

Selectboard Meeting

December 4, 2025 . 6:32 PM . ID: 233643381

Transcript

00:01 - 00:08

Selectboard Office

This conference will now be recorded and we're going to open the tax classification hearing.

00:09 - 00:16

Selectboard Office

To be honest, I wasn't clear if it was a select board hearing or an assessor's hearing, but apparently it is a select board hearing.

00:16 - 00:19

Selectboard Office

Ultimately the decision is certainly rests with us.

00:20 - 00:30

Selectboard Office

So let's certainly give the floor to the board of assessors to explain what this is about and what your recommendation is.

00:32 - 01:03

Selectboard Office

Okay every year we have to decide before we set the tax rate whether or not there will be a single tax rate or a split tax rate if we were to split the tax rate that would be to give a break to the residential taxpayers and it would be at the expense of any personal property.

01:04 - 01:13

Selectboard Office

Commercial property, or industrial property, you would shift the burden from residential on to them, then you pay more.

01:13 - 01:15

Selectboard Office

At least that's what most communities do.

01:15 - 01:17

Selectboard Office

There's no thing in the law that says you can't do it the other way around.

01:18 - 01:19

Selectboard Office

We could have charged them more for residential.

01:21 - 01:25

Selectboard Office

If we were back in, it probably would make sense, right?

01:26 - 01:32

Selectboard Office

Now in our town, commercial properties wouldn't just be businesses.

01:33 - 01:39

Selectboard Office

Commercial properties are all of your classified chapter 61 properties.

01:40 - 01:44

Selectboard Office

That's the law, the land juice code, the classified land.

01:45 - 01:47

Selectboard Office

That would be all your farmers.

01:47 - 01:52

Selectboard Office

That would be all your foresters, that would be all your recreation landowners.

01:53 - 01:58

Selectboard Office

So they would be taxed at a different rate for their real estate.

01:58 - 02:00

Selectboard Office

Correct, if you had a split tax rate.

02:00 - 02:12

Selectboard Office

And then any small businesses like Hillside Electronics or the store, that type thing, they would all bear the burden of the split tax rate.

02:12 - 02:17

Selectboard Office

So we've always recommended that we stay with a single tax rate.

02:18 - 02:22

Selectboard Office

And can you just explain for a reason, benefit what personal property is?

02:24 - 02:25

Selectboard Office

Does it can be confusing to you?

02:26 - 02:29

Selectboard Office

Personal property can be a lot of things.

02:30 - 02:40

Selectboard Office

Most of our personal property in town, if it doesn't belong to a small business, like any business has personal property.

02:40 - 02:49

Selectboard Office

But the bulk of the personal property in numbers, not necessarily value, belongs to

second homeowners.

02:50 - 03:26

Selectboard Office

So if your domicile is not in Worthington, say you live in Connecticut, but you have a second home here, anything on your property, window shades, knives and forks, lawn mowers, furniture, sheets, anything that's on that premises if you have a canoe in the yard is all considered as personal property and what we do in town and we have for a number of years we assess a three percent value based on the value of the dwelling.

03:27 - 03:40

Selectboard Office

Now down in southern Berkshire where they have Stockbridge and Alford and all these places they make a lot of money on personal property because people have oriental rugs and high-end art on the walls.

03:41 - 03:43

Selectboard Office

And they literally go in the house and assess what's there?

03:43 - 03:44

Selectboard Office

You can assess.

03:45 - 03:52

Selectboard Office

People are supposed to, by law, file what they call a formal list each and every year, and we have a posting.

03:53 - 03:58

Selectboard Office

I think it's on the website, we always have it posted outside and in our office.

03:58 - 03:59

Selectboard Office

Does anybody do that?

03:59 - 04:02

Selectboard Office

And the onus falls on the landowner.

04:02 - 04:17

Selectboard Office

If the landowner does not file and 99.9% do not file, then we can assess up to 150% by law of the value of their personal property.

04:18 - 04:27

Selectboard Office

But here most people will come in and they'll say I got the couch, it was on the corner of the street and it looked pretty good and we brought it in.

04:27 - 04:37

Selectboard Office

Still it has what we call a utility value if there's still some use I mean it might not be beautiful but if it's usable it's still accessible.

04:38 - 04:45

Selectboard Office

So if I have a second home in Worthington and I don't fill out the value, you assess me 3% of my real estate value?

04:46 - 04:46

Selectboard Office

Yeah.

04:46 - 04:48

Selectboard Office

And if I do fill out the form?

04:48 - 04:53

Selectboard Office

Of the home value, the house value, not the total value.

04:53 - 04:55

Selectboard Office

Not go into it.

04:59 - 05:01

Selectboard Office

So that already happens.

05:02 - 05:03

Selectboard Office

That happens now.

05:03 - 05:04

Selectboard Office

Yes.

05:04 - 05:07

Selectboard Office

So somebody does fill out the form and it's more than three percent?

05:07 - 05:08

Selectboard Office

Do you charge them more?

05:08 - 05:10

Selectboard Office

We charge them less.

05:11 - 05:24

Selectboard Office

And we have a personal property consultant I've had for many years who comes in and go over all those and any of the businesses in town he goes out and he picks up personal property.

05:25 - 05:31

Selectboard Office

So it also includes all things like people who have back homes and commercial trucks and stuff like that.

05:31 - 05:33

Selectboard Office

If it's a business, right.

05:35 - 05:47

Selectboard Office

Businesses also include this furniture, laptops, computers, things of that, monitors, if you have a fancy telephone that includes, but usually there's much value in those things.

05:47 - 05:50

Selectboard Office

If you live a business that you're operating out of your home, correct, right?

05:52 - 05:57

Selectboard Office

I get taxed on my photography, but not a huge bill.

05:58 - 05:59

Selectboard Office

Not, but.

06:00 - 06:03

Selectboard Office

Prisoner property number four is lucky me.

06:05 - 06:12

Selectboard Office

Okay, you can also have unintended consequences by putting some of the tax rates with, look at the global last year or two.

06:12 - 06:26

Selectboard Office

Every residential property tax going to Boston is going up 13% this year because the full fair cash value commercial property has dropped so much that their share of the tax base is shrunk.

06:28 - 06:35

Selectboard Office

There are very, very few communities, very small number that support their tax rate in this area.

06:36 - 06:37

Selectboard Office

It's just not worldwide.

06:37 - 06:45

Selectboard Office

I was going to say that I recall reading recently in the paper that Hadley voted it down.

06:45 - 06:47

Selectboard Office

They voted to have a single tax rate.

06:48 - 06:55

Selectboard Office

And if anybody around here has got some fairly large commercial developments and things, it's Hadley.

06:55 - 07:08

Selectboard Office

But clearly, they feel they're getting enough taxable income from the way that the malls are taxed, the way that the businesses in the malls are taxed and so on, that they don't the need to have a separate rate.

07:09 - 07:11

Selectboard Office

So there's, they just have one rate.

07:11 - 07:14

Selectboard Office

Well look, again, there's a potential headway.

07:14 - 07:19

Selectboard Office

One of those walls goes fairly up and the current value of that property goes way down.

07:19 - 07:23

Selectboard Office

It's going to ship more of the tax burden to the residential property owners.

07:25 - 07:26

Selectboard Office

They've got plenty of other issues that happen.

07:27 - 07:30

Selectboard Office

That's where the override just failed miserably.

07:30 - 07:33

Selectboard Office

Unlike ours, which only failed.

07:33 - 07:35

Selectboard Office

Which only failed.

07:36 - 07:37

Selectboard Office

Equally is miserably.

07:37 - 07:43

Selectboard Office

For that and other reasons, we recommend that we continue with a single tax rate.

07:45 - 07:55

Selectboard Office

So one of the questions that's come up is, should the large-scale solar move forward

and get approved eventually?

07:55 - 07:57

Ashley Tompkins

Property, then might.

07:57 - 08:03

Selectboard Office

We want to So.

08:17 - 08:23

Selectboard Office

You can't just ask the So.

08:26 - 08:31

Selectboard Office

You can't just ask the And it would so I think that answers my other question.

08:31 - 08:39

Selectboard Office

So so the the land that the solar farm is sitting on which is 61 would also have a different tax rate.

08:41 - 08:44

Selectboard Office

Well, I just said if we split.

08:45 - 08:50

Selectboard Office

Okay, and I don't think that the money that's going to be generated as far as taxable.

08:53 - 09:05

Selectboard Office

Monies it's going to be enough that you'd want to Imperial all these other people
Who sets if we if we set two rates to who sets those two rates?

09:05 - 09:06

Selectboard Office

Do you set both or?

09:07 - 09:25

Selectboard Office

Well, you would have to there have been approval of how much the factor shifts So right now the single-tact rate your resident factor of one If you were to split it then you would have a residential factor one plus or what minus depending on where you want it to shift Who decides that for us?

09:25 - 09:26

Selectboard Office

I believe you.

09:26 - 09:29

Selectboard Office

The swipe board decides it and there are boundaries around that.

09:29 - 09:34

Selectboard Office

In other words, you can't eliminate all of our residential property taxes and just tax commercial people.

09:34 - 09:37

Selectboard Office

There are limits in terms of how much you can actually move things.

09:41 - 09:43

Selectboard Office

But we're not at that bridge yet.

09:43 - 09:58

Selectboard Office

Well, I think it wouldn't be unreasonable next year to have a better understanding about this than the classification hearing, so we can easily get some materials where you would understand what the parameters are and so forth.

09:59 - 10:06

Selectboard Office

Of course, next year I do not believe that the solar commercials will be up and running.

10:07 - 10:10

Selectboard Office

You're probably looking at a couple of years anyway.

10:10 - 10:15

Selectboard Office

They're proposing twenty-seven, twenty-eight, twenty-seven is.

10:15 - 10:17

Ashley Tompkins

Their target.

10:17 - 10:19

Selectboard Office

It's worth educating yourself on it.

10:19 - 10:20

Selectboard Office

Yeah, yeah, for sure.

10:23 - 10:25

Selectboard Office

Okay, anybody online that questions?

10:28 - 10:29

Selectboard Office

Okay, good.

10:30 - 10:31

Selectboard Office

Anybody else in the room?

10:34 - 10:38

Selectboard Office

Back to the solar, it's going to take a while for them to build it.

10:38 - 10:45

Selectboard Office

Do you guys assess it at some point during construction or is it, or is it just wait till it's complete and then off you go?

10:45 - 10:50

Selectboard Office

Personal property is January, whatever's there, January 1st, and then you keep it in the house.

10:50 - 10:55

Selectboard Office

So if they get a bill in the fall that January 1st happens, and you look at what's out there.

11:01 - 11:04

Selectboard Office

All right, somebody needs to mute themselves.

11:06 - 11:09

Selectboard Office

Probably the person on the phone, star six.

11:12 - 11:12

[speaker unknown]

I'm.

11:15 - 11:19

Selectboard Office

Sorry, so I'm just thinking about what you just said then.

11:19 - 11:28

Selectboard Office

So at what point would we, if we're going to talk to them about a potential pilot,

when would that, that would be before they started the build, right?

11:29 - 11:30

Selectboard Office

If you do a pilot.

11:32 - 11:35

Selectboard Office

All bets are off on, on accessible.

11:35 - 11:37

Selectboard Office

Obviously that's, I get that.

11:38 - 11:38

Selectboard Office

But we could.

11:38 - 11:40

Selectboard Office

So what we're talking about here.

11:40 - 11:48

Selectboard Office

So a way of charging them a separate rate versus everybody else in town would be to negotiate real estate and not split the tax rate.

11:51 - 11:55

Selectboard Office

I think that is a conversation for a later time.

11:55 - 11:58

Selectboard Office

I'm just trying to make sure I understand the process.

12:00 - 12:08

Selectboard Office

If there were what I'm trying to get across, if there were a pilot, there would be no personal property.

12:08 - 12:08

Selectboard Office

Sure.

12:09 - 12:09

Selectboard Office

That's what it's about.

12:10 - 12:13

Selectboard Office

It's in lieu of personal property tax.

12:14 - 12:24

Selectboard Office

And as far as timing goes, I defer to people who actually know what they're talking about, but my sense is that you can negotiate a pilot at any time.

12:24 - 12:25

Selectboard Office

I feel like in the.

12:25 - 12:33

Selectboard Office

Last 10 years, Smith or somebody negotiated a pilot with, or maybe it was Cooley-Dick negotiated a pilot with.

12:34 - 12:35

Selectboard Office

Smith definitely has one.

12:36 - 12:52

Selectboard Office

Obviously, they've existed a long time, so they just, it seems like it's something that I don't know if the solar company would be interested later, but you, I think conceivably could do personal property for a couple of years and then you go share

and share, yeah.

12:53 - 12:53

Selectboard Office

Right.

12:53 - 13:07

Selectboard Office

I think you need to be conscious of the labor analysis that if you lock in a pilot value for annual payment, the value of that commercial solar firm goes up 400%, you're still getting the pilot payment.

