

Position Summary

R.H. Conwell Elementary School seeks an enthusiastic and reflective educator to teach in a **Grade 3/4 multi-age classroom** within a **rural, close-knit community**. The ideal candidate values strong relationships, place-based learning, and the use of the **outdoor environment as an extension of the classroom**. This teacher will design engaging, developmentally appropriate instruction that meets the academic, social-emotional, and individual needs of learners across two grade levels.

The successful candidate will embrace the opportunities of a multi-age model while fostering curiosity, independence, collaboration, and stewardship of the natural world.

Instruction & Curriculum

- Plan and deliver standards-aligned instruction for students in Grades 3 and 4
- Design differentiated lessons that support a range of learning needs, readiness levels, and interests
- Integrate **outdoor, experiential, and place-based learning** into literacy, mathematics, science, and social studies
- Use the school grounds, local natural features, and community resources to enhance learning
- Implement inquiry-based and hands-on learning experiences that encourage exploration and critical thinking
- Use formative and summative assessments to guide instruction and monitor student progress

Classroom Environment

- Create a warm, inclusive classroom community reflective of a rural school setting
- Foster independence, collaboration, and responsibility within a multi-age classroom structure
- Support students' social-emotional development through community-building practices
- Implement developmentally appropriate, positive behavior supports
- Promote environmental stewardship and safe, responsible outdoor learning practices

Collaboration & Community Engagement

- Collaborate with colleagues across grade levels and disciplines
- Work closely with special educators, specialists, and support staff
- Build strong, trusting relationships with families and caregivers
- Communicate effectively with families about student learning, including outdoor and experiential learning opportunities
- Partner with community members and local organizations to enrich place-based learning

Professional Practice

- Participate actively in professional development and collaborative planning
- Reflect on instructional practice and seek continuous improvement
- Contribute positively to the culture, mission, and values of R.H. Conwell
- Uphold district policies, safety protocols, and professional expectations

Qualifications

- Valid Massachusetts Elementary Teaching License (Grades 1–6 or equivalent)
- Experience or strong interest in multi-age instruction and differentiated learning
- Interest or experience in **outdoor education, experiential learning, or place-based instruction**
- Strong understanding of elementary curriculum and instructional best practices
- Commitment to equity, inclusion, and culturally responsive teaching

Preferred Attributes

- Experience teaching in a rural school setting
- Comfort teaching and supervising students in outdoor learning environments
- Ability to integrate environmental literacy and stewardship into daily instruction
- Strong relationship-building skills with students, families, and colleagues
- Flexible, reflective, and collaborative approach to teaching

Non-Discrimination Statement

R.H. Conwell Elementary School and the Worthington School District do not discriminate on the basis of race, color, religion, national origin, ethnicity, sex, gender identity, sexual orientation, age, disability, genetic information, marital status, veteran status, or any other status protected by federal or state law. The district is committed to providing equal opportunity in employment and fostering an inclusive, respectful, and diverse educational and work environment.

If interested please contact Superintendent **Gretchen Morse-Dobosz** , or call 413-238-5856.