Selectboard Meeting

August 26, 2025 . 6:24 PM . ID: 233643381

Transcript

00:01 - 00:11

Selectboard Meeting Room

This conference will now be recorded who's day Okay, yeah, he's first up so.

00:22 - 00:32

Selectboard Meeting Room

We'll get started as soon as the people on the agenda walk in the door We're talking about heating system at the fire station.

00:38 - 00:39

[speaker unknown]

Momentarily.

00:52 - 00:57

Selectboard Meeting Room

Oh, you look way less summery than last time I saw you.

01:01 - 01:03

Selectboard Meeting Room

I think she's wearing special clothes.

01:04 - 01:05

Selectboard Meeting Room

She's really dressed down.

01:06 - 01:07

Selectboard Meeting Room

She's always glammed.

01:07 - 01:07

Selectboard Meeting Room

Oh, I know.

01:07 - 01:08

Selectboard Meeting Room

Is that that?

01:08 - 01:09

Selectboard Meeting Room

Yes.

01:10 - 01:12

Selectboard Meeting Room

You guys were waiting to start.

01:12 - 01:14

Selectboard Meeting Room

I did three jobs today, so.

01:14 - 01:15

Selectboard Meeting Room

You had enough?

01:15 - 01:16

Selectboard Meeting Room

One.

01:32 - 01:36

Selectboard Meeting Room

You're first on the agenda, so it would be good if you're here.

01:37 - 01:38

Selectboard Meeting Room

Yes.

01:38 - 01:56

The agenda is there, the second part after the agenda is also stuff for this.

01:58 - 02:04

Selectboard Meeting Room

So first thing on the agenda is to talk about heating system at the fire station.

02:04 - 02:25

Selectboard Meeting Room

The good news is that, thanks in large part, just some awful good work with Mike, with Jonathan's help here, we have received a grant to pay for a pellet boiler, heating system at the fire station.

02:25 - 02:31

Selectboard Meeting Room

Which hopefully, if it works out, could be the future of some of our other components as well, so pretty exciting.

02:31 - 02:41

Selectboard Meeting Room

We're not allowed to publicly announce it, but they said it was okay to discuss it at our public So there's no press on it.

02:41 - 02:50

Selectboard Meeting Room

I haven't put out anything on the website and the reason being that they're waiting for I Don't know for the governor or somebody Yeah.

02:53 - 03:02

Selectboard Meeting Room

So we're obviously anxious to try to get this done before this upcoming heating season if possible, yep So what do we do?

03:02 - 03:14

Selectboard Meeting Room

So we've talked a couple times that one of the bigger challenges is When is a contract with the state available and then what is procurement law require of you as a town?

03:15 - 03:16

Selectboard Meeting Room

I I will probably get about today.

03:18 - 03:34

Selectboard Meeting Room

Yeah, and it will and it'll be have to be posted on central register and on combines and The thing with Combines, I mean they've made the central register so I can put it up if I post The week later it gets posted.

03:34 - 03:40

Selectboard Meeting Room

It goes live Yeah, two weeks to it's a flight for two weeks.

03:40 - 03:53

Selectboard Meeting Room

Yeah, so my hunch is that a contract with an installer is probably a month away Which is a bad no, it isn't bad and they said they're pretty fast about doing doing the Did you, were you on the email?

03:53 - 03:55

Selectboard Meeting Room

Yeah, they said they'd be a fast turner.

03:55 - 03:59

Selectboard Meeting Room

But I think you can fly out of Combi's if you have a contract with the state.

03:59 - 04:05

Selectboard Meeting Room

You just make the contract with the contractor contingent on having a contract with the state.

04:05 - 04:05

Selectboard Meeting Room

Right.

04:06 - 04:06

Selectboard Meeting Room

Okay.

04:06 - 04:07

Selectboard Meeting Room

So you can kind of go over that.

04:07 - 04:09

Selectboard Meeting Room

Yeah, I'll go and check with her.

04:09 - 04:12

Selectboard Meeting Room

But yeah, I think they seem pretty easy to work with.

04:14 - 04:17

Selectboard Meeting Room

So ultimately the technology and the supplies are available.

04:19 - 04:22

Selectboard Meeting Room

They can take some time to get here, but it's not particularly onerous.

04:22 - 04:25

Selectboard Meeting Room

Probably get the materials within a week or two.

04:25 - 04:28

Selectboard Meeting Room

Yeah, within 10 days or something, what you're saying.

04:28 - 04:32

Selectboard Meeting Room

I think it's very doable if the ball gets rolling sooner than later.

04:32 - 04:33

Selectboard Meeting Room

Ok.

04:35 - 04:46

Selectboard Meeting Room

And there's been just a slight increase to the cost, and we knew that it was due to almost \$4,000.

04:46 - 04:51

Selectboard Meeting Room

So we'll have a special town meeting in the fall that additional money could be appropriated, I'm sure.

04:52 - 04:53

Selectboard Meeting Room

So we might have to have that sooner rather than later.

04:54 - 04:54

Selectboard Meeting Room

Yeah, maybe.

04:57 - 04:58

Selectboard Meeting Room

Well, yeah.

04:58 - 05:00

Selectboard Meeting Room

Well, we don't need it to start going forward.

05:00 - 05:02

Selectboard Meeting Room

For the final payment, we'll need it.

05:02 - 05:05

It's however you draw the contract with the contractor.

05:05 - 05:09

Selectboard Meeting Room

Yeah, but do we really want to commit to spending something when the town hasn't approved it?

05:09 - 05:11

Selectboard Meeting Room

Oh, I don't think we can, really.

05:11 - 05:14

Selectboard Meeting Room

So yeah, we should have it sooner than later.

05:15 - 05:17

Selectboard Meeting Room

Which is fine, because we have other stuff.

05:17 - 05:22

Selectboard Meeting Room

So, that means probably two special time meetings.

05:22 - 05:23

Selectboard Meeting Room

We're flexible.

05:23 - 05:24

Selectboard Meeting Room

Joe, go ahead.

05:26 - 05:27

Joe Boudreau

I think if.

05:27 - 05:28

You look.

05:28 - 05:32

Joe Boudreau

At the, the, the grant.

05:32 - 05:33

Selectboard Meeting Room

Grant, the.

05:33 - 05:41

Joe Boudreau

Certain timeframe that you have to spend it by, and you can't wait until November when we have a special time meeting.

05:41 - 05:49

Joe Boudreau

So, I would be looking for other places that you can come up with roughly four grand.

05:49 - 05:51

Joe Boudreau

I think that's what's going to be missing.

05:53 - 05:59

Joe Boudreau

My first question is, what is the status of the Green Community Grant?

06:01 - 06:09

Selectboard Meeting Room

Well, it's all allocated towards a project.

06:09 - 06:11

Joe Boudreau

So, it.

06:11 - 06:11

06:12 - 06:12

Selectboard Meeting Room

Yeah.

06:12 - 06:14

Selectboard Meeting Room

Well, it hasn't been spent.

06:15 - 06:24

Selectboard Meeting Room

No, it hasn't been spent but it is we have a it's committed and that's the word to do something different with it would have a would have a process.

06:24 - 06:24

Selectboard Meeting Room

Yeah.

06:24 - 06:25

Selectboard Meeting Room

Yeah.

06:25 - 06:25

Selectboard Meeting Room

That's right.

06:25 - 06:27

Selectboard Meeting Room

That's not an easy lift.

06:29 - 06:29

Joe Boudreau

Okay.

06:29 - 06:32

I'm gonna wait till November for a special town meeting.

06:33 - 06:41

Selectboard Meeting Room

No, I think what we're saying is we would probably need to hold a special town meeting sooner in order to approve the extra funds.

06:42 - 06:43

Joe Boudreau

Moving on if.

06:43 - 06:44

Selectboard Meeting Room

I still have the floor.

06:45 - 06:46

Selectboard Meeting Room

Yes, sir.

06:47 - 06:51

Joe Boudreau

How about the Steve Kulick building money?

06:53 - 06:54

Selectboard Meeting Room

Oh, there is some money in that.

06:55 - 06:56

Selectboard Meeting Room

Yeah, there is some money in that.

06:56 - 06:58

Joe Boudreau

You could charge the town share to that.

06:58 - 07:00

Account without.

07:00 - 07:00

Joe Boudreau

A town.

07:00 - 07:00

Joe Boudreau

Meeting.

07:02 - 07:03

Selectboard Meeting Room

Okay, that's right.