13:07 - 13:07

Selectboard Office

True.

13:08 - 13:13

Selectboard Office

Well, that's the trade-off, Thomas, or it could go the other direction too.

13:14 - 13:15

Selectboard Office

Bottom could fall out also.

13:16 - 13:19

Selectboard Office

Okay, so anybody else before we close the hearing?

13:20 - 13:23

Selectboard Office

I don't know how the bottom falls out of power, electricity.

13:24 - 13:36

Selectboard Office

I think the concern I've heard is that the solar developers are concerned enough about losing the federal incentives that they're starting to pressure the state to send up solar from local taxation.

13:38 - 14:06

Selectboard Office

Just take everything yeah okay so I'm gonna close the hearing and entertain a motion then so I move that we set our tax classification is one rate same as last year to adopt a single it thank you I moved to adopt a single rate same as last year.

14:07 - 14:07

Selectboard Office

Right?

14:07 - 14:10

Selectboard Office

I second the move to adopt a single rate.

14:11 - 14:13

Selectboard Office

Okay, is there any discussion?

14:14 - 14:16

Selectboard Office

We've discussed it.

14:16 - 14:17

Selectboard Office

So all in favor?

14:17 - 14:17

Selectboard Office

Aye.

14:18 - 14:20

Selectboard Office

Okay, thank you.

14:21 - 14:22

Selectboard Office

Bye, see you next year.

14:23 - 14:24

Selectboard Office

Really a stimulating topic.

14:24 - 14:24

Selectboard Office

It is.

14:25 - 14:27

Selectboard Office

Well, it is, except it is esoteric.

14:27 - 14:35

Selectboard Office

So many people who think for words that meet me when they start hearing all this, their eyes glaze over and just, you know.

14:35 - 14:37

Selectboard Office

Not me Jean I was.

14:49 - 14:54

Selectboard Office

Good evening, this isn't one of those meetings where we went around the room and everybody told me how great I was.

15:15 - 15:25

Selectboard Office

Next up, we are going to hear from the screening committee for the hiring of a new highway superintendent.

15:25 - 15:28

Selectboard Office

So Deb, I will turn that over to you.

15:28 - 15:28

Selectboard Office

Sure.

15:29 - 15:33

Selectboard Office

So on Monday, what was that, the 1st, I believe, is that right?

15:33 - 15:37

Selectboard Office

First, we interviewed Rial, did I say Rial?

15:37 - 15:40

Selectboard Office

Rial, Rial, Rial, Rial, no, you have to have them.

15:40 - 15:42

Selectboard Office

We said it wrong the whole time.

15:42 - 15:45

Selectboard Office

It's pronounced Rial, but I respond to Rial.

15:45 - 15:47

Selectboard Office

Rial, that's what I said the first time.

15:47 - 15:50

Selectboard Office

I lived in Lewiston, Maine for 30 years and it was definitely Rial.

15:52 - 16:00

Selectboard Office

I was told with somebody with a funny last name like mine, if you want to say Smith and make everybody call you Smith, no matter how you spell it, it's your last name,

you can do it.

16:01 - 16:07

Selectboard Office

We interviewed Riel for the position of Highway Superintendent.

16:07 - 16:15

Selectboard Office

We had a set group of questions, which I should have actually brought because I have the whole file to give.

16:15 - 16:18

Selectboard Office

It's in the document.

16:18 - 16:22

Selectboard Office

Yeah, but I want to screen everybody's questions and answers.

16:22 - 16:30

Selectboard Office

And the committee that consisted of Kevin O 'Connor.

16:32 - 16:38

Selectboard Office

Kirsten Henshaw, Devin, and JP.

16:39 - 16:43

Selectboard Office

I shouldn't have said Kevin's last name because it got me into trouble.

16:43 - 16:51

Selectboard Office

And myself unanimously agreed that Rial would be a great highway superintendent.

16:51 - 17:00

Selectboard Office

He exhibited poise and just a friendly attitude about things.

17:01 - 17:14

Selectboard Office

One of the things for me personally, but I think for everybody, is that he really expressed the need and desire to take a team approach to running the highway department.

17:16 - 17:24

Selectboard Office

Also, and some of the questions said, you know, always looking for input and better ways to do things.

17:25 - 17:29

Selectboard Office

He highlighted his experience on the highway.

17:33 - 17:34

Selectboard Office

Department.

17:34 - 17:38

Selectboard Office

Department, thank you already.

17:39 - 17:48

Selectboard Office

And answering questions was about safety and about the technical questions with just very well.

17:48 - 17:53

Selectboard Office

And so we unanimously recommend the position.

17:54 - 17:58

Selectboard Office

So can I ask you about did you guys check references?

17:59 - 18:07

Selectboard Office

So this happened at the snowstorm so calling Chesapeake field I have not been successful at making a connection there.

18:07 - 18:09

Selectboard Office

Okay were there other references?

18:09 - 18:15

Selectboard Office

There were two others, the one where he worked for the highway department in Chesapeake.

18:16 - 18:17

Selectboard Office

Can you tell me about the other references?

18:18 - 18:19

Selectboard Office

I didn't see who they were.

18:20 - 18:28

Selectboard Office

So Devon was his reference and and wholeheartedly expect Riel was the right person for the job.

18:28 - 18:30

Selectboard Office

Okay, and that was it?

18:30 - 18:31

Selectboard Office

Just those two?

18:31 - 18:31

Selectboard Office

Yes, I did.

18:33 - 18:35

Selectboard Office

Didn't talk to Mike Don Diego at all.

18:35 - 18:37

Selectboard Office

He didn't come into play, huh?

18:37 - 18:39

Selectboard Office

I'm sure he would have given you a great reference.

18:40 - 18:46

Selectboard Office

I was gonna say that when Riel applied to be a highway department worker, Mike Don Diego gave him an excellent reference.

18:46 - 18:47

Selectboard Office

Right, I would talk.

18:47 - 18:47

Selectboard Office

Yeah.

18:48 - 18:48

Selectboard Office

Okay.

18:50 - 18:54

Selectboard Office

And in my conversations with Mike, he's never indicated that he would like to take that back.

18:54 - 18:55

Selectboard Office

Yeah, no.

18:55 - 18:57

Selectboard Office

Yeah, he never, yeah, yeah.

18:57 - 19:00

Selectboard Office

What position do you hold in the fire department?

19:00 - 19:00

Selectboard Office

Lieutenant.

19:00 - 19:01

Selectboard Office

Lieutenant, right.

19:01 - 19:03

Selectboard Office

So explain to me where that is in the hierarchy.

19:04 - 19:10

Selectboard Office

There's chief, captain, or we don't have a assistant chief at the moment.

19:11 - 19:17

Selectboard Office

Chief, captains, we have Kevin Porter, Benny Don Diego, and then lieutenant myself.

19:17 - 19:19

Selectboard Office

Okay, are there other lieutenants, or?

19:19 - 19:19

Selectboard Office

No.

19:19 - 19:20

Selectboard Office

Okay.

19:21 - 19:29

Selectboard Office

Do you want, why don't we just sort of go back around the room here, so between the three of us, and take turns, so Andy.

19:30 - 19:46

Selectboard Office

Sure, so I did want to ask you a little bit, just to clarify, so in here, it does, you have your request for support from the select board in mentoring and supervision, should you be offered the job?

19:47 - 20:06

Selectboard Office

And I believe you had asked that, ah, yes, that or no is a recommendation of the screening committee that we meet individually with current employees of the highway department and outline our expectations for them, but I would say that yes mentoring and supervision from the select board.

20:06 - 20:06

Selectboard Office

Absolutely.

20:07 - 20:12

Selectboard Office

The tricky part is that we won't You would need to keep good communications with us.

20:12 - 20:14

Selectboard Office

They can be done through Christine as well.

20:14 - 20:22

Selectboard Office

You can tell us if you feel you know, you know select board should you guys should be let's talk about something because we won't actually know.

20:23 - 20:27

Selectboard Office

I mean, you know, what do I know about the highway department?

20:27 - 20:31

Selectboard Office

Well, when they go past my house plowing, I know what's going on there, but I also don't know if there's a problem.

20:32 - 20:33

Selectboard Office

We do have a liaison.

20:33 - 20:34

Selectboard Office

We do.

20:34 - 20:35

Selectboard Office

We have a liaison.

20:36 - 20:37

Selectboard Office

Currently it's Charlie, right?

20:37 - 20:40

Selectboard Office

So, but we always have a liaison to the highway department.

20:40 - 20:44

Selectboard Office

But again, with, you know, I'm the liaison to the police department.

20:44 - 20:48

Selectboard Office

I don't always know if there's a problem with the PD unless they tell me that There's an issue.

20:48 - 20:50

Selectboard Office

He's fighting for themself.

20:50 - 20:51

Selectboard Office

Yeah.

20:52 - 20:52

Selectboard Office

Yes.

20:53 - 20:54

Selectboard Office

Yeah, right.

20:54 - 20:59

Selectboard Office

Well, you know, as a self-employed individual, I once wanted to suspend myself without pay.

21:01 - 21:02

Selectboard Office

But I thought that would be foolish.

21:02 - 21:11

Selectboard Office

But anyway, it's like, yeah, no, so we would definitely want to keep in close contact, especially initially, and definitely going on, because we don't know.

21:11 - 21:12

Selectboard Office

But you can tell us.

21:12 - 21:36

Selectboard Office

So I don't I don't think I have any questions for you I mean because I went through your resume when you applied for the Highway Department position, so I don't really have any other questions I know that you've just gotten more experience that I can tell you and I know Devin has worked very closely with you in the last couple months The whole last year whole last year.

21:36 - 21:43

Selectboard Office

Yeah, so I had lots of questions Okay, do you want to ask a question?

21:43 - 21:56

Selectboard Office

I would actually just follow up with you and then I'm more than happy to meet with Riyal weekly or bi-weekly and be a mentor for supervision, having been a supervisor for adult life.

21:56 - 21:57

Selectboard Office

And I'm happy.

21:57 - 22:09

Selectboard Office

I think that rather than waiting for him to say that there's a problem, maybe it would great to have some regularity of meetings to just discuss anything that's coming up.

22:10 - 22:11

Selectboard Office

Yeah, I'm happy to do that.

22:11 - 22:12

Selectboard Office

Yeah, you're right.

22:12 - 22:13

Selectboard Office

That actually is probably the best way.

22:15 - 22:19

Selectboard Office

That and it's been great having Devin coming to almost all the select committees.

22:20 - 22:21

Selectboard Office

It really is helpful.

22:21 - 22:22

Selectboard Office

Yes.

22:23 - 22:24

Selectboard Office

So I hope you can continue that.

22:25 - 22:26

Selectboard Office

Unlike the previous super tab.

22:30 - 22:34

Selectboard Office

So tell me a little bit about Albert.

22:35 - 22:44

Selectboard Office

I mean, I think the biggest sticking point for me is, and it came up in your interview, I think, with the hiring committee is lack of management experience.

22:46 - 22:53

Selectboard Office

So I'd like to know how you think you'd want to address that, aside from the mentoring, which I think is a really generous offer and.

22:53 - 22:54

233643381

Great.

22:55 - 23:04

Selectboard Office

And at the same time, if you could sort of define how you visualize managing with a team approach, which that could be a challenge.

23:06 - 23:16

Selectboard Office

So my plan and what I would like to do is, well, documenting everything is key as everything happens and comes along.

23:16 - 23:29

Selectboard Office

And then addressing the situation, coming to you guys, creating a plan if there's ongoing issues with an employee, to how to go about it and what our options are.

23:30 - 23:33

Selectboard Office

And then team is.

23:33 - 23:54

Selectboard Office

Just be positive, get compliments, work together, try to create that positive environment that we need to be able to work together And as an example is loading the trucks up after we get back from a storm, we all work together to load up the trucks.

23:54 - 23:56

Selectboard Office

Help each other out, put the trucks away.

23:56 - 24:08

Selectboard Office

So we all leave at the same time, not just load up your truck, climb on your pickup

and off you go while everybody's trying to do the same thing because the end of the night, we all wanna go home too.

24:10 - 24:12

Selectboard Office

And that makes a lot of sense.

24:12 - 24:18

Selectboard Office

I think the hard part is when it comes to decision making and you will have a lot of decisions to make.

24:19 - 24:25

Selectboard Office

And it's always great to involve your employees to the extent that you can, but it's a tricky situation at some point.

24:26 - 24:28

Selectboard Office

It's inevitably it's your call.

24:28 - 24:29

Selectboard Office

So that could be hard.

24:32 - 24:34

Selectboard Office

And there is management training out there.

24:34 - 24:40

Selectboard Office

I think it might be worth our together investigating that as something.

24:41 - 24:43

Selectboard Office

I offer a lot of those kinds of things.

24:44 - 24:45

Selectboard Office

So I'm sure that you'll find that helpful.

