06:17
Selectboard Office
It's such a low level.

01:06:17 - 01:06:24
Selectboard Office
But if they do a more more comprehensive, that's I've probably come apart, but I wouldn't come up for a large amount So what is that?

01:06:25 - 01:06:27
Selectboard Office
What are we gonna say is the cutoff for right?

01:06:28 - 01:06:33
Selectboard Office

You know, I mean is it you know, yes Seven, you know percent is like where's that cutoff?

01:06:33 - 01:06:38
Selectboard Office
So that's kind of the things that have to be worked out and I'm sure the attorney will know this Yes.

01:06:38 - 01:06:52
Selectboard Office
Yes, you got to kind of come up with this stuff because I can't just hey, we're gonna test for drugs Here we go with the company that ministers the tests have some input on that Depends on how you want to do it.

01:06:52 - 01:06:54
Selectboard Office
So so the town can actually set their own limits.

01:06:55 - 01:07:03
Selectboard Office
Absolutely Now CDL drivers have a completely different because they have a CDL right there CDL and the RMV sets that limit.

01:07:03 - 01:07:09
Selectboard Office
Yeah We had a fleet of bucket trucks and we had the random we had random drug testing.

01:07:09 - 01:07:17
Selectboard Office
Yeah, and that's the other thing it's a little bit, because it is random, they just call you up.

01:07:18 - 01:07:24
Selectboard Office
Hey, you've got a driver that needs his test, send him over to the testing site.

01:07:24 - 01:07:26

Selectboard Office
Well, he's out on the job site.

01:07:26 - 01:07:28
Selectboard Office
Well, go get him from the job site.

01:07:28 - 01:07:29
Selectboard Office
It's a random test.

01:07:29 - 01:07:30
Selectboard Office
You have no control.

01:07:31 - 01:07:32
Selectboard Office
Right, no, yeah.

01:07:33 - 01:07:34
Selectboard Office
Then how do you control?

01:07:34 - 01:07:37
Selectboard Office
Now, so now you have random, how do you control a mess?

01:07:37 - 01:07:38
Selectboard Office
You know what it means?

01:07:38 - 01:08:08
Selectboard Office
Random random but he's on vacation or you know as soon as you get the call like hey random oh I gotta go to the hospital my arm hurts this is yeah I don't know this is gonna depend on who's doing the testing because that's not something that we will determine it will be determined by whoever's doing the testing because you know random we're not by the test you're gonna yes I'm talking about the behavior of the

employee so she's gonna be hot would Come from the town like that's the town's rules.

01:08:08 - 01:08:10
Selectboard Office
Well, they have you have two misses, right?

01:08:11 - 01:08:24
Selectboard Office
If you're told you have two misses and it should be done in writing Yeah, I mean sign their paper So I would have like like for me like if I was saying you have you have someone from the highway you want highway To be tested the entire highway.

01:08:24 - 01:08:30
Selectboard Office
We also have the letter saying okay You need to be at this address at this time the testing facility sign your form.

01:08:30 - 01:08:38
Selectboard Office
They come to us Yeah, I mean and this is a very comprehensive policy that's in here You know, they have their return to duty section.

01:08:39 - 01:08:47
Selectboard Office
It says to return to work following an alcohol issue or alcohol concentration of less than 0.02 or a negative drug test is required.

01:08:48 - 01:08:49
Selectboard Office
Minimum of six tests.

01:08:49 - 01:08:51
Selectboard Office
This is somebody who has failed, right?

01:08:51 - 01:08:54
Selectboard Office

Minimum of six tests be performed during the first year back.

01:08:55 - 01:08:58
Selectboard Office
However, follow-up testing may continue for up to five years.

01:08:58 - 01:09:04
Selectboard Office
Alcohol and drug rule requires that the town as the employer provide the employee with an opportunity for treatment.

01:09:04 - 01:09:11
Selectboard Office
The ruling does not, however, require the town to hold a job open for the employee or to pay for rehabilitation.