07:03 - 07:04

Selectboard Meeting Room

And I'll get.

07:31 - 07:34

Selectboard Meeting Room

I mean, yes, there is enough good.

07:34 - 07:37

Selectboard Meeting Room

I hate it when you're right.

07:41 - 07:42

Selectboard Meeting Room

Same.

07:44 - 07:46

Selectboard Meeting Room

Anything else before we go on?

07:47 - 07:49

Okay, thank you.

07:50 - 07:50

Selectboard Meeting Room

That was helpful.

07:50 - 07:51

Selectboard Meeting Room

Yeah, very helpful.

07:52 - 07:52

Selectboard Meeting Room

Yeah, yeah.

07:52 - 07:56

Selectboard Meeting Room

So moving forward, where were we?

07:57 - 08:06

Selectboard Meeting Room

So I think that it needs to get flown at Combys to solicit, hopefully, multiple bids, whatever the...

08:06 - 08:08

Selectboard Meeting Room

Whatever, yeah, whatever we ever get.

08:08 - 08:11

Selectboard Meeting Room

You have to adhere to procurement law, that's the law.

08:12 - 08:12

Selectboard Meeting Room

Yeah, you have to do that.

08:12 - 08:14

So apply it as required.

08:14 - 08:14

Selectboard Meeting Room

Yeah, right.

08:15 - 08:20

Selectboard Meeting Room

And once that's satisfied, then the winning contractor will move forward.

08:20 - 08:22

Selectboard Meeting Room

I don't think you're gonna have too many responses.

08:22 - 08:24

Selectboard Meeting Room

No, I don't expect so, but that's all right.

08:28 - 08:39

Selectboard Meeting Room

And you know, they said something about revisions, but it seems to me that they made all the revisions necessary except for the dates, we need to change the dates, the beginning dates and stuff.

08:40 - 08:43

Selectboard Meeting Room

They have August 1st and that's not going to happen.

08:45 - 08:50

Selectboard Meeting Room

And I guess I would change...

08:52 - 08:53

Selectboard Meeting Room

I know what you're talking about.

08:54 - 08:54

Selectboard Meeting Room

I saw it on online.

08:58 - 09:05

Selectboard Meeting Room

And I might also then, of course, change the end dates on that too, because they have it for November 1st.

09:06 - 09:06

Selectboard Meeting Room

That'd be tricky.

09:06 - 09:07

Selectboard Meeting Room

Yes, that's awesome.

09:09 - 09:11

Selectboard Meeting Room

How much lead time would you like?

09:11 - 09:28

Selectboard Meeting Room

No, ideally, if I ended up there, once everything's approved, contracts are signed, I would probably start pulling out what was there, the oil, get that out of there, not the tank, but the boilers, and have an open clean slate for when stuff gets delivered.

09:29 - 09:33

Selectboard Meeting Room

So whether it's, and get the pad board for the hopper.

09:33 - 09:37

Selectboard Meeting Room

So it's about site work, so is that substantial or?

09:38 - 09:39

Selectboard Meeting Room

The amount of site work?

09:40 - 09:40

Selectboard Meeting Room

No.

09:41 - 09:42

Selectboard Meeting Room

I can't remember the size of the pad.

09:42 - 09:46

Selectboard Meeting Room

It's like a six by six by six inches or eight inches is a lot of massive.

09:46 - 09:47

Selectboard Meeting Room

I have somebody do it.

09:48 - 09:51

Selectboard Meeting Room

Unless somebody else wants to do the same.

09:53 - 09:54

Selectboard Meeting Room

He's not here.

09:54 - 09:54

Selectboard Meeting Room

He's smart.

09:54 - 09:56

Selectboard Meeting Room

He's not hanging out in this room.

09:57 - 10:00

Selectboard Meeting Room

So yeah, I have somebody lined up.

10:03 - 10:06

Selectboard Meeting Room

And that, however, goes like right next to the parking lot, basically?

10:06 - 10:15

Selectboard Meeting Room

It's going to be on the side of the building where the oil tank is now, so if you go past through the driveway where the police parked now and on that left side.

10:15 - 10:17

Selectboard Meeting Room

So I'm facing the building on the right side.

10:17 - 10:17

Selectboard Meeting Room

That's where it's going to go.

10:17 - 10:24

Selectboard Meeting Room

That's right adjacent to the boiler room, so it's a quick, easy inflow for the pellets to come in.

10:26 - 10:30

Selectboard Meeting Room

And what would you suspect I should say for the end date?

10:31 - 10:39

Selectboard Meeting Room

It depends on when the end date is, but a few weeks probably from start to from starting to tear out to having everything done.

10:40 - 10:54

Selectboard Meeting Room

I mentioned to you that to get a hopper put together, deliver this 12 week, I can get one within a week to 10 days and put together, but then it's a few day process to put them together, from what I understand, with a few guys.

10:54 - 10:56

Selectboard Meeting Room

It's only a couple thousand bolts.

10:56 - 11:03

Selectboard Meeting Room

Yeah, it's every six inches, although it's very tall, I haven't done it, but very many pieces.

11:04 - 11:09

Selectboard Meeting Room

So it's suboptimal, but if we want heat in there this winter, that's what we're going to do.

11:09 - 11:09

Selectboard Meeting Room

Yeah, that's right.

11:11 - 11:12

Selectboard Meeting Room

So Fire Chief, pass his hands up.

11:13 - 11:13

Selectboard Meeting Room

Mike?

11:15 - 11:16

Mike Dondiego

Yeah, folks, can you hear me.

11:16 - 11:16

Selectboard Meeting Room

Okay?

11:17 - 11:17

Are you okay?

11:17 - 11:18

Selectboard Meeting Room

Yeah, you're fine.

11:19 - 11:21

Mike Dondiego

Yeah, so I just wanted to kind of double check.

11:21 - 11:32

Mike Dondiego

So we're saying this would get installed on pad down the right hand side of the building as you're looking at it behind the existing diesel fuel tank for the trucks.

11:33 - 11:34

Selectboard Meeting Room

Exactly.

11:35 - 11:41

Mike Dondiego

And then off the roof line so it's not affected by dripping water and snow and whatnot.

11:41 - 11:42

Selectboard Meeting Room

Yes and then.

11:42 - 11:45

Mike Dondiego

Six feet off the building maybe?

11:45 - 11:46

Mike Dondiego

I'm just guessing.

11:47 - 11:55

Selectboard Meeting Room

Yeah that'd be a good guess and then we're gonna have a dorm or a roof of some sort I'm not sure where to look.

11:55 - 12:01

Selectboard Meeting Room

To protect the lines coming in for ice or snow falling off so they don't get hit going on the way in.

12:02 - 12:02

Selectboard Meeting Room

Okay.

12:05 - 12:08

Selectboard Meeting Room

Does the hopper hold up pellets for the entire winter typically?

12:08 - 12:10

Selectboard Meeting Room

No, I think it'll probably do.

12:10 - 12:11

Selectboard Meeting Room

I have to get refilled once.

12:13 - 12:19

Selectboard Meeting Room

It's actually because we want it sooner potentially, it's gonna be bigger than the original plan.

12:20 - 12:21

Selectboard Meeting Room

I think it's a 10 ton.

12:21 - 12:21

Selectboard Meeting Room

10 ton I think.

12:21 - 12:22

Selectboard Meeting Room

Something like that.

12:22 - 12:23

Selectboard Meeting Room

It depends on.

12:23 - 12:26

Selectboard Meeting Room

Well, they didn't hate, but that didn't change anything a lot.

12:26 - 12:27

Selectboard Meeting Room

Depends on how much heat you use.

12:27 - 12:29

Selectboard Meeting Room

Yeah, so it's hard to know until you get to it.

12:29 - 12:30

Selectboard Meeting Room

Until you do it, yeah.

12:32 - 12:32

Selectboard Meeting Room

Yeah.

12:33 - 12:35

Mike Dondiego

So just a couple of.

12:35 - 12:35

Selectboard Meeting Room

Follow-up.

12:35 - 12:36

Mike Dondiego

Questions.

12:38 - 12:38

Mike Dondiego

ı

12:38 - 12:39

Selectboard Meeting Room

Haven't had a.

12:39 - 12:51

Mike Dondiego

Chance to look at the grant other documentation, but do we think we can get this all in place and functionally operating before the heating season starts in earnest?

12:52 - 12:52

Selectboard Meeting Room

Yeah.

12:52 - 12:52

Selectboard Meeting Room

Yes.

12:52 - 12:53

Selectboard Meeting Room

Yes.