24:45 - 24:48

Selectboard Office

Managing people is the hardest part of the job.

24:49 - 24:50

Selectboard Office

I'm following the easy part.

24:52 - 24:56

Selectboard Office

I'm sure you've learned that to some extent just as an employee.

25:00 - 25:04

Selectboard Office

I'd be, well, I'm not gonna dominate or do this, okay.

25:05 - 25:23

Selectboard Office

So, I'm not trying to throw any previous highways and preventions on the bus here, sort of not the point of my question, but where would you like, Have you thought about where you might make changes to a how things are run be how the roads are maintained?

25:25 - 25:31

Selectboard Office

See how the equipment's maintained then Sort of going on here, but have you thought about changes you might want to consider?

25:32 - 25:34

Selectboard Office

Yep, some changes are.

25:36 - 25:42

Selectboard Office

Ways to document vehicle maintenance and how to do that better and stand up.

25:42 - 25:43

233643381

Maintenance.

25:43 - 25:58

Selectboard Office

More than it has been done and then another thing which whoever's got the who do three three six four three eight one yeah we're getting a lot of noise from you could you mute yourself yeah.

26:02 - 26:07

Selectboard Office

Okay.

26:10 - 26:32

Selectboard Office

I'm not hearing response I'm gonna Uh, another thing I'd like to look into, which would save the town a lot of money in materials, which I was actually at a base table class for today.

26:33 - 27:10

Selectboard Office

Is liquid de-icing and the benefits of it for costs, the town, for wildlife, everything, and then what we had discussed a year ago of Devon that we started to work on is to calibrate the trucks so we know how much material is going down and we can track that per storm what it is and get a better idea and a better system down of what needs to happen with the temperatures that are given for the storm the conditions to try to make.

27:12 - 27:20

Selectboard Office

Won't be procedure but guidelines to follow down the road when it comes to a of what's due, because no two storms are the same.

27:22 - 27:23

Selectboard Office

So, yeah, I mean, data is king, right?

27:24 - 27:26

Selectboard Office

But I'm sure it's challenging to collect that, right?

27:26 - 27:29

Selectboard Office

That means you literally gotta keep track of what you put in the truck.

27:30 - 27:34

Selectboard Office

It's not too hard, because you're not gonna get exactly precise to the truck.

27:36 - 27:50

Selectboard Office

It's knowing the mileage of roads that each route has, hoping that the operator is putting down the adequate amount of material to what we find when we calibrate it.

27:50 - 27:53

Selectboard Office

They're not putting down an excessive amount or not enough.

27:55 - 27:59

Selectboard Office

And it gives a better idea than not knowing anything at all.

27:59 - 28:00

Selectboard Office

Yeah, I'm sure.

28:01 - 28:05

Selectboard Office

How much of a retrofit's involved to do liquid?

28:06 - 28:11

Selectboard Office

So liquid would all depend on how far into it we'd wanna go.

28:11 - 28:14

Selectboard Office

There's multiple options to start with.

28:14 - 28:21

Selectboard Office

The first would be minimizing what they say in the class is pave roads.

28:21 - 28:34

Selectboard Office

You don't need sand unless you get the hard pack snow and ice built up on the road from which happens but from not being able to get salt down before and getting that snow and water to freeze to the road.

28:35 - 28:52

Selectboard Office

The liquid salt and salt is ideal to stop that buying from happening of the hard pack snow to the road and if you stay on top of it and you're using the right materials and methods you'll keep a blacktop road after you plow.

28:53 - 29:24

Selectboard Office

So I spoke with the Windsor superintendent at the class today and when I might be when he first took over the superintendent position he switched over to using magnesium fluoride salt and they have no sand on their tar roads and the sand is or material that they have is just used for their back roads and they aren't in the liquid yet but they have some of the supplies and are looking into it currently.

29:25 - 29:54

Selectboard Office

They might dabble with it a little bit this year or plan for next because with mass wildlife they have a thing going on right now where they'll pay for a percentage of the material for up to three years I believe is their incentive but it's already gonna cut back on what we use for salt and sand especially in the tarred roads.

29:55 - 30:02

Selectboard Office

It helps save the budget for a little bit but in can't go on instead of the dump truck.

30:04 - 30:22

Selectboard Office

So the way I would start out with is we have to calibrate all the trucks, get a standard number of salt or amount of salt per lane mile that works for us to maintain our roads.

30:23 - 30:28

Selectboard Office

That would be starting out and minimize using salt or sand on our paved roads.

30:28 - 30:56

Selectboard Office

And then after that, the way our trucks are currently set up, or since we got the new F600 with the hook and lift, to me, if we were to get right into the pre-wet system, it would be ideal to start with a skid that we can hook on and pull onto the truck with a tank on it and we can pre-wet roads to start and get an understanding of how it works and have it set up.

30:56 - 31:37

Selectboard Office

But then there's other methods which would be the only way to efficiently set up our trucks would be a system to pre-wet the white rock salt and gets it to stick better to the road because right now when you spread just the white salt you lose most of it from cars beating it off and when the liquid material helps it bind to the road so it doesn't get tracked off and our truck there's all the different things out there is what I learned today in the class and saw different ways to fit the trucks to be able to pre-wet the material and go that route for the time being.

31:38 - 31:41

Selectboard Office

And this is strictly a pavement thing?

31:42 - 31:44

Selectboard Office

Yes, you can't use it for the dirt roads.

31:46 - 31:49

Selectboard Office

Is there something different we should be thinking about with dirt roads?

31:51 - 31:59

Selectboard Office

Everybody does it from my and what I've seen, there's, I believe, another class that the teacher had mentioned about maintaining the dirt roads in the winter.

32:00 - 32:13

Selectboard Office

But for the most part, when I was in Chesterfield, we only put, or my boss had, the sand that we had in Chesterfield was very fine and didn't really do anything on the dirt roads.

32:13 - 32:29

Selectboard Office

So when the dirt roads were slippery, we'd use either a pea stone or like a rubber chip that was left over from a previous project, Chipsealing Roads and then here our sand is very coarse so that's what we use to treat our dirt roads.

32:30 - 32:50

Selectboard Office

I talked to Windsor and they buy, they don't have fur cog, they have another program that they get, it's like a black crushed stone and that's what they put on their dirt roads and I spoke to Devin about that earlier and he said they tried something of that sort years ago.

32:51 - 32:53

Selectboard Office

The SANS seemed most efficient.

32:53 - 32:53

Selectboard Office

Yeah.

32:56 - 33:32

Selectboard Office

So I have one question that would be whether you would anticipate any, that there'll be a little bit of pushback, possible pushback from people who are, you're younger than some of the employees may be now or in the future and you know so you would have to be able to be their boss and be the boss in a manner that sometimes you have to kind of work with people's preconceptions so they might resent having a younger boss and how do you deal with that?

33:33 - 33:47

Selectboard Office

I mean I find you to be you know a very easy person to deal with but you know I'm not you're not supervising me you know and I'm not resenting you and not that I knew necessarily would but, you know, how can you deal with that?

33:47 - 33:48

Selectboard Office

Are you prepared to deal with that?

33:50 - 33:51

Selectboard Office

I believe so.

33:52 - 33:58

Selectboard Office

Because the way I would deal with it is you have to have open communication to create the team.

33:59 - 34:24

Selectboard Office

Talk through the day, at least in the morning, before you go home, figure out if something happened that they're upset with, a solution to work on it, or there's different ways around and try to get everybody to be happy and enjoy coming to work and doing the job that we're all here to do.

34:25 - 34:31

Selectboard Office

Right, but also still being still being the boss then, you know.

34:31 - 34:46

Selectboard Office

There are situations I'll put my foot down if they don't want to send or that's where I'll have to be documented and I'll have to come forward to you guys for help if something like that was to occur, for sure.

34:47 - 35:00

Selectboard Office

So let me ask about assuming we offer you the position and reach an agreement, then we would essentially be down one person in the department again.

35:02 - 35:13

Selectboard Office

And given the current budget situation, we may not be inclined to necessarily hire somebody right away, if at all, maybe, depending, I think, on how things look at the spring.

35:15 - 35:20

Selectboard Office

And I understand at the same time, Devin's been having a really hard time finding anybody to contract pop.

35:21 - 35:29

Selectboard Office

So how do you foresee dealing with that in the short term as winner and then maybe in the longer term over the course of just maintaining them?

35:30 - 35:51

Selectboard Office

We'll do the best possible job that we can, but I feel like it would be ideal to hire another person because the fact or my winter that I've worked here since I came here last January is having the three main plow routes, the three big trucks.

35:52 - 36:12

Selectboard Office

And then Devin being to supervise in a pickup along with being able to maintain town

parking lots, smaller side routes off of the main roads and clean stuff up and be able to supervise and make sure everything's being cleaned up and done like it should across town is ideal.

36:13 - 36:33

Selectboard Office

But if we don't have that person we'll have to make do which does impact our dirt roads and further back roads needing either more contractors or trying to find contractors to be able to keep up and plow or dirt roads when the snow is here.

36:33 - 36:34

Selectboard Office

Yeah.

36:34 - 36:36

Selectboard Office

So they'll be able to get out in a timely manner.

36:38 - 36:47

Selectboard Office

Do you think there'll be an impact also on let's say we're down in person over the summer on general maintenance and being able to do what needs to get done with one last person?

36:47 - 36:51

Selectboard Office

We were down one person this this past summer.

36:51 - 36:54

Selectboard Office

I don't think it will Affect us.

36:54 - 36:57

Selectboard Office

It did seem like that most friend.

36:57 - 36:58

Selectboard Office

Yeah, it does.

36:58 - 37:04

Selectboard Office

It does affect us the extra help does Come in handy in his nights.

37:04 - 37:07

Selectboard Office

Yeah, but we may do with what we have.

37:11 - 37:19

Selectboard Office

Um My questions does You guys have anything so does anybody else want to ask the question before we?

37:21 - 37:23

Selectboard Office

Move forward?

37:24 - 37:24

Selectboard Office

Okay.

37:25 - 37:26

Selectboard Office

Does anybody want to make a motion?

37:29 - 37:29

Selectboard Office

Yeah.

37:30 - 37:38

Selectboard Office

So I move that we offer the position of highway superintendent to Riel La Bre.

37:39 - 37:45

Selectboard Office

And I'll just suggest an amendment contingent upon our obviously reaching an agreement on Saturday.

37:46 - 37:48

Selectboard Office

Right, which we'll have to discuss, yeah.

37:48 - 37:49

Selectboard Office

No second.

37:50 - 37:52

Selectboard Office

Okay, any other discussion?

37:53 - 37:54

Selectboard Office

All in favor?

37:54 - 37:54

Selectboard Office

Aye.

37:55 - 37:56

Selectboard Office

All right, cool.

37:56 - 37:57

Selectboard Office

Thank you.

37:57 - 37:58

Selectboard Office

Thank you.

37:58 - 37:58

Selectboard Office

Now the fun part.

37:59 - 38:00

Selectboard Office

Now the part, yes.

38:00 - 38:02

Selectboard Office

So how's six bucks out?

38:04 - 38:06

Selectboard Office

So I did send you guys numbers.

38:06 - 38:07

Selectboard Office

Did you have a chance to look at them?

38:08 - 38:09

Selectboard Office

Because I was out all day.

38:09 - 38:10

Selectboard Office

I did a little bit.

38:11 - 38:30

Selectboard Office

Okay, so if you look at what's in front of you, Um, Devin's current salary and Rial's current salary are on here, so Devin's at level 13 making \$43.46 an hour and \$90,396.80 a year.

38:31 - 38:33

Selectboard Office

That's before winter overtime.

38:34 - 38:38

Selectboard Office

We negotiated to start paying overtime at 100 hours with him.

38:40 - 39:03

Selectboard Office

And we are you're currently at 1119 but obviously a different grade and you're currently making 3424 which total 71 to 1920 so the range in this grade is up to so again Devon's currently being paid 42 46 the top of the range right now is 49.92.

39:06 - 39:10

Selectboard Office

And bottom of the range really isn't relevant.

39:10 - 39:17

Selectboard Office

I don't think we're going to drop you below, although the bottom of the range is right about where you're getting paid now.

39:17 - 39:19

Selectboard Office

34.26 versus 34.24.

39:19 - 39:20

Selectboard Office

That's pretty close.

39:24 - 39:26

Selectboard Office

So anybody want to start with a suggestion?

39:30 - 39:47

Selectboard Office

I think that we all acknowledge that Rial has some on the job learning to do and is inexperienced as a supervisor, I think he has the potential to grow into a great supervisor.

39:47 - 39:56

Selectboard Office

And so I would suggest that maybe we could come to splitting the difference.

39:56 - 40:07

Selectboard Office

I think for me, there is no good reason to pay somebody less than what their worth and what we expect of them.

40:08 - 40:15

Selectboard Office

And I think that sort of splitting the difference at a step eight or nine or something like that.