01:09:11 - 01:09:14
Selectboard Office
Now that's the law as of the time this was written.

01:09:14 - 01:09:16
Selectboard Office
Whether that's different or not, I don't know.

01:09:16 - 01:09:18
Selectboard Office
So that's what our attorney would tell us.

01:09:19 - 01:09:26
Selectboard Office
But basically, this is, I mean, this is a very comprehensive policy that they wrote.

01:09:28 - 01:09:30
Selectboard Office
So as I said, our lawyer will tell us.

01:09:30 - 01:09:36

Selectboard Office
So, is there already drug testing required with a CDL license?

01:09:36 - 01:09:38
Selectboard Office
Is it just to get the license or there's no?

01:09:40 - 01:09:42
Selectboard Office
Well, I thought there was alcohol and drugs.

01:09:43 - 01:09:43
Selectboard Office
No.

01:09:44 - 01:09:44
Selectboard Office
Okay.

01:09:44 - 01:09:47
George
My husband gets random drug tests.

01:09:49 - 01:09:54
Selectboard Office
Is that his company policy or is it for a licensing policy?

01:09:55 - 01:09:56
George
It's his company policy.

01:09:56 - 01:10:02
Selectboard Office
Yeah, that's what we're talking about our town policy then becoming random drug tests.

01:10:02 - 01:10:05

Selectboard Office
Yeah Okay, but there's no state requirements.

01:10:12 - 01:10:16
Selectboard Office
Yeah, yeah, I think that's in here, you know, as I said, it's.

01:10:18 - 01:10:21
Selectboard Office
Yeah, I mean, I'll send a copy to you I have a copy.

01:10:21 - 01:10:23
Selectboard Office
It's in it's actually in the agenda.

01:10:24 - 01:10:24
Selectboard Office
Oh, yes.

01:10:24 - 01:10:26
Selectboard Office
Well, it's in the agenda folder for sure.

01:10:35 - 01:10:47
Selectboard Office
So so currently you just had to get tested to Initially, you don't have regular testing that's you're required to by the state at all No, let me tell you if I use my firearm or get into an accident.

01:10:47 - 01:10:57
Selectboard Office
I will be tested and the state requires Absolutely, it'll be it will be part of the investigation Yep Let me tell you now.

01:10:57 - 01:10:58
Selectboard Office
I don't do drugs.

01:11:12 - 01:11:15
Selectboard Office
All right, so I think we got a plan here, right?

01:11:15 - 01:11:15
Selectboard Office
Okay.

01:11:15 - 01:11:20
Selectboard Office
We'll get we'll revisit this in two weeks Okay.

01:11:22 - 01:11:32
Selectboard Office
Can I ask one more question you can two weeks ago Hey was instructed to track down a plumber to track down a plumber to track down a plumber to track down a plumber try to spend that $22 ,000 that was in that green energy.

01:11:33 - 01:11:35
Selectboard Office
And then we can re up for that.

01:11:35 - 01:11:36
Selectboard Office
Remember that discussion?

01:11:38 - 01:11:44
Selectboard Office
So we have $22 ,000 in a fund, okay, for green energy.

01:11:44 - 01:11:48
Selectboard Office
And if we don't spend it, you can't re up for that green energy.

01:11:48 - 01:11:50
Selectboard Office

So we needed to spend it.

01:11:51 - 01:12:07
Selectboard Office
The discussion was He's gonna contact the plumber to see if we can start To do some you know some of the HVAC work for this because I guess it's office space gonna get an AC eventually or something I'm not saying that right Well, I don't think there's a plan.

01:12:07 - 01:12:09
Selectboard Office
We don't have a plan.

01:12:12 - 01:12:27
Selectboard Office
Yeah, that's a totally different Yeah, no, but yeah We are saying is so So we're spending the money to get ready for Kevin's plan to be able to re-up for green energy.