12:57 - 12:57

[speaker unknown]

Okay.

12:58 - 13:01

Mike Dondiego

And then so the other thing is I think we need to check.

13:03 - 13:06

Mike Dondiego

I don't know who does the heating oil, right?

13:06 - 13:07

Mike Dondiego

Sandry does the diesel.

13:07 - 13:09

Mike Dondiego

I don't remember who does the heating oil.

13:09 - 13:12

Mike Dondiego

So I don't know if we run off on a delivery.

13:16 - 13:22

Mike Dondiego

And I don't know what we've got in the tank, but see what we've got in the tank and kind of hold off on another fuel bill.

13:25 - 13:29

Selectboard Meeting Room

Yeah, will you check the level so I'll know and I'll talk to them.

13:32 - 13:34

Selectboard Meeting Room

Now you can't run home getting oil in that truck.

13:35 - 13:37

Selectboard Meeting Room

No, because there's the highway tax right here.

13:38 - 13:40

Selectboard Meeting Room

The oil tank is buried, is that correct?

13:40 - 13:41

Selectboard Meeting Room

Yeah, yes it is.

13:42 - 13:44

Selectboard Meeting Room

I don't know who's unburying that, it won't be me.

13:45 - 13:45

Selectboard Meeting Room

Yeah.

13:46 - 13:47

Selectboard Meeting Room

No, that's it.

13:47 - 13:48

Selectboard Meeting Room

That's a whole nother project.

13:49 - 13:49

Selectboard Meeting Room

Yeah.

13:49 - 13:50

Selectboard Meeting Room

Fill it with sand.

13:51 - 13:53

Selectboard Meeting Room

You just need to trap it.

13:53 - 13:53

Selectboard Meeting Room

Yeah.

13:53 - 13:53

Selectboard Meeting Room

Okay.

13:53 - 13:55

Selectboard Meeting Room

Chief Don Diego will be involved with that.

13:55 - 13:56

Selectboard Meeting Room

So fire chief.

13:56 - 13:57

Selectboard Meeting Room

Yeah, it's a fire chief thing.

14:00 - 14:02

Mike Dondiego

I don't remember if.

14:02 - 14:02

Selectboard Meeting Room

We ever.

14:02 - 14:03

Mike Dondiego

Got estimates.

14:03 - 14:03

Selectboard Meeting Room

To remove.

14:03 - 14:04

Mike Dondiego

That time.

14:06 - 14:07

Selectboard Meeting Room

Did you hear what they just said though?

14:07 - 14:10

Selectboard Meeting Room

It could in fact just fill it.

14:10 - 14:11

Selectboard Meeting Room

Yes.

14:11 - 14:15

Selectboard Meeting Room

I believe you still have to test this soil around it.

14:16 - 14:19

Selectboard Meeting Room

Yeah, but that's still easier than digging all the time.

14:19 - 14:19

Selectboard Meeting Room

Sure.

14:19 - 14:22

Selectboard Meeting Room

Yeah, there's different liability profiles, but sure.

14:23 - 14:23

Selectboard Meeting Room

Yeah.

14:26 - 14:28

Selectboard Meeting Room

Other questions, anybody?

14:32 - 14:33

Selectboard Meeting Room All right.

14:33 - 14:33

Selectboard Meeting Room Good.

14:33 - 14:34

Selectboard Meeting Room

Thank you guys for coming in.

14:34 - 14:35

Selectboard Meeting Room Thank you.

14:35 - 14:36

Selectboard Meeting Room Thank you.

14:36 - 14:37

Selectboard Meeting Room

Thank you for your help.

14:38 - 14:38

Selectboard Meeting Room Sorry.

14:38 - 14:39

Mike Dondiego

Charlie, I had one more.

14:40 - 14:40

Selectboard Meeting Room

Yeah.

14:42 - 14:43

Selectboard Meeting Room

You almost lost it.

14:43 - 14:43

Selectboard Meeting Room

Go ahead.

14:43 - 14:46

Mike Dondiego

I almost always have one more.

14:46 - 14:59

Mike Dondiego

So, I don't remember how we talked about this or if we set it up for David or whoever on some kind of maintenance contract like we had for the existing furnaces and whatnot.

15:00 - 15:04

Mike Dondiego

If there's an existing or maintenance contract for this new setup, right?

15:05 - 15:05

Mike Dondiego

Whatever.

15:05 - 15:07

Mike Dondiego

Annual cleaning and service, whatever.

15:08 - 15:08

Selectboard Meeting Room

Yep.

15:09 - 15:18

Selectboard Meeting Room

If there's a, if I end up with a contract, I put three years in as part of the whole thing,

three years of full service.

15:18 - 15:18

Selectboard Meeting Room

In your full?

15:18 - 15:19

Selectboard Meeting Room

In my full.

15:19 - 15:23

Selectboard Meeting Room

And do it also maintain the boilers, the other boilers in town.

15:23 - 15:24

Selectboard Meeting Room

Yeah, I do the oil ones too.

15:25 - 15:26

Mike Dondiego

Right.

15:26 - 15:30

Selectboard Meeting Room

As I recall, in fact, we discussed how that wasn't sort of an issue in Asheville, right?

15:31 - 15:33

Selectboard Meeting Room

That we don't, we want to avoid that.

15:33 - 15:36

Selectboard Meeting Room

I think that- It was a maintenance issue of some sort.

15:36 - 15:43

Selectboard Meeting Room

Yeah, it was conveyed to the janitorial staff, felt like it wasn't within contract, and so

it was an unfair burden on them, I concur.

15:43 - 15:46

Selectboard Meeting Room

Yeah, and I think we obviously do too.

15:49 - 15:51

Selectboard Meeting Room

Our janitor, that doesn't exist.

15:54 - 16:04

Selectboard Meeting Room

But there's also, new gizmos will be talking to the internet, and so you or whoever can get alerts.

16:06 - 16:12

Selectboard Meeting Room

And so you can everybody can come and fix it.

16:12 - 16:20

Mike Dondiego

That's all I've got for the moment thank you.

16:20 - 16:20

Selectboard Meeting Room

Appreciate.

16:20 - 16:24

Mike Dondiego

Everybody's time getting this all pulled together in a short time.

16:26 - 16:27

Selectboard Meeting Room

Yeah, for sure.

16:29 - 16:31

Alright.

16:35 - 16:38

Selectboard Meeting Room

So let's meet Travis.

16:44 - 16:56

Selectboard Meeting Room

So Travis is applying meeting and is already interviewed with Devon and and Christine for the highway position.

16:56 - 16:57

Selectboard Meeting Room

Let's open.

16:58 - 17:02

Selectboard Meeting Room

So, you know, you let me start by asking you to tell us a little bit about yourself.

17:02 - 17:04

Selectboard Meeting Room

We do have your resume in front of us.

17:04 - 17:05

Selectboard Meeting Room

Perfect.

17:05 - 17:05

Joe Boudreau

Hey.

17:06 - 17:06

Selectboard Meeting Room

Guys.

17:06 - 17:08

Joe Boudreau

I don't see anything for a finance committee.

17:08 - 17:09

Joe Boudreau

So, I'm going to leave the meeting.

17:10 - 17:10

Joe Boudreau

Have a.

17:10 - 17:11

Selectboard Meeting Room

Good night.

17:11 - 17:12

Selectboard Meeting Room

We're going to go.

17:12 - 17:14

Selectboard Meeting Room

We're going to talk about the override.

17:14 - 17:20

Joe Boudreau

We've the finance committee has beaten that dead to the side.

17:21 - 17:23

Joe Boudreau

Good night.

17:24 - 17:24

Selectboard Meeting Room

Alright.

17:25 - 17:26

Switch yourself.

17:27 - 17:28

Selectboard Meeting Room

Thanks.

17:28 - 17:29

Selectboard Meeting Room

Goodbye.

17:29 - 17:31

Selectboard Meeting Room

Not like we care about your opinion.

17:34 - 17:34

Selectboard Meeting Room

Okay.

17:35 - 17:39

Selectboard Meeting Room

Now tell us about your opinion.

17:39 - 17:40

Selectboard Meeting Room

Sure.

17:40 - 17:41

Selectboard Meeting Room

We're a fun crowd.

17:46 - 17:46

Selectboard Meeting Room

Okay.

17:50 - 17:52

I live in Peru.

17:52 - 17:59

Selectboard Meeting Room

I've been there for 37 years since I was a kid.