40:15 - 40:15

Selectboard Office

Is that right?

40:15 - 40:38

Selectboard Office

Would that be a reasonable thing to say that you're getting a bit of a bump stepping into the supervisory role, but you realize all the experience, years, miles that Devin has on him and maybe you're not ready for that yet, but certainly there's a pathway forward.

40:40 - 40:42

Selectboard Office

I concur with that.

40:42 - 40:46

Selectboard Office

So I'm, what do you think?

40:46 - 40:47

Selectboard Office

I think so as well.

40:47 - 40:53

Selectboard Office

I mean, I feel that it offers an incentive.

40:54 - 41:00

Selectboard Office

It's like, it's always nice to, you're stepping into a much more important position, a much more responsible position.

41:00 - 41:03

Selectboard Office

It's nice to be compensated for that.

41:03 - 41:22

Selectboard Office

But also you can see that, as you've admitted, without the supervisory experience, it might take a couple of years, but I really had no doubts that at some point, I think I told you when you wanted to work for us at Iowa Department, I said, you probably will wind up being the supervisor one day.

41:22 - 41:24

Selectboard Office

I just didn't realize it either soon.

41:24 - 41:25

Selectboard Office

Yeah.

41:25 - 41:25

Selectboard Office

Me neither.

41:25 - 41:25

Selectboard Office

Yeah.

41:26 - 41:31

Selectboard Office

So I do think that that's actually a good place to start if that's acceptable.

41:33 - 41:34

Selectboard Office

You can move from there.

41:35 - 41:40

Selectboard Office

And I would just suggest that this came up previously when we hired somebody mid-season.

41:43 - 41:47

Selectboard Office

That a spring all goes well, that we would offer you a full step increase in the spring.

41:49 - 41:59

Selectboard Office

I think that, so somebody we hired, we didn't do that where we decided to keep them up the step we hired them at, because it was closer to the spring when we did it.

41:59 - 42:01

Selectboard Office

But regardless, that would be my suggestion.

42:01 - 42:04

Selectboard Office

So step nine, I think, is what we're agreeing on.

42:04 - 42:04

Selectboard Office

Is that right?

42:04 - 42:05

Selectboard Office

Yep.

42:05 - 42:11

Selectboard Office

So that's \$40 ,000, \$15 ,000 an hour, \$83 ,000, \$5 ,000, \$12 ,000 annually.

42:13 - 42:13

Selectboard Office

Yeah.

42:15 - 42:16

Selectboard Office

Explain this, that what you said?

42:16 - 42:20

Selectboard Office

No, did you agree with us in the spring, if all goes well?

42:20 - 42:21

Selectboard Office

So we would go up to step 10.

42:22 - 42:22

Selectboard Office

That's all.

42:22 - 42:24

Selectboard Office

We would go up to full step.

42:24 - 42:26

Selectboard Office

When everybody else is.

42:26 - 42:26

Selectboard Office

Right.

42:26 - 42:28

Selectboard Office

Everything happens annually in the spring.

42:28 - 42:29

Selectboard Office

I do.

42:29 - 42:29

Selectboard Office

Yep.

42:29 - 42:31

Selectboard Office

Yes, you get a step, too.

42:31 - 42:34

Selectboard Office

Everything happens in the spring, so.

42:35 - 42:36

Selectboard Office

That's, yeah, part of the process.

42:37 - 42:41

Selectboard Office

We, it's understood that all employees get a step increase, so.

42:41 - 42:41

Selectboard Office

Right.

42:42 - 42:45

Selectboard Office

And assuming there's a cost of living change, then.

42:45 - 42:47

Selectboard Office

Usually there's a toll and a step.

42:49 - 42:52

Selectboard Office

Anyway, so that's, seems like that's our unanimous proposal.

42:52 - 42:53

Selectboard Office

How do you react?

42:54 - 42:55

Selectboard Office

So, I have a couple questions.

42:56 - 42:59

Selectboard Office

One question is if it's contract.

43:00 - 43:10

Selectboard Office

Yes, it is contract Well, what do you mean by a company salary it's not a contract no, no, it's not.

43:10 - 43:15

Selectboard Office

So yeah, you're Subject to being reappointed every year Every year.

43:15 - 43:16

Selectboard Office

Yeah.

43:16 - 43:19

Selectboard Office

Yeah, the only ones we can do that for a police Yeah.

43:22 - 43:38

Selectboard Office

Yeah, and then another question was what the vacation would be and my only Thing to mention about that step based off the overtime I worked last year is.

43:40 - 43:45

Selectboard Office

What I make Yearly now and then the overtime.

43:45 - 44:09

Selectboard Office

I'm not sure How much how much overtime I work compared to Devon, but I know Devon didn't preach 100 hours But in that time frame the overtime I worked based and I will be getting paid for now because I'll be for I have to work the hundred hours that's currently set and being a step nine.

44:11 - 44:31

Selectboard Office

I would just be shy of that last year without it was your total pay with overtime come to about what we're offering you yes and so and then you presumably get some kind of you presumably exceed the 100 hours and get some kind of overtime.

44:31 - 44:35

Selectboard Office

Because Devon, I don't believe, exceeded the overtime by much at all last year.

44:35 - 44:36

Selectboard Office

Yeah, by much.

44:36 - 44:36

Selectboard Office

Really?

44:36 - 44:37

Selectboard Office

Oh, yeah.

44:37 - 44:37

Selectboard Office

Surprising.

44:38 - 44:38

Selectboard Office

Okay.

44:39 - 44:40

Selectboard Office

Because it used to be \$200.

44:41 - 44:42

Selectboard Office

The clerk always had it, right?

44:42 - 44:44

Selectboard Office

Yep, and we lower it.

44:47 - 44:48

Selectboard Office

So.

44:52 - 44:52

Selectboard Office

Fair point.

44:53 - 44:54

Selectboard Office

Do you want to make a counter offer here?

44:56 - 44:57

Selectboard Office

My counter offer?

44:58 - 45:02

Selectboard Office

I feel like there's a couple options here.

45:02 - 45:10

Selectboard Office

Would be to do an extra week of vacation or um.

45:14 - 45:29

Selectboard Office

How much vacation do you know that's what do you know how much you get now currently i believe it's two weeks two weeks he got an extra week right off to that right um as part of the negotiations last time yeah i'm.

45:31 - 45:37

Selectboard Office

Inclined to offer that so you would want three weeks of of vacation.

45:37 - 45:46

Selectboard Office

Yes, either that or the next step off to start, which would be step 10.

45:53 - 45:55

Selectboard Office

Which I think that's pretty much a weeks.

45:56 - 45:57

Selectboard Office

Yeah, pretty much.

46:00 - 46:01

Selectboard Office

What did you prefer?

46:03 - 46:05

Selectboard Office

Probably a week of vacation.

46:05 - 46:10

Selectboard Office

I was going to say I think that that actually would be a week.

46:11 - 46:23

Selectboard Office

Well it's yeah well yeah but also the thing about it is that the extra week of vacation I think this is a stressful job and I think having an extra week of vacation is not at all of that thing.

46:44 - 46:47

Selectboard Office

I'm perfectly fine with an extra week.

46:47 - 46:48

Selectboard Office

Yeah.

46:51 - 46:57

Selectboard Office

Yeah Yeah, yes and over time at a hundred hours.

47:13 - 47:18

Selectboard Office

I mean, there is the normal step increases like we talked about, but, you know, there's nothing to say.

47:18 - 47:23

Selectboard Office

I guess we couldn't come back and best to renegotiate it at some point, if it's necessary.

47:23 - 47:26

Selectboard Office

And somebody else is ringing your bell.

47:29 - 47:30

Selectboard Office

Okay, sounds like we reached an agreement.

47:32 - 47:32

Selectboard Office

You got it, Peggy?

47:33 - 47:35

Selectboard Office

I did, so I think I'll do it right now, okay?

47:36 - 47:36

Selectboard Office

Okay, yeah, yeah.

47:38 - 47:41

Selectboard Office

So let's make a motion on that then.

47:42 - 48:17

Selectboard Office

So I move that we accept and approve the salary starting at step nine with a three weeks vacation and the 100 hours of uh winter over time over time after one after oh right that's over time after 100 hours when when will you start i mean that right what so gavin was down the 18th right yeah so be friday the 19th yeah okay starting friday the 19th maybe yep convincing friday Yeah.

48:18 - 48:23

Selectboard Office

Yeah, it's not a bad, not a scary five second.

48:23 - 48:24

Selectboard Office

Not like the 13th.

48:24 - 48:26

Selectboard Office

And you have to listen to them.

48:26 - 48:27

Selectboard Office

I have to listen to them.

48:28 - 48:32

Selectboard Office

I don't know what goes on in that department to you.

48:33 - 48:34

Selectboard Office

Yes.

48:35 - 48:35

Selectboard Office

Yes.

48:35 - 48:36

Selectboard Office

Are you really in charge?

48:38 - 48:40

Selectboard Office

Once I figure out what a culvert is.

48:42 - 48:44

Selectboard Office

We'll just have to get you a CDL.

48:44 - 48:45

Selectboard Office

Did you see the videos?

48:45 - 48:47

Selectboard Office

You did not get the legal thing.

48:49 - 48:50

Selectboard Office

Get her out in the pickup.

48:51 - 48:52

Selectboard Office

You don't need a license for that, right?

48:53 - 48:55

Selectboard Office

So we have it moved and seconded?

48:55 - 48:55

Selectboard Office

Yes.

48:56 - 48:56

Selectboard Office

Yes.

48:56 - 48:56

Selectboard Office

Yes.

48:56 - 48:58

Selectboard Office

So any discussion?

49:00 - 49:00

Selectboard Office

All in favor?

49:01 - 49:01

Selectboard Office

Aye.

49:01 - 49:01

Selectboard Office

Aye.

49:02 - 49:02

Selectboard Office

All right.

49:02 - 49:02

Selectboard Office

Awesome.

49:03 - 49:03

Selectboard Office

Yes.

49:03 - 49:04

Selectboard Office

Thank you.

49:04 - 49:04

Selectboard Office

Congratulations.

49:04 - 49:05

Selectboard Office

Thank you so much.

49:06 - 49:07

Selectboard Office

Yeah.

49:07 - 49:09

Selectboard Office

Thank you.

49:09 - 49:09

Selectboard Office

Thank you.

49:09 - 49:10

Selectboard Office

Deb, good job.

49:10 - 49:11

Selectboard Office

Thank you.

49:11 - 49:12

Selectboard Office

Yes.

49:18 - 49:22

Selectboard Office

Okay, well we can move forward, we've got some other minor stuff to do after.

49:23 - 49:31

Selectboard Office

So we're not going into executive session, we're putting this off for later date if necessary.

49:34 - 49:40

Selectboard Office

So next up on the agenda is bulk wood pellet data work for the part of the panel.

49:40 - 49:41

Selectboard Office

All right.

49:43 - 49:46

Selectboard Office

Thanks for coming in.

49:47 - 49:48

Selectboard Office

Is the pellet thing up?

49:50 - 49:50

Selectboard Office

No.

49:50 - 49:52

Selectboard Office

No, it's still on its side over there.

49:52 - 49:53

Selectboard Office

The silo is up, yes.

49:53 - 49:55

Selectboard Office

The silo got put up today.

49:55 - 50:00

Selectboard Office

And I believe it should be fired up and running tomorrow.

50:02 - 50:04

Selectboard Office

So it's all piped in.

50:04 - 50:04

Selectboard Office

Thank you Christine.

50:05 - 50:06

Selectboard Office

Good night Christine.

50:06 - 50:07

Selectboard Office

So it's all piped in and out.

50:09 - 50:13

Selectboard Office

We're really just replacing the boiler that was there so that's probably the easy part.

50:13 - 50:18

Selectboard Office

The two boilers, the room got completely re-gutted or gutted.

50:19 - 50:20

Selectboard Office

All the furnaces came out.

50:21 - 50:24

Selectboard Office

The two new furnaces went in and it's tight in there.

50:24 - 50:26

Selectboard Office

There's a lot going on in on that room.

50:26 - 50:29

Selectboard Office

But the rest of the building is the same.

50:29 - 50:35

Selectboard Office

Yes it's just everything in that room which was a lot got completely redone.

50:38 - 50:39

Selectboard Office

Well it'll be interesting to see.

50:39 - 50:43

Selectboard Office

So what's providing heat at the moment then?

50:43 - 50:44

Selectboard Office

What is supposed to go down to zero?

50:45 - 50:45

Selectboard Office

Mini splits.

50:49 - 50:50

Selectboard Office

Are those just upstairs?

50:50 - 50:51

Selectboard Office

No dumpsters.

50:52 - 50:52

Selectboard Office

Okay.

50:53 - 50:54

Selectboard Office

That'll be a big electric bill.

50:55 - 50:55

Selectboard Office

Yup.

50:56 - 50:57

Selectboard Office

So we have two.