01:12:27 - 01:12:28
Selectboard Office
And that was the assumption.

01:12:28 - 01:12:28
Selectboard Office
That's my point.

01:12:29 - 01:12:36
Selectboard Office
I don't know how many years that 22 ,000 has been there, but if we can re-up, we need to spend $2 ,200 on green energy.

01:12:37 - 01:12:42
Selectboard Office
Even if it's not in this building, just find, do an improvement somewhere.

01:12:42 - 01:12:44
Selectboard Office

Okay, so I'll follow up with Peggy.

01:12:44 - 01:12:45
Selectboard Office
I apologize.

01:12:45 - 01:12:46
Selectboard Office
I don't recall it.

01:12:46 - 01:12:49
Selectboard Office
Well, it wasn't really a question for you.

01:12:49 - 01:13:01
Selectboard Office
You know you hate was instructive no, but I'll follow up with her and see where we're at Yeah, we've asked her to find it, but you know she has been there's been a lot going on And she hasn't been here all of the time.

01:13:01 - 01:13:06
Selectboard Office
She's got a lot going on as well, so so it's $2 ,200 or 22 ,000.

01:13:09 - 01:13:12
Selectboard Office
Where's that money sitting it's in the bank?

01:13:12 - 01:13:24
Selectboard Office
I'm sure green energy brand they got a big grant, and I think some of that was with this I'm not sure how it all is, but the fire department there.

01:13:24 - 01:13:25
Selectboard Office
Yeah.

01:13:25 - 01:13:26
Selectboard Office
It was part of that green.

01:13:26 - 01:13:26
Selectboard Office
Yes.

01:13:27 - 01:13:32
Selectboard Office
It's a program the state has and the monies are there from the- It's the green communities money.

01:13:32 - 01:13:33
Selectboard Office
That's what we're talking about.

01:13:33 - 01:13:37
Selectboard Office
So we've got the initial grant and you can't get another one till you spend the first one.

01:13:37 - 01:13:37
Selectboard Office
Yep.

01:13:40 - 01:13:43
Selectboard Office
And we have been actively looking at another pellet system for this building.

01:13:44 - 01:13:44
Selectboard Office
Yeah.

01:13:44 - 01:13:47
Selectboard Office

But now we're talking about maybe a major redesign of this building.

01:13:47 - 01:13:48
Selectboard Office
Right, right.

01:13:48 - 01:13:55
Selectboard Office
If there's a green energy hot water heater, We could potentially use that highway garage Do not have a working hot water heater.

01:13:55 - 01:13:58
Selectboard Office
Our hot water heater is not in good condition.

01:13:58 - 01:14:22
Selectboard Office
Okay Then might need to be invested in the near future if that's not a possibility, okay We only have it for our sink and or our two sinks, but that's a It's something well, we ought to make sure that you have hot water in that hole You don't have a toilet.

01:14:22 - 01:14:23
Selectboard Office
What do you need a hot water?

01:14:26 - 01:14:44
Selectboard Office
Yes washing our hands hot water yeah for sure yeah, we're cleaning a lunch dish so the current hot water heater is what electric or gas or I Believe it might be electric Doesn't it sit in that it sits in the pool, so it's quite rusted and Doesn't really have any life left.

01:14:45 - 01:14:47
Selectboard Office
It's currently working, but I don't down where the.

01:14:50 - 01:15:04

Selectboard Office
I wouldn't touch it because it'll probably fall apart Honestly, there's a good example of you know if you need to spend something for clean energy I was gonna say that probably makes more sense.

01:15:06 - 01:15:11
Selectboard Office
Demolish you take that with you yeah Okay, that's what that's my point.

01:15:11 - 01:15:19
Selectboard Office
It's not gonna take much to spend 22 then yeah, and then get the process going to re-up for it Okay.

01:15:19 - 01:15:19
Selectboard Office
All right.