18:02 - 18:11

Selectboard Meeting Room

I've held a talent position there in Peru with them guys for a little while, but that didn't work out good.

18:11 - 18:29

Selectboard Meeting Room

I didn't get along too good with the people in the garage and I mean I've had a pretty good experience with everything that is required for this position, equipment, trucks, palms, snow.

18:31 - 18:34

Selectboard Meeting Room

How many people were on the Peru department?

18:35 - 18:35

Selectboard Meeting Room

Three I believe.

18:36 - 18:37

Selectboard Meeting Room

Three with the supervisor?

18:37 - 18:38

Selectboard Meeting Room

No, with the supervisor.

18:38 - 18:43

Selectboard Meeting Room

Yeah, so two of us would supervise them.

18:43 - 18:45

Selectboard Meeting Room

I believe it's still that way.

18:45 - 18:47

Selectboard Meeting Room

Yeah, they're a little smaller.

18:47 - 18:48

Selectboard Meeting Room

They're smaller than we are, so.

18:48 - 18:49

Selectboard Meeting Room

Yeah.

18:51 - 18:53

Selectboard Meeting Room

So who did you plow snow from?

18:54 - 18:57

Selectboard Meeting Room

I plowed for White Wolf quite a few years.

18:58 - 19:04

Selectboard Meeting Room

I plowed for Greggler Valley here last year, doing 112 while we were here for the state.

19:04 - 19:04

Selectboard Meeting Room

Oh.

19:05 - 19:06

Selectboard Meeting Room

Doing all of that.

19:07 - 19:08

Selectboard Meeting Room

Come from my house.

19:08 - 19:11

Selectboard Meeting Room

Probably operated that I see the yellow truck with the yeah.

19:11 - 19:17

Selectboard Meeting Room

Yeah, okay done all that Pretty pretty easy To be possible.

19:17 - 19:20

Selectboard Meeting Room

Just gotta stay roads or yes, but you know, yeah Peru.

19:20 - 19:24

Selectboard Meeting Room

There's a whole pile of their roads I had a little truck there.

19:24 - 19:27

Selectboard Meeting Room

I didn't have a loop ball for those roads there, too Right.

19:34 - 19:36

Selectboard Meeting Room

Hey Travis, I'm dad.

19:36 - 19:38

Selectboard Meeting Room

It's nice to meet you coming in.

19:38 - 19:53

Selectboard Meeting Room

Um, so you said you didn't get along with folks in Peru Yeah, it was more of a town political thing Living in the town and working for the town Everybody kept coming

towards me asking questions and all this other stuff.

19:53 - 19:54

Selectboard Meeting Room

It's like that's not me.

19:55 - 19:57

Selectboard Meeting Room

That's him the other guy.

19:58 - 20:00

Selectboard Meeting Room

So I washed my hands.

20:01 - 20:01

Selectboard Meeting Room

I said I'm good.

20:02 - 20:07

Selectboard Meeting Room

I had people calling me wondering what the heck was going on and I was like that's not my job.

20:09 - 20:11

Selectboard Meeting Room

So that was it.

20:11 - 20:12

Selectboard Meeting Room

I didn't have any hard feelings with him.

20:13 - 20:21

Selectboard Meeting Room

It was just the town politics coming to me as being an employee and still living in the same town.

20:21 - 20:25

Selectboard Meeting Room

It was like no, I'm not that again.

20:27 - 20:34

Selectboard Meeting Room

I mean we've been fortunate we had largely had town residents as employees.

20:36 - 20:38

Selectboard Meeting Room

It's nice to be right there.

20:39 - 20:41

Selectboard Meeting Room

I mean where I live, I could walk to work.

20:42 - 20:45

Selectboard Meeting Room

But I'm only 10, 15 minutes down the road.

20:45 - 20:47

Selectboard Meeting Room

Of course, now that the construction happened.

20:47 - 20:48

Selectboard Meeting Room

Good.

20:48 - 20:49

Selectboard Meeting Room

That was about two days.

20:50 - 20:51

Selectboard Meeting Room

Have to go through Huntington.

20:52 - 20:52

Yeah, exactly.

20:53 - 20:57

Selectboard Meeting Room

By winter, hopefully, they won't be working through the winter.

20:57 - 20:58

Selectboard Meeting Room

**** well, better not be.

20:59 - 20:59

Selectboard Meeting Room

So, yeah.

20:59 - 20:59

Selectboard Meeting Room

Hold on.

21:00 - 21:01

Selectboard Meeting Room

I doubt it.

21:02 - 21:04

Selectboard Meeting Room

No, they stop at a certain point.

21:04 - 21:05

Selectboard Meeting Room

I think they have to.

21:05 - 21:05

Selectboard Meeting Room

Yeah, they have to.

21:05 - 21:06

For masculinity.

21:07 - 21:07

Selectboard Meeting Room

Yeah.

21:07 - 21:08

Selectboard Meeting Room

Yeah.

21:08 - 21:08

Selectboard Meeting Room

Yeah.

21:10 - 21:12

Selectboard Meeting Room

I've done a lot of road work stuff too.

21:14 - 21:23

Selectboard Meeting Room

When I moved to South Carolina three years ago, I was on a huge company down there doing all kinds of road work stuff and running the graders and all that stuff.

21:24 - 21:25

Selectboard Meeting Room

So I'm familiar with everything.

21:26 - 21:28

Selectboard Meeting Room

It's just doing the job.

21:30 - 21:31

Selectboard Meeting Room

So my name is Amy.

21:31 - 21:32

It's nice to meet you.

21:32 - 21:34

Selectboard Meeting Room

And so, do you know Devin?

21:35 - 21:36

Selectboard Meeting Room

I mean, no?

21:36 - 21:37

Selectboard Meeting Room

Last Thursday.

21:38 - 21:40

Selectboard Meeting Room

I've seen Travis at the fairs.

21:42 - 21:45

Selectboard Meeting Room

I worked with his family at Crane.

21:50 - 22:00

Selectboard Meeting Room

I'm curious because you had said a while ago, you said to me about there was somebody in Peru that you thought maybe, but I don't know if you met Travis or somebody else.

22:00 - 22:02

Selectboard Meeting Room

Yeah, I applied back.

22:03 - 22:06

Selectboard Meeting Room

Yeah, so I have to show interest both times, so I'm trying to do it right now.

22:07 - 22:07

Selectboard Meeting Room

Okay, all right.

22:07 - 22:13

Selectboard Meeting Room

And he was recommended by having formally worked for the Highway Department, so that's how I got introduced.

22:13 - 22:15

Selectboard Meeting Room

Okay, all right.

22:16 - 22:17

Selectboard Meeting Room

It was a good party.

22:19 - 22:20

Selectboard Meeting Room

I have a question.

22:20 - 22:21

Selectboard Meeting Room

I got an answer.

22:22 - 22:23

Selectboard Meeting Room

That's the spirit.

22:25 - 22:26

Selectboard Meeting Room

Hoisters license.

22:27 - 22:28

Selectboard Meeting Room

That I'm in the middle of getting.

22:28 - 22:28

Selectboard Meeting Room

Mm-hmm.

22:29 - 22:31

Selectboard Meeting Room

I called the state because I haven't heard anything.

22:31 - 22:34

Selectboard Meeting Room

I applied for it Five weeks ago now.

22:34 - 22:36

Selectboard Meeting Room

I haven't heard anything.

22:36 - 22:51

Selectboard Meeting Room

So I called them last Friday And they say it's there's such a waiting list To get into these courses that I would expect to hear this week or next week Yeah, because that's like yeah.

22:51 - 22:51

Selectboard Meeting Room

Yeah.

22:51 - 22:54

Selectboard Meeting Room

Oh, yeah Yeah Yes.

22:55 - 22:59

Selectboard Meeting Room

So is there a time, so will you get a time frame?

22:59 - 23:00

Selectboard Meeting Room

So in the next week?

23:00 - 23:05

Selectboard Meeting Room

As soon as I hear from them, they'll give me a date of when the test is.

23:05 - 23:05

Selectboard Meeting Room

Okay.

23:06 - 23:08

Selectboard Meeting Room

And do you go to class or do you just take the test?

23:08 - 23:09

Selectboard Meeting Room

I go take the test.

23:11 - 23:15

Selectboard Meeting Room

So it's not a long wait after that and you just get the date?

23:15 - 23:15

Selectboard Meeting Room

Correct.

23:15 - 23:20

Selectboard Meeting Room

It's usually not three weeks after you hear from them.