50:58 - 51:01

Selectboard Office

We have two bids, yeah, and they're wildly different, yeah.

51:01 - 51:04

Selectboard Office

Totally, \$475 a ton versus \$385 a ton.

51:04 - 51:07

Selectboard Office

Well, I guess the lime is closer than past broad.

51:08 - 51:08

Selectboard Office

Yeah.

51:09 - 51:10

Selectboard Office

Okay.

51:10 - 51:16

Selectboard Office

So then I will move that we accept the bid from Lime Green Heat at \$385 per ton.

51:18 - 51:21

Selectboard Office

So where the ***** is the line?

51:23 - 51:27

Selectboard Office

I know we could look it up.

51:27 - 51:29

Selectboard Office

How many tons do you anticipate?

51:29 - 51:30

Selectboard Office

I don't know.

51:31 - 51:32

Selectboard Office

How much does that hold?

51:33 - 51:34

Selectboard Office

I don't know.

51:34 - 51:36

Selectboard Office

I believe it might be 10 tons.

51:41 - 51:43

Selectboard Office

Peggy, do you remember how much the silo holds?

51:44 - 51:47

Selectboard Office

It's 11 tons, but they're bringing 9 tons.

51:47 - 51:55

Selectboard Office

Okay So it's right on the border with Vermont just north of Hannibal, so it's straight down 91.

51:55 - 51:57

Selectboard Office

Oh, okay Yeah.

52:02 - 52:05

Selectboard Office

Side streets, so anyway, you moved right?

52:05 - 52:06

Selectboard Office

Yes, and it was second.

52:06 - 52:07

Selectboard Office

It was seconded.

52:07 - 52:11

Selectboard Office

So any discussion all in favor?

52:12 - 52:15

Selectboard Office

So is the vacation so.

52:17 - 52:20

Selectboard Office

How does a three-week vacation start?

52:20 - 52:25

Selectboard Office

Well, it would change what his, you know, you accumulate vacation per pay period.

52:26 - 52:31

Selectboard Office

So would it change the amount he accumulates per pay period once he starts?

52:31 - 52:33

Selectboard Office

So Kirsten would figure that out.

52:37 - 52:38

Selectboard Office

I don't know what that means, really.

52:39 - 52:42

Selectboard Office

Well, you don't get to- He'll write this in a letter.

52:43 - 52:45

Selectboard Office

Then he'll get three weeks a year.

52:45 - 52:45

Selectboard Office

Right.

52:46 - 52:47

Selectboard Office

That's all you need to say.

52:47 - 52:47

Selectboard Office

Three weeks vacation.

52:47 - 52:52

Selectboard Office

Yeah, the way it's accumulated is- I don't have to figure out the question.

52:52 - 52:53

Selectboard Office

That's Kristen's problem.

52:54 - 52:56

Selectboard Office

Yes, and she will figure it out.

52:57 - 52:58

Selectboard Office

To the penny.

52:59 - 53:00

Selectboard Office

Ok.

53:01 - 53:07

Selectboard Office

So we have a letter to appoint Helen Pollard to the historical commission.

53:07 - 53:10

Selectboard Office

Which we had agreed upon last time, I believe.

53:10 - 53:10

Selectboard Office

Yeah.

53:10 - 53:11

Selectboard Office

And that was the special one.

53:11 - 53:12

Selectboard Office

Yes.

53:12 - 53:13

Selectboard Office

That's just me.

53:13 - 53:13

Selectboard Office

Yep.

53:17 - 53:17

Selectboard Office

And.

53:17 - 53:19

Selectboard Office

Oh, right, Dave Phillips.

53:20 - 53:25

Selectboard Office

Dave Phillips, the point where his Board of Appeals alternate, so we can't put that already.

53:26 - 53:29

Selectboard Office

And when you're done with that, can I read this out loud and see what you're talking about?

53:30 - 53:37

Selectboard Office

Yeah, so nobody's here from the School Committee, and the School Committee is meeting this Thursday, so we're going to have to sit there.

53:40 - 53:41

Selectboard Office

Are you ready?

53:41 - 53:42

Selectboard Office

Yeah.

53:42 - 53:42

Selectboard Office

All right, go ahead.

53:42 - 53:44

Selectboard Office

Ok, here we are.

53:44 - 53:46

Selectboard Office

We are pleased to offer you the 40-hour week.

53:46 - 53:49

Selectboard Office

Why don't you get in here?

53:49 - 53:50

Selectboard Office

There's nobody on the line today.

53:53 - 53:55

Selectboard Office

They will, but I won't do very well.

53:57 - 53:58

Selectboard Office

I'll be in there.

53:58 - 54:00

Selectboard Office

I don't know if you have a hallway.

54:07 - 54:07

Selectboard Office

We'll stop.

54:08 - 54:09

Selectboard Office

She has a good job.

54:13 - 54:23

Selectboard Office

Since we're waiting for her, I'm gonna send you guys all the Cyclite Review stuff for the large-scale full-run recroding.

54:24 - 54:26

Selectboard Office

What is it, the same e-mail address, or soon-to-be?

54:26 - 54:28

Selectboard Office

The address, whatever it is.

54:28 - 54:29

Selectboard Office

It's just the same e-mail address.

54:31 - 54:43

Selectboard Office

Dear, we are pleased to offer you a 40-hour-a-week benefited position of highway superintendent in the town of Greenwich with a start date of December 19, 2025.

54:43 - 55:00

Selectboard Office

This is a grade E step-dine salary position with a pay rate of \$40.15 an hour, in parentheses \$83 ,512 a year, to be paid on a bi-weekly basis by direct deposit starting payment on the 13th.

55:00 - 55:03

Selectboard Office

You will receive three weeks vacation time commencing this year.

55:04 - 55:13

Selectboard Office

During the winter months after you have worked 100 hours of overtime you are eligible for additional winter compensation paid at time and a half per hour.

55:14 - 55:15

Selectboard Office

As an employee in the town of Worthington.

55:16 - 55:19

Selectboard Office

You're also eligible for the best program, which you already know it.

55:19 - 55:24

Selectboard Office

Please confirm your acceptance of this offer by signing this letter at your earliest convenience.

55:25 - 55:27

Selectboard Office

If you have any questions, please reach out at any time.

55:27 - 55:28

Selectboard Office

That's kind of it.

55:28 - 55:30

Selectboard Office

I see I didn't leave the space.

55:30 - 55:31

Selectboard Office

I'm going to just read the question.

55:32 - 55:33

Selectboard Office

You all can sign it, I think we're good.

55:34 - 55:36

Selectboard Office

Okay, cool.

55:37 - 55:38

Selectboard Office

Override special town meeting.

55:40 - 55:49

Selectboard Office

So Joe is not here, But if you want to speak to it or you probably haven't got any

more info than I do, right?

55:50 - 55:53

Selectboard Office

So according to my conversation with Joe.

56:00 - 56:16

Selectboard Office

The new growth and increase in estimated receipts will in fact cover the budget deficit and we don't need to hold a special town meeting and withdraw from stabilization to balance budget.

56:17 - 56:27

Selectboard Office

So, and then any other issues that we had that needed, that would have gone to that meeting, pass through bills, could wait for spring.

56:28 - 56:30

Selectboard Office

They don't really have to happen now.

56:31 - 56:38

Selectboard Office

Plus there's certainly a high likelihood of a special town meeting anyway, in which case we can just plug something in there if we need to.

56:40 - 56:46

Selectboard Office

I was interested in the new growth, that's the assessor's grade.

56:48 - 56:51

Selectboard Office

The local estimated receipts, that's a big jump.

56:52 - 56:56

Selectboard Office

Yeah, I was surprised that Joe was comfortable doing that.

57:01 - 57:11

Selectboard Office

I was surprised Yeah, so, I mean it's a reasonable approach, I guess it won't work, but it means next year we don't have a lot of...

57:11 - 57:13

Selectboard Office

Wasn't that supposed to be a slippery slope, would you think?

57:13 - 57:29

Selectboard Office

Yes, because local estimated receipts have traditionally, we've traditionally used a number which was less than the actual, but you are really in a little bit of a pickle if you use the number of wines being larger than actual.

57:29 - 57:32

Selectboard Office

That creates a different set of circumstances.

57:32 - 57:38

Selectboard Office

I'm not sure how we, other than you know another meeting to transfer something to get out of that.

57:38 - 57:52

Selectboard Office

But if local estimated receipts, if our estimated, the LE winds up being greater than the actual local receipts, and following year there is no wiggle room.

57:53 - 57:59

Selectboard Office

It would have to use the actual number from the year before or a lesser number if that possible.

58:01 - 58:13

Selectboard Office

You know this was what we went through before they had wanted when we based it

a couple years ago he had not want to raise it all the way the actual estimated receipt because he said it leaves us no room.

58:13 - 58:21

Selectboard Office

So I'm a little surprised this as well but in this we can just have questions.

58:21 - 58:23

Selectboard Office

So, Kelly, do you have your hand up?

58:25 - 58:25

Kelly Wolf

Hi, there.

58:26 - 58:29

Kelly Wolf

So, from what I understand, there won't be a special town meeting.

58:29 - 58:36

Kelly Wolf

I was wondering about whatever became of the land to buy from Alex Lacks.

58:38 - 58:39

Selectboard Office

So, good question.

58:40 - 58:47

Selectboard Office

And I have not had a chance to talk to Alex, but I did talk to our attorney.

58:51 - 59:00

Selectboard Office

About options in essence for essentially trying to hold the, put a hold on the property until spring.

59:02 - 59:11

Selectboard Office

I think, I know I am, I think we're all a little hesitant to go to a special town meeting and purchase a property like that, as opposed to doing it at an annual town meeting.

59:12 - 59:19

Selectboard Office

But I asked the attorney whether, And Alex's concern that he expressed when he attended our last meeting.

59:19 - 59:20

Kelly Wolf

Was.

59:20 - 59:23

Selectboard Office

Essentially they don't want to have to keep paying taxes on that property.

59:23 - 59:31

Selectboard Office

And they don't want to sit on it till spring on the likelihood, frankly, of selling a building lot in the winter and where the tennis is not high.

59:33 - 59:45

Selectboard Office

But regardless, I asked the attorney if we could essentially put a deposit on the property kind of like you would on a residential property to, in essence, cover his taxes.

59:45 - 59:46

Selectboard Office

It would be a deposit.

59:46 - 59:49

Selectboard Office

We wouldn't get back in this case.

59:50 - 59:57

Selectboard Office

But the sale would be, and we'd agree on a price upfront, but it would all be contingent on passage and annual town meeting.

59:58 - 01:00:00

Selectboard Office

So the lawyer thought that could work.

01:00:00 - 01:00:01

Selectboard Office

I haven't talked to that yet.

01:00:03 - 01:00:04

Kelly Wolf

Okay.

01:00:04 - 01:00:04

Selectboard Office

I would.

01:00:04 - 01:00:08

Kelly Wolf

Just hate to see you lose out on that.

01:00:08 - 01:00:13

Kelly Wolf

Because from the understanding that sounded like Alex wasn't willing to, you know, wait a whole lot of time.

01:00:14 - 01:00:15

Selectboard Office

So might be.

01:00:15 - 01:00:17

Kelly Wolf

Something to move on sooner rather than later.

01:00:18 - 01:00:18

Selectboard Office

Right.

01:00:19 - 01:00:26

Selectboard Office

The idea is if that's something that interests him, then it certainly looks like we have a special town meeting in the near future.

01:00:27 - 01:00:41

Selectboard Office

Assuming the petition drive gets successful, in which case I would want to bring an article to that asking to fund whatever that amount is to essentially put the hold on the property to Sprint.

01:00:43 - 01:00:48

Selectboard Office

So I will talk to Alex within the next two weeks to find out whether that even interests him.

01:00:48 - 01:00:55

Selectboard Office

We're still waiting on the solar people to come up and to deliver their petition.

01:00:56 - 01:01:01

Selectboard Office

So apparently it's not as easy as you might think to get 200 signatures for something like that.

01:01:01 - 01:01:05

Selectboard Office

It might not be the majority of the town that's in favor of that, despite what was said there.

01:01:07 - 01:01:09

Selectboard Office

Regardless, that's where it stands.

01:01:09 - 01:01:16

Kelly Wolf

Okay, and on the other, on that note, is anything following through with the Albert property?

01:01:19 - 01:01:25

Selectboard Office

That's on me and I have not made a lot of progress on the Albert property and I need to move on that.

01:01:26 - 01:01:43

Selectboard Office

I need to reach out, we probably need to go and get some environmental testing to see what the soils are based on everything that happened years and years ago and kind of fudgy soil testing.

01:01:45 - 01:01:49

Selectboard Office

So if new testing is necessary, can that be done in the winter?

01:01:50 - 01:01:53

Selectboard Office

I think as long as you can pull up the literature.