01:15:19 - 01:15:21
Selectboard Office
I will follow up on things.

01:15:22 - 01:15:22
Selectboard Office
Sure.

01:15:22 - 01:15:24
Selectboard Office
Um, we have minutes.

01:15:25 - 01:15:30
Selectboard Office
So I move that we approve the minutes for October, uh, 28th.

01:15:30 - 01:15:31
Selectboard Office
Second.

01:15:32 - 01:15:33
Selectboard Office
Discussion.

01:15:33 - 01:15:34
Selectboard Office
All in favor.

01:15:36 - 01:15:36
Selectboard Office
Okay.

01:15:38 - 01:15:41
Selectboard Office
Anybody else have a comment before we adjourn?

01:15:42 - 01:15:42
Selectboard Office
Yes.

01:15:42 - 01:15:43
Selectboard Office
Go ahead.

01:15:44 - 01:15:50
Kelly Wolf
Hi, I just wanted to ask a question about does the town pay for.

01:15:50 - 01:15:52
Selectboard Office
The.

01:15:52 - 01:16:00
Kelly Wolf
Street lights outside of the store, the town goods store that go through there because I've noticed that they're not on anymore and it's.

01:16:00 - 01:16:01
Selectboard Office
Really really dark.

01:16:02 - 01:16:03
Kelly Wolf
In there.

01:16:04 - 01:16:12
Selectboard Office
We do pay for street lights whether those are part of it or they're part of the store I couldn't I have to check to be honest with you.

01:16:12 - 01:16:20
Selectboard Office
We certainly pay for the lights up you know by the roundabout and one like out in front of town hall here, but the ones at the store, good question.

01:16:22 - 01:16:27
Kelly Wolf
I can't remember if there was one or two there, but I know there's definitely one that.

01:16:27 - 01:16:28
Selectboard Office
Pretty much lit up.

01:16:28 - 01:16:30
Kelly Wolf
You know, the whole area right.

01:16:30 - 01:16:30
Selectboard Office
There.

01:16:32 - 01:16:37
Kelly Wolf

And the store doesn't put outside lights on at night.

01:16:37 - 01:16:43
Kelly Wolf
So if you need to stop and put something in the post office or in the outside box or anything.

01:16:44 - 01:16:44
Kelly Wolf
It's pitch.

01:16:44 - 01:16:44
Kelly Wolf
Black.

01:16:45 - 01:16:52
Kelly Wolf
I just wondered, I thought the town paid for street lights, so I just was going to inquire on how come they're not on anymore.

01:16:54 - 01:16:58
Selectboard Office
So more than likely, it is a town light and I'll check on it.

01:16:58 - 01:17:00
Selectboard Office
Chances are no one bothered to say anything.

01:17:00 - 01:17:02
Selectboard Office
It died and no one said anything.

01:17:02 - 01:17:02
Selectboard Office
Yeah.

01:17:03 - 01:17:03

Selectboard Office
Okay.

01:17:04 - 01:17:10
Selectboard Office
So we can definitely look because Because the one out here was sort of intermittent for a while, too.

01:17:10 - 01:17:11
Selectboard Office
It seems to be working better.

01:17:12 - 01:17:13
Selectboard Office
Okay.

01:17:13 - 01:17:15
Selectboard Office
Yeah, definitely check on that, too.

01:17:17 - 01:17:17
[speaker unknown]
Then.

01:17:17 - 01:17:18
Selectboard Office
All right.

01:17:18 - 01:17:20
Selectboard Office
With that, we will adjourn.

01:17:20 - 01:17:21
Selectboard Office
Thanks, everyone.

01:17:21 - 01:17:22

Selectboard Office
Thank you.

01:17:22 - 01:17:23
Selectboard Office
Thank you.

01:17:23 - 01:17:24
Gretchen Morse-Dobosz
Good night, everybody.

01:17:25 - 01:17:25
Selectboard Office
Good night.