23:21 - 23:36

Selectboard Meeting Room

It's so backlogged, she said, because it's Massachusetts, but I ran into this a while ago when I applied for it originally, and then I just walked away from it.

23:36 - 23:38

Selectboard Meeting Room

I just found something else to do.

23:42 - 23:54

Selectboard Meeting Room

So one of the important parts about working in the highway department is that it's not just driving no vehicles or any sort of being on your feet and doing stuff as Yep.

23:55 - 23:57

Selectboard Meeting Room

And smiling at all the people.

23:59 - 23:59

Selectboard Meeting Room

No swearing.

24:01 - 24:03

Selectboard Meeting Room

Always be clothed.

24:05 - 24:07

Selectboard Meeting Room

No rude gestures that are visible.

24:12 - 24:14

Selectboard Meeting Room

I hope that's how it was in Peru.

24:14 - 24:15

Selectboard Meeting Room

Same thing.

24:15 - 24:16

Selectboard Meeting Room

All physical stuff.

24:18 - 24:21

Selectboard Meeting Room

And that wasn't the issue.

24:25 - 24:28

Selectboard Meeting Room

You checked the references, yes?

24:28 - 24:42

Selectboard Meeting Room

Yes, we called, yeah, it was all good, I wouldn't put any references down, I was gonna say anything bad even.

24:45 - 24:49

Selectboard Meeting Room

I've never looked on bad terms with anywhere, nowhere.

24:49 - 25:01

Selectboard Meeting Room

Now sometimes what you get from references is surprising just in the sense that there's one fellow we had that they said, oh no, great worker, really gung-ho, but you have to tell him what to do.

25:01 - 25:03

Selectboard Meeting Room

He can't work on it.

25:03 - 25:08

Selectboard Meeting Room

He's not a self-starter, you know, but every one of them said the same thing.

25:08 - 25:11

Selectboard Meeting Room

So that was interesting, you know, but you know, so.

25:11 - 25:13

Selectboard Meeting Room

And we hired him anyway.

25:13 - 25:14

That was a mistake.

25:16 - 25:18

Selectboard Meeting Room

Self-motivation.

25:18 - 25:19

Selectboard Meeting Room

That's what we need.

25:22 - 25:24

Selectboard Meeting Room

Are you currently working for Valley Trucking?

25:25 - 25:26

Selectboard Meeting Room

No, just for the winter.

25:27 - 25:28

Selectboard Meeting Room

Just winter time.

25:29 - 25:31

Selectboard Meeting Room

So you're not currently employed?

25:31 - 25:32

Selectboard Meeting Room

I'm working for Wolf Trucking.

25:34 - 25:36

Selectboard Meeting Room

And that's what, hauling gravel and stuff?

25:36 - 25:38

Yeah, driving trucks.

25:43 - 25:53

Selectboard Meeting Room

I did that many years ago to Sherwood Forest, there's only 27 miles of dirt road in there.

25:54 - 25:55

Selectboard Meeting Room

Terrible.

25:56 - 25:57

Selectboard Meeting Room

Well, there are a lot of roads to even there.

26:00 - 26:02

Selectboard Meeting Room

But I've been around everything, so.

26:02 - 26:06

Selectboard Meeting Room

What you were saying, we put 56,000 miles on a truck, and it's basically done.

26:06 - 26:07

Selectboard Meeting Room

Yeah.

26:07 - 26:08

Selectboard Meeting Room

Yep.

26:10 - 26:11

Selectboard Meeting Room

All right.

26:11 - 26:13

Any guys have any other questions?

26:14 - 26:18

Selectboard Meeting Room

I mean, I just want to, you know, just a timeline for the oysters, that's all.

26:19 - 26:19

Selectboard Meeting Room

Yeah.

26:19 - 26:22

Selectboard Meeting Room

As soon as I hear from them, like I told you before.

26:23 - 26:24

Selectboard Meeting Room

So what do you think a reasonable timeline is?

26:24 - 26:25

Selectboard Meeting Room

Couple months.

26:25 - 26:31

Selectboard Meeting Room

You know, if the dates end up more than a couple months, but as long as we know when it is.

26:31 - 26:42

Selectboard Meeting Room

Yeah, as long as it's you know, if it's beyond your control then Yeah, I think couple months seems like so an appointment letter would state that in there Yes.

26:42 - 26:46

Selectboard Meeting Room

Yes So someone want to make a motion?

26:48 - 27:04

Selectboard Meeting Room

Okay, I will move that We I guess authorized the high order we hire directly yes, okay that we hired Travis How do you pronounce your last name drowsy drowsy, okay that we hire Travis drowsy for the highway department.

27:06 - 27:12

Selectboard Meeting Room

Second okay any other discussion the question Okay, all in favor.

27:12 - 27:13

Selectboard Meeting Room

Aye.

27:13 - 27:13

Selectboard Meeting Room

Aye.

27:13 - 27:15

Selectboard Meeting Room

Did you decide on it?

27:16 - 27:20

Selectboard Meeting Room

Okay We do need to do I thought I popped that out there.

27:20 - 27:21

Selectboard Meeting Room

Charity.

27:22 - 27:24

Selectboard Meeting Room

Well, we can still finish voting here, please.

27:25 - 27:26

Selectboard Meeting Room

I think we did.

27:26 - 27:26

Selectboard Meeting Room All right.

27:26 - 27:27

Selectboard Meeting Room Okay.

27:27 - 27:27

Selectboard Meeting Room Thank you.

27:28 - 27:28

Selectboard Meeting Room All right.

27:28 - 27:29

Selectboard Meeting Room Oh, I said it, but I didn't hear it.

27:29 - 27:30

Selectboard Meeting Room I guess I didn't hear it.

27:30 - 27:30

Selectboard Meeting Room That's okay.

27:31 - 27:31

Selectboard Meeting Room Okay.

27:32 - 27:33

Selectboard Meeting Room So congratulations.

27:33 - 27:33

Selectboard Meeting Room

Thank you.

27:33 - 27:35

Selectboard Meeting Room

To negotiate a contract.

27:35 - 27:37

Selectboard Meeting Room

And then, yeah, and then start to work.

27:37 - 27:37

Selectboard Meeting Room

Right.

27:38 - 27:42

Selectboard Meeting Room

So you had a, I remember you had a figure, I believe, yes, 30 to start.

27:43 - 27:43

Selectboard Meeting Room

Okay.

27:44 - 28:00

Selectboard Meeting Room

And is that off the Collins plan or is that you're just saying whatever we have to because we got it's gotta be a member That's actually yeah, we have to figure out No But you have to see what what is the closest to that so I'll take the closest number to 30.

28:00 - 28:01

Selectboard Meeting Room

That's over.

28:06 - 28:18

What step and then the raises come on merit and Yeah, once he you know once you get the oysters You know, then, you know, I don't know how the town does it raises once a year or?

28:19 - 28:23

Selectboard Meeting Room

Yes, normally we do raises once a year and we don't really do merit raises.

28:23 - 28:25

Selectboard Meeting Room

We have step and co-op, right?

28:27 - 28:32

Selectboard Meeting Room

So, yeah, so the step is usually a two percent step every year.

28:32 - 28:34

Selectboard Meeting Room

And then co-op is the cost of living.

28:35 - 28:37

Selectboard Meeting Room

So and we do those once a year.

28:39 - 28:40

Selectboard Meeting Room

So the co-op is the changes here.

28:40 - 28:41

Selectboard Meeting Room

Right.

28:41 - 28:42

Selectboard Meeting Room

So we can't tell you who the co-op is.

28:42 - 28:44

Selectboard Meeting Room

But you get an automatic.

28:48 - 28:51

Selectboard Meeting Room

Timeline when you could come up to the other employees.

28:56 - 29:02

Selectboard Meeting Room

We try to start somebody based on What their experiences and then they move up from there?

29:02 - 29:09

Selectboard Meeting Room

It's not such a matter of everybody in the same job necessarily getting paid the same amount right because it's based on experience Yeah.

29:15 - 29:17

Selectboard Meeting Room

Yeah ocean it seems like it's necessary.

29:18 - 29:19

Selectboard Meeting Room

Yeah, it's not a contract.

29:22 - 29:24

Selectboard Meeting Room

Basically it gets reconsidered every spring.

29:27 - 29:30

Selectboard Meeting Room

And then the start date I guess you need to let us know.

29:33 - 29:35

Selectboard Meeting Room

It could be tomorrow when I tell the boss.

29:37 - 29:40

Selectboard Meeting Room

Oh yeah, so you're currently working and you're going to give him a notice.