01:01:53 - 01:01:57

Selectboard Office

But, I mean, we might not want to bore down a little bit, and I don't know.

01:01:57 - 01:02:01

Selectboard Office

I mean, depending on how far the ground is frozen.

01:02:02 - 01:02:06

Selectboard Office

But I think they have, I mean, we can go through frozen ****?

01:02:06 - 01:02:07

Selectboard Office

Yeah.

01:02:16 - 01:02:22

Selectboard Office

I've been trying to connect with Alex and I just haven't had a.

01:02:25 - 01:02:25

[speaker unknown]

Chance.

01:02:26 - 01:02:30

Selectboard Office

That is the entire agenda, I'll check here.

01:02:31 - 01:02:56

Selectboard Office

So I mentioned that there's already and that's update at where the process is they turn it into the town court she has to verify signatures and then it gets turned over to us and we have to set the date assuming that's what they're asking for a special time meeting then we have to set the date depends what the petition says exactly and then we have to tell the planning board to hold a hearing yeah or ask you to hold Yeah.

01:02:56 - 01:03:00

Selectboard Office

I think we tell How do you have a choice.

01:03:03 - 01:03:11

Selectboard Office

Right the coordinating and the timing of the special time meeting is the important part because we have we can't we can't hold the hearing Quickly because we have to publish.

01:03:14 - 01:03:36

Selectboard Office

They can't in fact be the same day problem yeah, I would encourage that I do it separately I think that I I'm expecting the planning board to meet on Thursday week, and I'm going to talk to them about two different things related to the petition.

01:03:36 - 01:03:46

Selectboard Office

The language that is in the petition, which can't be changed, I don't think has any chance of passing AG review, because it's not specific.

01:03:47 - 01:03:55

Selectboard Office

It really barely mentions health, safety, and welfare, which is the only reason the AG's office cares, and it's broad.

01:03:55 - 01:03:56

Selectboard Office

It's the whole town.

01:03:56 - 01:03:58

Selectboard Office

So I don't think it's going anywhere.

01:03:58 - 01:04:01

Selectboard Office

He picks out the rejections from the HG's office.

01:04:03 - 01:04:04

Selectboard Office

There's no chance.

01:04:05 - 01:04:14

Selectboard Office

So one question for the planning board is, do we write a moratorium language that would maybe pass?

01:04:15 - 01:04:15

Selectboard Office

And I don't know what they.

01:04:15 - 01:04:17

Selectboard Office

And offer that as an alternative.

01:04:18 - 01:04:19

Selectboard Office

Exactly, yeah.

01:04:20 - 01:04:25

Selectboard Office

Talking with town council, the language on the petition It has to be what is on the warrant.

01:04:26 - 01:04:28

Selectboard Office

We can't change it in any way.

01:04:29 - 01:04:33

Selectboard Office

You could amend it on the floor, but his point is that that's just confusing.

01:04:33 - 01:04:42

Selectboard Office

So better if the planning board wants to propose language that might stand at the chance just to present a second article.

01:04:42 - 01:04:49

Selectboard Office

So hopefully, before you guys fix the warrant, we can give you language if we're going to follow that route.

01:04:50 - 01:05:04

Selectboard Office

The other thing, which Charlie, I emailed you about, is that this solar project is, it requires a special permit because of its position over the water supply.

01:05:05 - 01:05:07

Selectboard Office

The next one won't, it's site plan review.

01:05:08 - 01:05:11

Selectboard Office

Site plan review is not something that's governed by mass general law.

01:05:11 - 01:05:16

Selectboard Office

It's towns are allowed to do it, but the procedures are entirely up to the bylaws in the town.

01:05:17 - 01:05:22

Selectboard Office

And our bylaws are not really structured for large site plan review projects.

01:05:24 - 01:05:44

Selectboard Office

So my hope is that by next Thursday for our planning board meeting, we'll have language from the town council to change the process for our site plan review and our bylaws to basically make them mirror the special permit process where you hold a hearing in the case of a special permit, you have to put it in the newspaper, would meet that requirement.

01:05:44 - 01:05:56

Selectboard Office

You hold a hearing that has a structure in that once the hearing is open, you can continue it until you gather all the evidence you want, and you close it and make your delivery and do the collaboration and decision.

01:05:56 - 01:05:59

Selectboard Office

So that time period of gathering evidence is unlimited.

01:06:01 - 01:06:09

Selectboard Office

Currently, for site review in Worthington, you have an unlimited amount of time to de-complete.

01:06:10 - 01:06:13

Selectboard Office

Once you de-complete, you have 65 days to issue a decision.

01:06:14 - 01:06:26

Selectboard Office

There's no explicit way to extend that, you can agree, come to an agreement with the applicant, at least town council thinks that because it's not mentioned in the bylaw, we can do it.

01:06:28 - 01:06:41

Selectboard Office

So we're facing, right now we're facing an issue where because we haven't deemed our application complete, they're starting to, oh, if you don't issue decision within 65 days, it's simply approved.

01:06:41 - 01:06:43

Selectboard Office

You have constructive approval, which is in the bylaws.

01:06:43 - 01:06:55

Selectboard Office

So right now we're facing an issue where we haven't to complete and the applicant is starting to sort of push back on our questions and say we've given you everything the bylaws say.

01:06:56 - 01:06:57

Selectboard Office

This is for the same for the Ridge Road?

01:06:57 - 01:07:16

Selectboard Office

This is Ridge Road yeah they're not explicitly saying it but certainly town council is both of them are telling me you guys need to basically wrap this up because at some point the applicant can just say look this was complete and we think you've exceeded your 65 days and therefore this approved.

01:07:17 - 01:07:22

Selectboard Office

Obviously the courts would hear that and it'd be a conversation, but we want to avoid that constructive approval.

01:07:23 - 01:07:34

Selectboard Office

So for that project where the applicant has agreed and we're in agreement, I think we'll discuss on Thursday, that we're going to join the two processes of special permit and the site plan review into one timeline.

01:07:34 - 01:07:35

Selectboard Office

So it's all covered by the hearing.

01:07:36 - 01:07:38

Selectboard Office

So that project I'm not that worried about.

01:07:38 - 01:07:52

Selectboard Office

It's the next one I'm worried about that has no special where we have to gather everything that's currently, as the current bylaws go, we have to gather everything, deem it complete, and then we have 65 days.

01:07:52 - 01:07:55

Selectboard Office

It's a tight window for that scale project.

01:07:56 - 01:08:07

Selectboard Office

My hope is Blue Wave has been very receptive to working with us, and my hope is that the first thing we can do is agree on an a time line for that project.

01:08:08 - 01:08:13

Selectboard Office

We'll see what they say if they're gonna make us work fast at least we'll have that practice.

01:08:15 - 01:08:33

Selectboard Office

But what the point of this what I'm hoping the planning board will agree to is put forward language for that special time meeting to amend the bylaw to give us a window so it's too late for these Blue Way projects probably but with any luck.

01:08:33 - 01:08:33

Selectboard Office

Okay.

01:08:34 - 01:08:38

Selectboard Office

So you would bring that amendment to do a special time meeting?

01:08:39 - 01:08:57

Selectboard Office

Yeah, we usually want to do some stuff in the summer, but this is, I feel like it's procedural and it's kind of, the moratorium and a different moratorium and this are all trying to do the same thing.

01:08:59 - 01:09:07

Selectboard Office

The agency's office decides what we actually get to do and there's no reason, I don't think there's any reason They're going to care about the changing our recycling review procedures.

01:09:08 - 01:09:11

Selectboard Office

It's not something covered by CRO.

01:09:14 - 01:09:17

Selectboard Office

Peggy's, you know, it's like we need to shut the door.

01:09:17 - 01:09:19

Selectboard Office

Peg, can we shut the door if you're on the phone?

01:09:19 - 01:09:20

Selectboard Office

No, you're not allowed in the hall.

01:09:20 - 01:09:21

Selectboard Office

Ok, thanks.

01:09:25 - 01:09:31

Selectboard Office

So I certainly got the impression that they're hearing that they were nowhere near complete on the application for Ridge Road.

01:09:32 - 01:09:33

Selectboard Office

Completeness is a funny thing.

01:09:33 - 01:09:34

Selectboard Office

That's what's hard.

01:09:37 - 01:09:47

Selectboard Office

Technically, the biologists, what is required to submit, and if they've checked all those boxes, it's complete.

01:09:48 - 01:09:53

Selectboard Office

It's not that we have the information we need, it's simply the application is complete.

01:09:53 - 01:09:59

Selectboard Office

So that's why it's pretty hard to have it 60 days, because our biologists don't mention that.

01:10:00 - 01:10:16

Selectboard Office

There's no reason that they have to give us any information about the battery, so I don't think they're going to withhold information, but we can't not deem it complete

because they haven't given us information about the batteries.

01:10:18 - 01:10:20

Selectboard Office

We have to deem it complete in the clock ticking.

01:10:20 - 01:10:22

Selectboard Office

That's what I'm not excited about.

01:10:24 - 01:10:25

Selectboard Office

Does the Board of Health come to play?

01:10:25 - 01:10:27

Selectboard Office

Board of Health does.

01:10:27 - 01:10:32

Selectboard Office

I just heard from Diane that they're doing next Friday, I think.

01:10:34 - 01:10:38

Selectboard Office

I don't know what their jurisdiction is.

01:10:39 - 01:10:51

Selectboard Office

I know there's a lot of excitement among the opponents that maybe the Board of Health can stop this in some way.

01:10:51 - 01:10:58

Selectboard Office

I have no idea, I don't know what the Board of Health's purview is, but it is sitting on a water supply.

01:10:59 - 01:11:09

Selectboard Office

But that happens after whatever you're doing, or are they parallel processes, or do they have to apply to the Board of Health in some way?

01:11:10 - 01:11:26

Selectboard Office

So the only thing I know is that once we deem the application complete, we distribute it to a bunch of people, including the Board of Health, but we also, when we received the permit we we have to distribute that to the application to two groups the Conservation Commission and the Board of Health.

01:11:27 - 01:11:47

Selectboard Office

So they've known about it I don't know what their process is and my sense is that what that we're first as the zoning approval and so we share it with everybody and we're really looking for one of the concerns that are going to come up that may be related to zoning.

01:11:49 - 01:11:56

Selectboard Office

It It's like the reason I want to send you this information is because we asked them sort of how many trucks are we talking about during construction?

01:11:58 - 01:12:04

Selectboard Office

I don't know what those roads can take but if you're like, whoa, that's a lot of traffic on Ridge Road It's gonna really tear it up.

01:12:05 - 01:12:13

Selectboard Office

Then we could condition the site plan review Approval to say not only do you need to do all this kind of screening stuff?

01:12:13 - 01:12:19

Selectboard Office

But you also need to rebuild Ridge Road when you're done because you're gonna have room Yeah, so that that's the kind of feedback.

01:12:19 - 01:12:23

Selectboard Office

I mean, that's pretty clear from what their response to that That's not an issue.

01:12:24 - 01:12:31

Selectboard Office

They're just gonna bring a bunch of semis in Yeah, I don't know what a bunch of semis does to rich men rich roads now that you I don't know I have no idea.

01:12:31 - 01:12:38

Selectboard Office

So it's a that's the kind of question I'm asking And so it's the same for the Board of Health like what are the issues the Board of Health?

01:12:38 - 01:12:40

Selectboard Office

Yeah is worried about that.

01:12:40 - 01:12:44

Selectboard Office

We might be able to condition the cyclone review on the cyclone review.

01:12:55 - 01:13:00

Nestor Matthews

So I did go to the little gathering.

01:13:00 - 01:13:01

Selectboard Office

That happened.

01:13:01 - 01:13:02

Nestor Matthews

At the golf course last.

01:13:02 - 01:13:03

Nestor Matthews

Night.

01:13:05 - 01:13:10

Nestor Matthews

There was, you know, a lot of commentary and things that I will try to download to the planning board.

01:13:10 - 01:13:22

Nestor Matthews

But one suggestion was that it might be advantageous to have an all boards meeting to review the project, so that after all the departments have.

01:13:22 - 01:13:23

Selectboard Office

Had a.

01:13:23 - 01:13:29

Nestor Matthews

Chance to study and see what they're doing, that everybody were to meet.

01:13:29 - 01:13:34

Nestor Matthews

So that all the different departments would be informed about what everyone's doing.

01:13:34 - 01:13:37

Nestor Matthews

And that sounded like a good idea to me.

01:13:37 - 01:13:40

Nestor Matthews

That would somehow be in the process in addition.

01:13:40 - 01:13:41

Selectboard Office

To.

01:13:41 - 01:13:42

Nestor Matthews

Just building the.

01:13:42 - 01:13:42

Selectboard Office

Materials to.

01:13:42 - 01:13:45

Nestor Matthews

Reach forward and letting them do their own thing.

01:13:46 - 01:13:47

Selectboard Office

That makes a lot of sense.

