

## **Worthington School District**

Anticipated Paraprofessional Position(s)

Beginning in August 2026

R.H. Conwell School, a small rural public school serving students in preschool through grade 6, is seeking caring, flexible, and student-centered individuals to join our team as anticipated paraprofessionals for the 2026–2027 school year.

Paraprofessionals at R.H. Conwell play a vital role in supporting students academically, socially, and emotionally in a close-knit, community-focused learning environment. We value collaboration, creativity, and a shared commitment to nurturing the whole child.

### **Position Responsibilities Include:**

- Supporting individual students or small groups under the direction of a licensed teacher or specialist
- Assisting with classroom instruction, learning activities, and behavioral supports
- Helping implement accommodations and modifications outlined in student plans (IEPs, 504s, or other learning plans)
- Supporting students with social-emotional learning, self-regulation, and positive peer interactions
- Assisting with transitions, routines, and daily classroom operations
- Collaborating with teachers, specialists, and support staff to meet student needs
- Supervising students during lunch, recess, arrival/dismissal, or other non-instructional times as needed
- Maintaining a safe, respectful, and inclusive learning environment

### **Preferred Qualifications:**

- Experience working with children in a school, childcare, or youth program setting
- Ability to work collaboratively as part of a team

- Strong communication and interpersonal skills
- Patience, flexibility, and a positive, student-centered approach
- Willingness to learn and take direction
- Experience supporting students with special needs is a plus
- High school diploma or equivalent required; associate's degree or coursework in education preferred

### **Work Environment:**

R.H. Conwell is a rural school community that values hands-on learning, outdoor education, and strong family partnerships. Our paraprofessionals are integral members of our educational team and are supported through collaboration, professional development, and mentorship.

### **Compensation:**

Salary and benefits are in accordance with the Worthington Public School District.

### **Application Process:**

Interested candidates should submit:

- A letter of interest
- A current résumé
- Contact information for three professional references

Applications will be reviewed on a rolling basis until positions are filled.

Interested applicants can send resumes to [Gretchen Morse-Dobosz](#) or submit through School Spring.

R.H. Conwell School and the Worthington Public Schools are committed to maintaining a workplace and educational environment that is free from discrimination on the basis of race, color, religion,

national origin, sex, gender identity, sexual orientation, age, disability, genetic information, veteran status, or any other legally protected status. We encourage candidates from diverse backgrounds to apply.