29:49 - 29:57

Selectboard Meeting Room

Yeah, I mean certainly give him two weeks and if he doesn't care, fine, but I don't think we want to create bad feelings.

30:00 - 30:01

Selectboard Meeting Room

I won't tell him where I'm going.

30:02 - 30:04

Selectboard Meeting Room

We have one more follow, you know.

30:08 - 30:09

Selectboard Meeting Room

Somebody will see you.

30:10 - 30:10

Selectboard Meeting Room

Somebody will see you.

30:12 - 30:13

Selectboard Meeting Room

Yeah, it all depends.

30:13 - 30:14

Selectboard Meeting Room

It used to.

30:14 - 30:17

Selectboard Meeting Room

Now we're getting it from Hathaway, so Hathaway calls their own.

30:21 - 30:21

[speaker unknown]

Okay.

30:22 - 30:22

Selectboard Meeting Room

Sounds good.

30:22 - 30:23

Selectboard Meeting Room

Sounds good, yep.

30:24 - 30:24

Selectboard Meeting Room

Welcome.

30:24 - 30:25

Selectboard Meeting Room

Yeah, welcome to town.

30:26 - 30:27

Selectboard Meeting Room

Yeah, welcome to Worthington.

30:27 - 30:28

Selectboard Meeting Room

Thank you.

30:28 - 30:28

Selectboard Meeting Room

In Cleveland.

30:30 - 30:30

Selectboard Meeting Room

I'll stretch.

30:32 - 30:33

Selectboard Meeting Room

All right, I'll go around for this one.

30:35 - 30:36

Selectboard Meeting Room

Welcome aboard.

30:37 - 30:38

Selectboard Meeting Room

Thank you.

30:38 - 30:38

Selectboard Meeting Room

Of course.

30:39 - 30:40

Selectboard Meeting Room

Thanks, Devin.

30:40 - 30:41

Selectboard Meeting Room

All right.

30:41 - 30:43

Selectboard Meeting Room

Let me know when you get dates.

30:45 - 30:45

Selectboard Meeting Room

Okay.

30:46 - 30:47

Selectboard Meeting Room

I'll be in touch with you.

30:47 - 30:47

Selectboard Meeting Room

Yeah.

30:48 - 30:48

Selectboard Meeting Room

Thanks.

30:49 - 30:50

Selectboard Meeting Room

All right.

30:50 - 30:51

Selectboard Meeting Room

So Chief Scobie's not here.

30:51 - 30:53

Selectboard Meeting Room

Have you talked to him today?

30:53 - 30:53

Selectboard Meeting Room

No.

30:53 - 30:54

Selectboard Meeting Room

He was down the road when I came by.

30:56 - 30:56

Selectboard Meeting Room

Want me to call him?

30:56 - 30:59

Selectboard Meeting Room

Oh, because this is like...

30:59 - 30:59

Selectboard Meeting Room

I called him twice today.

30:59 - 31:00

Selectboard Meeting Room

He didn't answer.

31:00 - 31:02

Selectboard Meeting Room

Well, we don't have any paperwork anyway, do we?

31:02 - 31:03

Selectboard Meeting Room

No.

31:03 - 31:04

Selectboard Meeting Room

Yeah, we do.

31:04 - 31:06

Selectboard Meeting Room

We have the...

31:06 - 31:07

Selectboard Meeting Room

This is the...

31:07 - 31:12

Selectboard Meeting Room

I did a letter of support and there's the grant funding.

31:12 - 31:12

Selectboard Meeting Room

You're taking off?

31:13 - 31:15

Selectboard Meeting Room

He's had enough fun, she works these hours.

31:16 - 31:17

Selectboard Meeting Room

All right.

31:17 - 31:18

Selectboard Meeting Room

Yep.

31:18 - 31:23

Selectboard Meeting Room

Well, call them and ask them, or if you'd just as soon wait until the next meeting, that's fine too.

31:24 - 31:27

Selectboard Meeting Room

So let's just give it a second while we check that.

31:27 - 31:29

Selectboard Meeting Room

Yeah, so there's a letter there.

31:30 - 31:32

Selectboard Meeting Room

I see, yeah, I don't know what I'm doing.

31:33 - 31:33

Selectboard Meeting Room

Yep.

31:46 - 31:51

Selectboard Meeting Room

So I would still want to know, essentially, what's the three-year cost, project cost.

31:52 - 31:53

Selectboard Meeting Room

Oh, for the dog.

31:55 - 31:55

Selectboard Meeting Room

Yeah.

31:55 - 32:01

Selectboard Meeting Room

So, when if anything, when do, when do we, so after three years probably, we don't, we don't start paying for after three years.

32:01 - 32:02

Selectboard Meeting Room

I worked with John.

32:07 - 32:12

Selectboard Meeting Room

I was there for.

32:14 - 32:15

Selectboard Meeting Room

Two and a half years.

32:15 - 32:15

Selectboard Meeting Room

Oh.

32:19 - 32:19

Selectboard Meeting Room

Okay.

32:20 - 32:22

Selectboard Meeting Room

It might be in the middle of something.

32:23 - 32:24

Selectboard Meeting Room

Not answering?

32:24 - 32:28

Selectboard Meeting Room

No, I tried the juice ball, now I'm trying the personal fun.

32:28 - 32:29

Selectboard Meeting Room

So that's fine.

32:29 - 32:30

Selectboard Meeting Room

Let's just go ahead and move on.

32:32 - 32:34

Selectboard Meeting Room

I'll send him a text.

32:35 - 32:40

Selectboard Meeting Room

Yeah, I just don't know if they need this fairly quickly for him to start moving on at all.

32:43 - 32:45

Selectboard Meeting Room

We'll find out.

32:46 - 32:48

Selectboard Meeting Room

I'll come in and just send him a text.

32:49 - 32:53

Selectboard Meeting Room

Okay, so let's move on and talk about the overrides, you can always come back to us.

32:57 - 32:57

Selectboard Meeting Room

Okay.

32:58 - 33:01

Selectboard Meeting Room

So Bart and Melinda are here from the Finance Committee.

33:01 - 33:02

Selectboard Meeting Room

Jobe decided he didn't.

33:03 - 33:04

Selectboard Meeting Room

Oh, Gretchen has her hand up.

33:04 - 33:05

Selectboard Meeting Room

Yes, Gretchen, go ahead.

33:06 - 33:07

Gretchen Morse-Dobosz

Hi, everybody.

33:08 - 33:08

Selectboard Meeting Room

Sorry, everybody.

33:08 - 33:09

Selectboard Meeting Room

Sorry.

33:09 - 33:10

Gretchen Morse-Dobosz

I wanted to ask the.

33:10 - 33:12

Selectboard Meeting Room

Question of.

33:12 - 33:19

Gretchen Morse-Dobosz

What Scobie's doors are, because we had our lockdown training.

33:19 - 33:19

Selectboard Meeting Room

Today.

33:19 - 33:21

Gretchen Morse-Dobosz

And he didn't attend.

33:21 - 33:22

Gretchen Morse-Dobosz

And I just wanted.

33:22 - 33:23

Selectboard Meeting Room

To know if I should.

33:23 - 33:31

Gretchen Morse-Dobosz

Be able to reach out with him to come to those or to show up.

33:31 - 33:32

Selectboard Meeting Room

For the first.

33:32 - 33:37

Gretchen Morse-Dobosz

Two days of school, you know, with all.

33:37 - 33:37

Selectboard Meeting Room

That.

33:37 - 33:38

Selectboard Meeting Room

Absolutely.

33:39 - 33:42

Selectboard Meeting Room

So what was the first part of your question, because you've had an echo.

33:43 - 33:48

Gretchen Morse-Dobosz

There's an echo also, so I don't know why I'm in the same place.

33:49 - 33:51

Gretchen Morse-Dobosz

The first part of the question, well, it was just a comment.

33:51 - 33:55

Gretchen Morse-Dobosz

Today, we had our lockdown training, and so.

33:55 - 33:56

Selectboard Meeting Room

We had our.

33:56 - 34:05

Gretchen Morse-Dobosz

Professor, Carmichael, and the state police there, and I know that they invited Chief scoby to that.

34:05 - 34:07

Gretchen Morse-Dobosz

And so he didn't attend.

34:07 - 34:08

Gretchen Morse-Dobosz

So I just was curious.

34:12 - 34:14

Selectboard Meeting Room

So that seems kind of odd.