01:13:48 - 01:13:50

Selectboard Office

I'm certainly happy to convene that.

01:13:51 - 01:13:54

Nestor Matthews

We would just have to figure out when that would be the.

01:13:54 - 01:13:54

Selectboard Office

Most.

01:13:54 - 01:13:55

Nestor Matthews

Adequate.

01:13:55 - 01:13:56

Nestor Matthews

That's something we can talk.

01:13:56 - 01:13:57

Selectboard Office

About.

01:14:01 - 01:14:10

Selectboard Office

Yeah, from my perspective on the planning board that, you know, the site interview is something we've not done in Worthington very often.

01:14:11 - 01:14:16

Selectboard Office

And we started doing it for ADUs, which are these little tiny residential projects.

01:14:17 - 01:14:21

Selectboard Office

And so we developed our little procedures there where we get the application, which is usually complete.

01:14:21 - 01:14:24

Selectboard Office

It's rare that somebody leaves something out.

01:14:24 - 01:14:31

Selectboard Office

And so we deem it complete pretty quickly and we send it out to all the boards pretty quickly and everyone's sort of on the same track.

01:14:32 - 01:14:36

Selectboard Office

This is so much bigger and we delaying deeming complete.

01:14:36 - 01:14:45

Selectboard Office

And now I feel like I don't, so initially I was like, I don't wanna send out an application that's not complete because that's just gonna be confusing for everybody.

01:14:46 - 01:14:51

Selectboard Office

But it means we're talking about something without having given any information.

01:14:51 - 01:14:54

Selectboard Office

And that's also not a great position to be in.

01:14:55 - 01:14:58

Selectboard Office

So we put it on the website, we tried to make people aware of it.

01:15:01 - 01:15:08

Selectboard Office

But I think I'm bringing this up because of the timing but all boards, I don't know quite when we do that.

01:15:08 - 01:15:17

Selectboard Office

If we do decide on Thursday that Dean is complete, then I think that sort of releases us to distribute the information and say, look, this is what we got.

01:15:17 - 01:15:19

Selectboard Office

It's not, it's going to keep changing.

01:15:20 - 01:15:32

Selectboard Office

I mean, I know they're, I don't know, but I'm pretty sure they're contemplating changing their application to move one of the equipment paths from one side of the driveway to the other to get it out of the water supply production districts.

01:15:33 - 01:15:34

Selectboard Office

That's not a small change.

01:15:34 - 01:15:39

Selectboard Office

I know they've taken off one row of solar panels to get it further away from the

legoisness.

01:15:40 - 01:15:42

Selectboard Office

There's a bunch of, it's in flux.

01:15:42 - 01:15:47

Selectboard Office

And so I don't know how you time a meeting of all the boards.

01:15:50 - 01:15:56

Selectboard Office

Well, we're the least involved at this point because we're not there till the end of the process.

01:15:57 - 01:16:00

Selectboard Office

I was just gonna ask, so when would be a good time.

01:16:03 - 01:16:14

Nestor Matthews

I think it would make sense just the idea that came up last night was just make sure we're all informed about what the other people are doing, where the focus is, you.

01:16:14 - 01:16:14

Selectboard Office

Know.

01:16:14 - 01:16:16

Nestor Matthews

Is the Board of Health the right.

01:16:16 - 01:16:16

Selectboard Office

Place.

01:16:16 - 01:16:17

Nestor Matthews

To talk.

01:16:17 - 01:16:18

Selectboard Office

About.

01:16:18 - 01:16:20

Nestor Matthews

Potential damage to the water supply.

01:16:20 - 01:16:22

Selectboard Office

And you know.

01:16:22 - 01:16:24

Nestor Matthews

Who's concentrating on what.

01:16:24 - 01:16:26

Selectboard Office

And it would be nice for.

01:16:26 - 01:16:31

Nestor Matthews

Everyone to be aware It may not be at a point when everybody has their final answers.

01:16:32 - 01:16:36

Nestor Matthews

It's more about discussing all the.

01:16:36 - 01:16:37

Nestor Matthews

Different things that are going to come.

01:16:37 - 01:16:38

Selectboard Office

Up.

01:16:38 - 01:16:39

Nestor Matthews

And listen for.

01:16:39 - 01:16:40

Selectboard Office

Everybody.

01:16:42 - 01:16:43

Nestor Matthews

I.

01:16:43 - 01:16:45

Nestor Matthews

Think that it would.

01:16:45 - 01:16:46

Selectboard Office

Be.

01:16:46 - 01:16:49

Nestor Matthews

Down the road enough, you.

01:16:49 - 01:16:53

Nestor Matthews

Know, into this, to give all of those.

01:16:53 - 01:16:55

Nestor Matthews

Boards a chance to have their meeting.

01:16:55 - 01:16:57

Nestor Matthews

For typical meeting and.

01:16:57 - 01:16:59

Selectboard Office

Research and then tell.

01:16:59 - 01:17:00

Nestor Matthews

Us where they.

01:17:00 - 01:17:01

Selectboard Office

Are.

01:17:02 - 01:17:06

Selectboard Office

So do we want to do you think trying to get this in before Christmas make sense.

01:17:07 - 01:17:10

Nestor Matthews

And all boards meeting No, I don't.

01:17:11 - 01:17:15

Nestor Matthews

I think everybody will be too busy, and we're.

01:17:15 - 01:17:16

Selectboard Office

Not going to.

01:17:16 - 01:17:19

Nestor Matthews

Complete if we're lucky we will do it complete next Thursday.

01:17:20 - 01:17:20

Selectboard Office

But.

01:17:20 - 01:17:22

Nestor Matthews

You know, then you're.

01:17:22 - 01:17:24

Selectboard Office

You're basically a couple weeks.

01:17:24 - 01:17:26

Selectboard Office

Before Christmas I don't think that that makes sense.

01:17:27 - 01:17:29

Selectboard Office

So you're holding another hearing, right?

01:17:29 - 01:17:31

Selectboard Office

January 8th?

01:17:31 - 01:17:34

Selectboard Office

Yeah, the hearing's continuing to the 8th, so...

01:17:34 - 01:17:35

Selectboard Office

So that would happen.

01:17:35 - 01:17:37

Nestor Matthews

Before or after that, is.

01:17:37 - 01:17:37

Selectboard Office

The, I guess...

01:17:37 - 01:17:41

Selectboard Office

But you could deem it complete in the meantime then, like two different things.

01:17:41 - 01:17:42

Selectboard Office

Yeah, there are two different things.

01:17:42 - 01:17:50

Selectboard Office

The hearing is really about a special permit, and that's its timelines, but the site plan review is on its own little timeline.

01:17:50 - 01:17:54

Selectboard Office

Okay, but I think What's gonna happen?

01:17:54 - 01:17:57

Selectboard Office

I think Wait for town council.

01:17:57 - 01:18:05

Selectboard Office

I'm gonna propose the planning board that we Agree to merge the timelines and sort of an exchange.

01:18:05 - 01:18:07

Selectboard Office

We deem the thing complete Thursday.

01:18:07 - 01:18:16

Selectboard Office

I think that's the I Think the applicant would like us Reable to merging the two timelines, but really once it deemed complete that's there.

01:18:16 - 01:18:20

Selectboard Office

That's the cost if you will the clock starts?

01:18:21 - 01:18:25

Selectboard Office

No, then the clock is irrelevant because we've merged the timelines.

01:18:25 - 01:18:26

Selectboard Office

It's all driven by the special permit.

01:18:27 - 01:18:31

Selectboard Office

So it relieves us of the threat of constructive approval.

01:18:32 - 01:18:34

Selectboard Office

It takes off that 65-day clock for the planning board.

01:18:35 - 01:18:38

Selectboard Office

So for us, that's all positive.

01:18:40 - 01:19:11

Selectboard Office

Deeming complete it doesn't it doesn't really change anything it just well there's no clock can you drag it out forever I mean I think that there at some point it's the court would not rule in our favor I would say we were just delaying and that's not fair to them yeah I don't know what that timeline is I'm sure you we have a DOER.

01:19:11 - 01:19:16

Selectboard Office

Department of Energy Resources, that has draft guidance coming out.

01:19:16 - 01:19:17

Selectboard Office

Well, it's out.

01:19:17 - 01:19:20

Selectboard Office

It's theoretically going into effect in 2026.

01:19:21 - 01:19:26

Selectboard Office

And one of the elements is that all permitting, local permitting, will be completed within a year.

01:19:26 - 01:19:33

Selectboard Office

So they're putting a deadline on, but it's a year, so I don't expect this to drag out a year.

01:19:35 - 01:19:38

Selectboard Office

I've lost track of what I would...

01:19:41 - 01:19:51

Selectboard Office

So the site plan review is a funny construction in that the only way you can deny it is if the application isn't complete.

01:19:52 - 01:19:57

Selectboard Office

And so by us deeming it complete, we basically said, we will approve this project.

01:20:01 - 01:20:07

Selectboard Office

It's almost impossible to say it's not complete, so kind of already there.

01:20:07 - 01:20:10

Selectboard Office

But it does for their purposes checks a box.

01:20:10 - 01:20:30

Selectboard Office

They're gonna get the site plan review approval Because we've been to complete there is legally no other way to reject once we've deemed it complete It will be approved So the point that kept getting made it or trying to be made at the hearing that it was not complete Wasn't really correct.

01:20:32 - 01:20:35

Selectboard Office

I Think the way I heard that.

01:20:38 - 01:20:40

Selectboard Office

Was confusion about what completeness meant.

01:20:41 - 01:20:41

Selectboard Office

Yeah, right.

01:20:44 - 01:20:46

Selectboard Office

And I think that.

01:20:49 - 01:21:02

Selectboard Office

So I don't know, and I mean, I got interested, got into whether the special permit application is complete and that there is no notion of completeness for a special permit application, so I don't know where they were coming from.

01:21:02 - 01:21:03

Selectboard Office

Okay.

01:21:03 - 01:21:03

Selectboard Office

I.

01:21:03 - 01:21:04

Nestor Matthews

Was.

01:21:04 - 01:21:07

Selectboard Office

Used to doing my best to sort of, oh, go ahead.

01:21:07 - 01:21:07

Selectboard Office

Go ahead, Nestor.

01:21:07 - 01:21:10

Nestor Matthews

At the hearing I think there were some people.

01:21:10 - 01:21:14

Nestor Matthews

Who were to believe that because they hadn't submitted everything correctly.

01:21:15 - 01:21:15

Selectboard Office

That we.

01:21:15 - 01:21:17

Nestor Matthews

Could therefore just deny.

01:21:17 - 01:21:17

Nestor Matthews

It.

01:21:17 - 01:21:19

Nestor Matthews

And that's not really the way.

01:21:19 - 01:21:20

Nestor Matthews

It works.

01:21:20 - 01:21:24

Nestor Matthews

So, I think that they were.

01:21:26 - 01:21:29

Nestor Matthews

Not focusing on really how the process works correctly.

01:21:29 - 01:21:35

Nestor Matthews

Which is that, you know, they submitted what they submitted, we found what they were missing, we've requested.

01:21:35 - 01:21:36

Selectboard Office

What they're, you know, to.

01:21:36 - 01:21:37

Nestor Matthews

Supply what they're.

01:21:37 - 01:21:40

Nestor Matthews

Missing, supposedly that will happen by.

01:21:40 - 01:21:41

Selectboard Office

Thursday.

01:21:41 - 01:21:41

Nestor Matthews

Next.

01:21:41 - 01:21:44

Selectboard Office

Thursday, and then we'll review it.

01:21:45 - 01:21:45

Selectboard Office

Right.

01:21:46 - 01:21:52

Selectboard Office

So, if they refuse to supply you something that you think is required, then obviously
So you can do that.

01:21:53 - 01:21:53

Selectboard Office

Yeah.

01:21:54 - 01:21:55

Selectboard Office

But why would they do that?

01:21:55 - 01:21:55

Selectboard Office

Right.

01:21:55 - 01:22:04

Selectboard Office

The only way you can deny a special permit application is if you ask for something,
they refuse it for 30 days, then you can say, this has been rejected or denied.

01:22:04 - 01:22:05

Selectboard Office

And they can reapply.

01:22:06 - 01:22:10

Selectboard Office

It's not a good site.

01:22:10 - 01:22:13

Selectboard Office

Then review is very much approving stuff.

01:22:13 - 01:22:15

Selectboard Office

Special permits, you actually have.

01:22:15 - 01:22:16

Selectboard Office

You can say no.

01:22:20 - 01:22:21

[speaker unknown]

Ok.

01:22:21 - 01:22:29

Selectboard Office

So let's assume we'll revisit this to some degree at our next meeting Maybe talk about scheduling.

01:22:29 - 01:22:37

Selectboard Office

I mean, I really Have been overdue trying to schedule it If not at all worth meeting a major board's meeting.

01:22:37 - 01:22:39

Selectboard Office

I've wanted to do that for a while now.