34:14 - 34:17

Selectboard Meeting Room

I'm going to see if I can fix the sound here, I am, so.

34:22 - 34:25

Selectboard Meeting Room

Oh, yeah, it's still early for him anyway.

34:25 - 34:26

Selectboard Meeting Room

Okay.

34:26 - 34:27

Selectboard Meeting Room

We have the 720.

34:28 - 34:30

Selectboard Meeting Room

Gretchen, is that any better sound wise?

34:31 - 34:32

Gretchen Morse-Dobosz

So the sound on your end is good.

34:32 - 34:35

Gretchen Morse-Dobosz

Oh, it's Good on my end, I don't hear the echo, so good.

34:35 - 34:37

Gretchen Morse-Dobosz

I think folks needed to mute.

34:38 - 34:38

Gretchen Morse-Dobosz

Perfect.

34:39 - 34:43

Selectboard Meeting Room

No, the sound was on in the TV instead of on the owl, that's all.

34:43 - 34:44

Gretchen Morse-Dobosz

No, it's the owl.

34:44 - 34:47

Selectboard Meeting Room

It didn't make a difference, but obviously it did on your end.

34:50 - 34:54

Selectboard Meeting Room

So that's odd, that does seem kind of odd, so let's talk to him.

34:54 - 34:59

Selectboard Meeting Room

I called him twice today and he didn't answer either, so something might be coming from here, but somebody said they just saw him, right?

35:00 - 35:01

Selectboard Meeting Room

You just had to find out.

35:01 - 35:06

Selectboard Meeting Room

Yeah, so, but he's not on till 720, that's why he's not here.

35:07 - 35:25

Gretchen Morse-Dobosz

Okay, I just wanted to understand what his hours were so that, you know, I don't have Officer Carmichael and the troopers reaching out to him to join us for the various lockdown drills and trainings that we're doing if it's not in his, you know, hours or time frame.

35:25 - 35:36

Selectboard Meeting Room

So he's working relatively normal hours now, you know, up until the end of the school year, he was still teaching, so he was working more evenings, but that's over.

35:36 - 35:42

Selectboard Meeting Room

So he's here during the day and is certainly flexible to be here as needed.

35:43 - 35:43

Gretchen Morse-Dobosz

So.

35:43 - 35:46

Selectboard Meeting Room

If he was supposed to be there and wasn't, that's a problem.

35:47 - 35:54

Gretchen Morse-Dobosz

It's not that he was supposed to, he was invited by Officer Carmichael and the troopers for the training.

35:55 - 35:59

Gretchen Morse-Dobosz

So it doesn't sound like he took.

35:59 - 35:59

Selectboard Meeting Room

Advantage of.

35:59 - 35:59

Gretchen Morse-Dobosz

That.

35:59 - 36:04

Gretchen Morse-Dobosz

Well, it's not that it was like a required training, but he was invited.

36:05 - 36:08

Selectboard Meeting Room

So, well, I don't know why he wouldn't be there.

36:08 - 36:17

Selectboard Meeting Room

So, it's required is maybe the wrong word to use here, but it would be expected as far as I'm concerned.

36:18 - 36:18

Selectboard Meeting Room

Okay.

36:19 - 36:20

Gretchen Morse-Dobosz

Thanks for.

36:20 - 36:20

Selectboard Meeting Room

Clarifying.

36:22 - 36:22

Selectboard Meeting Room

Okay.

36:24 - 36:44

Selectboard Meeting Room

So, getting back to the subject of the override, we did talk at length at the school committee meeting last week, and several of us were there, Allison and Gretchen,

obviously, and Melinda and I were both in attendance as well.

36:45 - 37:19

Selectboard Meeting Room

And I relayed what our discussions have been, and Gretchen was here for the last select meeting as well so I think so I and I have talked to Katrin about a date Saturdays are typically when we do town votes and I told her we were hoping to do something in November and November 1st was maybe a little too soon so November 8th looked like the ideal date to do this there's no section we already determined that week.

37:20 - 37:27

Selectboard Meeting Room

So maybe that'd be subject number one and the easier subject to talk about besides the number.

37:30 - 37:33

Selectboard Meeting Room

So I'll suggest November 8th.

37:39 - 37:47

Selectboard Meeting Room

This is your, you guys are gonna make a motion to decide that right that's your So are you making a motion, or are you just suggesting a dip?

37:47 - 37:52

Selectboard Meeting Room

I'll make a motion that we schedule the override vote for Saturday, 3.

37:52 - 37:53

Selectboard Meeting Room

Ok, I'll second it.

37:57 - 37:58

Selectboard Meeting Room

I mean, yeah.

37:58 - 38:15

Selectboard Meeting Room

Ok, and that will give us till, if we don't want to arrive at a number tonight, it gives us till roughly the end of September to come up with a number in time for counter ballots printed so she can have them available for absentee and so forth.

38:17 - 38:33

Selectboard Meeting Room

And so then you and you would pick probably the first the levy limit override yes ballot question and you you have to write exactly what you want it to say to give it to her because she has so you don't have to do that tonight You're not coming up with a date.

38:33 - 38:38

Selectboard Meeting Room

No, and we'll make sure council looks at it.

38:38 - 38:40

Selectboard Meeting Room

Is the 8th a good date for you, Deb?

38:40 - 38:44

Selectboard Meeting Room

Oh, the 8th is fine for me, and I mean, it's fine.

38:44 - 38:45

Selectboard Meeting Room

There it is.

38:45 - 38:50

Selectboard Meeting Room

And just, I'm still at odds with this.

38:51 - 38:54

Selectboard Meeting Room

So that's where I'm at, and it seems very soon.

38:54 - 39:13

And I think to pound a metaphor into the ground our ducks do need to be in a row and I don't think we can get them in a row by then and I think it's that so that's where I'm at with that.

39:14 - 39:24

Selectboard Meeting Room

Well I don't think we can wait much longer than that if we're gonna have it this fall so are you suggesting we not vote this fall or do you have an alternative date to suggest?

39:24 - 39:50

Selectboard Meeting Room

I don't have an alternative date but I mean I think there's other options like that so you know we don't have to and so it's hard to talk about this in a way because putting it on the 8th just assumes that we're gonna have a vote and I mean so if we're gonna have a vote we're gonna have a vote and we can pick the wording I guess.

39:51 - 40:00

Selectboard Meeting Room

I mean, you can pick less than the amount and talk about taking some of it out of stabilization.

40:00 - 40:02

Selectboard Meeting Room

I don't know.

40:02 - 40:08

Selectboard Meeting Room

I think it feels to me like our chances of success are low.

40:08 - 40:29

Selectboard Meeting Room

Well, they're zero for that tribe, and I think it's plenty of time to explain why we feel it's necessary, and to make the case, that's why this is two months away, over two months.

40:31 - 40:50

Selectboard Meeting Room

I mean, I know the school's budget is a large part of this, and I believe the school has all in order to be able to go and explain why, you know, what's going on and why they're in this position and why we should have an override.

40:52 - 41:33

Selectboard Meeting Room

So I think they're a large part of it and I know that the rest of the budgets we had said to them, you know, prepare your budget, what's your ideal and if you needed to reduce eight percent what would you have you know what how much would you cut like what would that be and what would it look like to cut it so we had people prepared for that kind of thing so I think that's part of their presentation to to the town now whether it would succeed or not is I don't know I think that I'm not concerned about that of the wide part of it and especially with the school board.

41:33 - 41:37

Selectboard Meeting Room

I think, Allison and Gretchen and that team does an awesome job.

41:38 - 41:42

Selectboard Meeting Room

And so I have zero concerns about that because I think their ducks are in a row.

41:43 - 41:46

Selectboard Meeting Room

But I think when it comes down to, so what happens after that?

41:47 - 41:50

Selectboard Meeting Room

And I don't feel that we have an answer for that.

41:50 - 42:02

Selectboard Meeting Room

I don't feel like we've explored other avenues and I feel it's gonna be year after year going to be having this conversation and that's uncomfortable.

42:02 - 42:05

There's not any particular that I'm aware of.

42:06 - 42:20

Selectboard Meeting Room

I understand I'm the new person but a strategic vision for the town is like how are we going to deal with this of getting less and less support both federally and from the states and that's what I'm concerned about but it's awesome.

42:21 - 42:25

Selectboard Meeting Room

So I wouldn't say that's why we're in situation financially in the town.

42:26 - 42:47

Selectboard Meeting Room

I feel like the department budgets are really tight, they're good at not over budgeting, and they've been consistent that my understanding or my sense, which obviously I'm just a finance committee member.