01:22:39 - 01:22:40

Selectboard Office

It just hasn't.

01:22:45 - 01:23:15

Selectboard Office

Yeah, I don't have a I think it's a good idea I don't have a sense of timing I feel like what what I'm focused on is this meeting on Thursday and Theoretically the same meeting we're gonna have engineering proposals that will review and hopefully hire an engineer to firm to review this technical review this thing I Was hoping that they would It would be moving a little faster and we'd actually have something to talk about on the eighth from the engineers But I don't know that that's gonna happen.

01:23:15 - 01:23:25

Selectboard Office

So I'm not at this point I'm not really sure where, at that hearing on the eighth, what we're gonna have to say if we may just continue again.

01:23:26 - 01:23:28

Selectboard Office

The engineering piece.

01:23:30 - 01:23:33

Selectboard Office

I wasn't sure who wanted to do that.

01:23:35 - 01:23:42

Selectboard Office

So I talked to the Conservation Commission about it and they're very focused on wetlands and there's really not much there.

01:23:43 - 01:23:45

Selectboard Office

We talked to Board of Health about it and they were just not sure.

01:23:45 - 01:23:55

Selectboard Office

So, we finally went ahead and we're working on hiring this engineer, but the hope was that they could be available to sort of help whoever needed it.

01:23:57 - 01:23:58

Selectboard Office

I don't know how well that's going to work.

01:23:58 - 01:24:00

Selectboard Office

So when is the Board of Health meeting?

01:24:01 - 01:24:02

Selectboard Office

Do we not?

01:24:02 - 01:24:07

Selectboard Office

I think she said Friday of next week, but I don't know for sure.

01:24:08 - 01:24:12

Selectboard Office

They have a regular, Peggy, they have a regularly scheduled meeting, which happens when?

01:24:12 - 01:24:16

Selectboard Office

Uh, it's usually, it used to be on Saturdays.

01:24:17 - 01:24:19

Selectboard Office

Right, they have a monthly Saturday that they meet.

01:24:21 - 01:24:23

Selectboard Office

I'll talk to Diane.

01:24:24 - 01:24:25

Selectboard Office

We have a side issue there.

01:24:27 - 01:24:28

Selectboard Office

Yeah, I may be misinterpreting.

01:24:29 - 01:24:32

Selectboard Office

I think she was like, you know, the day after a week from today.

01:24:33 - 01:24:34

Selectboard Office

I'm not sure what day it is.

01:24:35 - 01:24:37

Selectboard Office

Alright, thank you for coming this way.

01:24:37 - 01:25:13

Selectboard Office

Yeah, and I asked Kat Katrin to just you know, when and if the petition shows up to give me a heads up I kind of thought it was going to happen Under right to farm and it says and this is in the quotes It's the policy of this community can serve protect and encourage the maintenance and improvement of agricultural lands for the production of food and other agricultural products and also For its natural and ecological value Does that come into play at all?

01:25:14 - 01:25:16

Selectboard Office

Um, basically, no.

01:25:17 - 01:25:19

Selectboard Office

Okay, I'm glad we have it.

01:25:19 - 01:25:25

Selectboard Office

The issue is that, and I didn't realize that, but 40 years ago.

01:25:28 - 01:25:36

Selectboard Office

The legislature put into Chapter, I think it's Chapter 48, Section 3, which is called, referred to as the Dover Amendment.

01:25:36 - 01:25:47

Selectboard Office

It's what gives, so that section has existed for a long time, but it gives protection to educational uses, religious uses, I think municipal uses that are quite broad.

01:25:47 - 01:26:03

Selectboard Office

So we had, this came up last year, I think, when somebody was looking at buying the, I always think of it as the turtle house, but the, uh, you know what I'm talking about, the big house on, on, you know, going to Lone.

01:26:03 - 01:26:08

Selectboard Office

On the cut worth cut worth cut worth that Aaron Lewis.

01:26:08 - 01:26:10

Selectboard Office

Yeah, you guys are more the turtle hunt.

01:26:15 - 01:27:04

Selectboard Office

So somebody was looking at buying it to build it or to make a school school for troubled youth and if if they went with if it was an educational and it was a school then zoning doesn't apply basically, but if it was a treatment facility right then zoning applies and we have to sort of navigate this that so the courts interpret it really broadly gives a lot of control to the developer solar was added in it doesn't have quite the same power but it is a really short section of law which says basically the only thing that you can say about solar.

01:27:05 - 01:27:10

Selectboard Office

The only reason you can deny it is if it affects the safety, welfare, or health of humans.

01:27:11 - 01:27:16

Selectboard Office

It has zero agricultural landscape aesthetics, nothing.

01:27:16 - 01:27:21

Selectboard Office

And the courts have been really clear.

01:27:22 - 01:27:23

Selectboard Office

It's a supreme decision.

01:27:23 - 01:27:25

Selectboard Office

Is this property an ARP?

01:27:25 - 01:27:28

Selectboard Office

No, so that's the next level.

01:27:29 - 01:27:35

Selectboard Office

Apr land, I believe, I keep sort of getting this verified.

01:27:36 - 01:27:47

Selectboard Office

You can, so if your land is under APR, you can put solar on it, but you're limited to, you can only put solar on it that will provide power for the agricultural use.

01:27:47 - 01:27:53

Selectboard Office

And so for instance the Jones lot, you can do it.

01:27:53 - 01:27:55

Selectboard Office

Well you're under APR, right?

01:27:55 - 01:27:57

Selectboard Office

Well, part of it is.

01:27:57 - 01:27:59

Selectboard Office

The Jones lot is under APR.

01:28:00 - 01:28:00

Selectboard Office

There are no buildings.

01:28:00 - 01:28:05

Selectboard Office

I don't know how you could put solar on that place because you need to actually use it on the Jones lot.

01:28:05 - 01:28:08

Selectboard Office

Well, you could build a giant greenhouse and grow a pot and generate electricity.

01:28:08 - 01:28:13

Selectboard Office

You can't grow a pot because it's not considered agricultural use.

01:28:13 - 01:28:13

Selectboard Office

It's not?

01:28:13 - 01:28:13

Selectboard Office

No.

01:28:14 - 01:28:25

Selectboard Office

But if you were going to grow tomatoes and you wanted the giant greenhouse, you could power it with solar and you can build up to 200% of the Capacity of whatever you're doing.

01:28:25 - 01:28:32

Selectboard Office

So if your greenhouse needs a megawatt of power you you can put in two megawatts of solar And you can sell the excess.

01:28:32 - 01:28:36

Selectboard Office

I don't think you can You could have battery stuff.

01:28:36 - 01:28:40

Selectboard Office

Yeah, it's a I think you can do the community.

01:28:40 - 01:28:42

Selectboard Office

What is it called a community solar?

01:28:47 - 01:28:47

Selectboard Office

Yeah.

01:28:51 - 01:28:56

Selectboard Office

Exactly we do too and if you can do that but you can't, it's really trying not to have, but that's APR land.

01:28:56 - 01:29:01

Selectboard Office

So his land is not APR, his land is chapter 61A agricultural.

01:29:01 - 01:29:10

Selectboard Office

And so they're the part of the, in order to maintain that designation, they, that's why it's an agri-voltaics.

01:29:10 - 01:29:13

Selectboard Office

So it does, I was bringing my question, it has to be agri-voltaics.

01:29:13 - 01:29:16

Selectboard Office

If he just said, you know what, ***** it, I don't care about chapter 61.

01:29:17 - 01:29:19

Selectboard Office

He'd pay the back taxes and.

01:29:19 - 01:29:23

Selectboard Office

He would take it out of 61, They put in twice as many solar panels.

01:29:23 - 01:29:31

Selectboard Office

They wouldn't get their incentive, but they'd make more power Somebody would have to pay the taxes for the time that was in chapter 61.

01:29:31 - 01:29:40

Selectboard Office

I think it's five years or Yeah, there's a small amount You get pretty minor Twice as much power.

01:29:40 - 01:30:15

Selectboard Office

So because they're leaving at 61 they're building out agrovoltatics basically the density of solar panels is half and so they're producing less power less revenue and they but they get because I met all the states that MDR has it's not the headache MDR came up with all my just that's what agrovoltaic systems have to meet because they meet them they get a little bit incentive every kilowatt hour they sell they get paid more for than from the open market.

01:30:15 - 01:30:30

Selectboard Office

I don't know how that system works, but it is meant to encourage solar companies to keep it as agricultural land, not just pull it out of 61 and pave it.

01:30:31 - 01:30:33

Selectboard Office

Well, Bart, I apologize.

01:30:33 - 01:30:37

Selectboard Office

I bet you know more than you ever wanted to know about solar and you're gonna even learn more.

01:30:37 - 01:30:42

Selectboard Office

So is the old post road site in chapters?

01:30:42 - 01:30:44

Selectboard Office

I believe it's also 61.

01:30:44 - 01:30:46

Selectboard Office

Yeah, so it's also an Agri-Voltaic system.

01:30:48 - 01:30:51

Selectboard Office

And are there other proposals out there?

01:30:51 - 01:30:52

Selectboard Office

None that I know of.

01:30:52 - 01:30:55

Selectboard Office

I responded to that email just before I came here.

01:30:55 - 01:30:56

Selectboard Office

Oh yeah, okay.

01:30:57 - 01:30:57

Selectboard Office

People keep saying that.

01:30:57 - 01:30:59

Selectboard Office

And there may be two more.

01:31:00 - 01:31:00

Selectboard Office

Maybe.

01:31:01 - 01:31:01

Selectboard Office

Yes.

01:31:02 - 01:31:03

Selectboard Office

And Blue Wave's been pretty open.

01:31:03 - 01:31:09

Selectboard Office

They came in in August or September and gave us a presentation where these are the two sites we're looking at.

01:31:10 - 01:31:17

Selectboard Office

So if they were looking at others and gotten down the roadways, I'm sure they'd tell us that.

01:31:18 - 01:31:23

Selectboard Office

I feel like they've been perfectly decent to work with.

01:31:23 - 01:31:25

Selectboard Office

Part of my system's financed by them.

01:31:28 - 01:31:33

Selectboard Office

I don't know any other corporate structure that's not really relevant to someone as far as I can tell.

01:31:33 - 01:31:35

Selectboard Office

Yeah, all right.

01:31:35 - 01:31:36

Selectboard Office

Thank you.

01:31:36 - 01:31:37

Selectboard Office

That's really super helpful.

01:31:37 - 01:31:40

Selectboard Office

Thank you for taking all this on.

01:31:43 - 01:31:47

Selectboard Office

God bless you You guys do plenty.

01:31:47 - 01:31:48

Selectboard Office

Thank you.

01:31:48 - 01:31:48

Selectboard Office

All right.

01:31:48 - 01:31:52

Selectboard Office

So does anybody else have a question or comment before we adjourn?

01:31:53 - 01:31:54

Selectboard Office

Okay, hearing none.

01:31:54 - 01:31:55

Selectboard Office

We are adjourned.

01:31:55 - 01:32:08

Selectboard Office

Thank you and don't forget the uh informational item Wednesday, December 17th at 630 PM, Lindsay Sabadosa will speak here at Town Hall if anybody would like to come.

01:32:08 - 01:32:09

Selectboard Office

I knew nothing about this.

01:32:10 - 01:32:10

Selectboard Office

It's on the agenda.

01:32:12 - 01:32:13

Selectboard Office

Oh, thank you.

01:32:13 - 01:32:14

Selectboard Office

I didn't even see it on there.

01:32:15 - 01:32:17

Selectboard Office

When did that come about?

01:32:17 - 01:32:19

Selectboard Office

The 17th.

01:32:19 - 01:32:22

Selectboard Office

So that's a week from next Wednesday.

01:32:22 - 01:32:25

Selectboard Office

So when did this come about?

01:32:26 - 01:32:27

Selectboard Office

Just the other day.

01:32:28 - 01:32:30

Selectboard Office

Yeah, it's a week from next one.

01:32:30 - 01:32:31

Selectboard Office

Yeah.

01:32:32 - 01:32:41

Selectboard Office

So we can sort of town hall question and answer thing like last time and Paul Marko show up even though he's I bet you'd be exact same show.

01:32:42 - 01:32:47

Selectboard Office

No I'm trying to think what the **** it was she was sorry what she was gonna talk about.

01:32:47 - 01:32:48

Selectboard Office

Solar.

01:32:49 - 01:32:50

Selectboard Office

I'm sure she will hear about solar.

01:32:52 - 01:32:59

Selectboard Office

I called her about the You know, but I I don't know Ruth would have better details on it.

01:33:00 - 01:33:01

Selectboard Office

I Don't recall.

01:33:01 - 01:33:01

Selectboard Office

Okay.

01:33:01 - 01:33:04

Selectboard Office

Well, don't we should send me something so I can put on okay.

01:33:04 - 01:33:10

Selectboard Office

I will have her do that Yeah, tell her to please Or no one will come.