42:47 - 43:01

Selectboard Meeting Room

Is the reason where we are is that We had a few years of 6% to 8% inflation, where salaries all went up by 6% to 8%, and costs went up by 6% to 8%.

43:01 - 43:04

Selectboard Meeting Room

And that just doesn't work with Prop 2 and 1.5.

43:04 - 43:17

Selectboard Meeting Room

And so we had, for, I don't know, 15 years, a pretty consistent excess capacity, as in the levy limit went up as it does every year, and expenses went up, and they sort of tracked.

43:18 - 43:21

Selectboard Meeting Room

And inflation was about 2%, and everything I just worked along.

43:21 - 43:24

Selectboard Meeting Room

But then I feel like two things happened.

43:25 - 43:29

Selectboard Meeting Room

One is we decided to have our own school district.

43:30 - 43:33

Selectboard Meeting Room

Everyone knew that was going to have some financial implications.

43:34 - 43:41

Selectboard Meeting Room

And it was really successful, which was great, which meant that a lot of kids were in the elementary school.

43:41 - 43:43

Selectboard Meeting Room

It's a really vibrant elementary school.

43:44 - 43:46

Selectboard Meeting Room

And those kids got into high school.

43:46 - 43:56

Selectboard Meeting Room

And all of a sudden, our cost at the high school level has increased dramatically because there are a lot of kids in high school, and so that's the sort of being a victim of our own success.

43:57 - 44:01

Selectboard Meeting Room

And so that high school cost has gone up pretty dramatically in the last year.

44:02 - 44:07

Selectboard Meeting Room

At the exact same time as those inflation budgets caught up.

44:07 - 44:11

Selectboard Meeting Room

So we just chewed up our excess capacity over the last three years.

44:11 - 44:21

Selectboard Meeting Room

And the reason for an override is to reset the levy limit up enough that hopefully inflation stays low, which is a question.

44:23 - 44:27

Selectboard Meeting Room

So that we're back in a situation where they're linked.

44:27 - 44:45

Selectboard Meeting Room

And that's why asking, I don't know what our current guess at what our budget deficit is, But if it's \$110,000, going for 110 does not feel good to me, because then you will be right at the edge.

44:46 - 44:53

Selectboard Meeting Room

So asking for whatever it is, Alison said, three times somewhere in between those numbers.

44:54 - 45:02

Selectboard Meeting Room

So you're trying to rebuild that excess capacity or reinstall it so that hopefully they track along together.

45:03 - 45:08

Selectboard Meeting Room

If inflation goes through the roof again, Yes, we're going to be in the same situation.

45:14 - 45:16

Selectboard Meeting Room

Let's hope the camera just switched on.

45:18 - 45:20

Selectboard Meeting Room

It's a good job of explaining that, Bart.

45:22 - 45:23

Selectboard Meeting Room

Hang on a second.

45:24 - 45:26

Selectboard Meeting Room

It's because we're awesome.

45:26 - 45:27

Selectboard Meeting Room

Okay, we're back, sorry.

45:28 - 45:33

Selectboard Meeting Room

So yes, Peggy just said Bart did a great job, and I certainly agree with that explanation.

45:34 - 45:39

Selectboard Meeting Room

So yes, we have a planning issue, but it's mostly a capital planning issue.

45:39 - 45:41

Selectboard Meeting Room

And that's not what this is about at all.

45:41 - 46:02

Selectboard Meeting Room

So, I think, you know, you pretty much hit it on the head and clearly, you know, from Joe's perspective, who apparently didn't want to be here to speak to it, you know, continuing to dip into the stabilization for this.

46:02 - 46:06

If we can avoid it, is not a good idea.

46:06 - 46:19

Selectboard Meeting Room

So, I think, in my mind, the plan is to try to make this case, as you just did pretty eloquently, and hope that it passes.

46:19 - 46:29

Selectboard Meeting Room

If it doesn't, then we have stabilization to fall back on, and we go back to the voters again in spring, inevitably, to make the case again.

46:31 - 46:37

Selectboard Meeting Room

And we'll have a better idea of what That number is going to look like in the spring.

46:37 - 46:38

Selectboard Meeting Room

It's hard to predict.

46:39 - 46:41

Selectboard Meeting Room

So it's more like \$145 or \$110.

46:41 - 46:43

Selectboard Meeting Room

It was about \$120 last year.

46:45 - 46:48

Selectboard Meeting Room

I mean, who knows until we have final receipts in.

46:51 - 47:00

Selectboard Meeting Room

And that \$120 last year, \$145 this year, to me suggests that we're back in this where the levy limit is actually in line with the budget growth.

47:01 - 47:03

Selectboard Meeting Room

The increase in levy limit is in line with budget growth.

47:03 - 47:05

Selectboard Meeting Room

Plus or minus \$20,000 is not huge.

47:05 - 47:12

Selectboard Meeting Room

It's just that we've gotten above and we just need a reset so we can go along together.

47:12 - 47:26

Selectboard Meeting Room

I mean, you can see that, you know, I put that graph up at town meeting and the last five years, it's a pretty steady decline in the limit and we just, you know, finally hit it last year and we're not alone.

47:26 - 47:36

Selectboard Meeting Room

I mean, we're a little bit, we're more over the line than most, but everybody, a lot of are pretty close.

47:38 - 47:41

Selectboard Meeting Room

I feel like a third of towns in Massachusetts.

47:42 - 47:45

Selectboard Meeting Room

In the east, it's almost everybody.

47:46 - 47:52

Selectboard Meeting Room

If you look at that map again, on this side of the state not as much, but everybody is close.

47:54 - 48:02

Selectboard Meeting Room

I think what's hard for me about the whole thing is that town meeting is who decides what the budget is.

48:03 - 48:08

Selectboard Meeting Room

The finance committee and select board present a budget and we do our best.

48:08 - 48:14

Selectboard Meeting Room

It's town meeting who makes that call and they told us to spend the money.

48:16 - 48:54

Selectboard Meeting Room

So my hope is that were this vote to fail, that would give some fire under town meeting the next year to try to do something that is like I don't know that we can try to be creative but the only thing we can do is cut people like it's your department in the school they're gonna start losing people which services are gonna degrade and I don't feel comfortable doing that in less time meeting is like no we want fewer roads paved or plowed or whatever it is that They're gonna tell you that at a meeting.

48:54 - 48:58

Selectboard Meeting Room

Wait a minute, as long as it's not their road.

49:00 - 49:11

Selectboard Meeting Room

Yeah, when you say like you're not going to get floured out by eight o 'clock in the morning when you want to leave for work, you know, so be prepared to be late.

49:12 - 49:15

Selectboard Meeting Room

It's like, well, my road can be floured out by eight.

49:17 - 49:19

But yeah, that's really the bottom line.

49:20 - 49:22

Selectboard Meeting Room

And we have that information.

49:22 - 49:23

Selectboard Meeting Room

We put it together.

49:24 - 49:27

Selectboard Meeting Room

It's largely the school, the select board, and the highway department.

49:28 - 49:29

Selectboard Meeting Room

And the select board is like a big catch-all.

49:30 - 49:39

Selectboard Meeting Room

But we went through the whole exercise with our budget of what could be cut and what that would mean.

49:39 - 49:42

Selectboard Meeting Room

You know, nobody would clean town hall and stuff like that.

49:42 - 49:45

Selectboard Meeting Room

Yeah, the slight board budget itself is very small.

49:47 - 49:49

Selectboard Meeting Room

We have Vogue Ed, which is really a school thing.

49:49 - 49:52

We have Vogue Ed in transportation and all that kind of stuff in here.

49:52 - 49:59

Selectboard Meeting Room

Yeah, but as far as the overall budgets in town, the only ones of any size are really the one we manage, the highway.

49:59 - 50:01

Selectboard Meeting Room

Yeah, but we also have the insurance.

50:01 - 50:04

Selectboard Meeting Room

You know, we have the insurance, and that's not even good.

50:04 - 50:08

Selectboard Meeting Room

Well, the point is, it's the same in every department.

50:08 - 50:10

Selectboard Meeting Room

They're all a bunch of fixed costs.

50:10 - 50:14

Selectboard Meeting Room

And, you know, Allison, did you want to speak?

50:14 - 50:15

Selectboard Meeting Room

You got your camera on?

50:15 - 50:16

Selectboard Meeting Room

She's looking good there.

50:17 - 50:18

Alison Todd

Hello.

50:18 - 50:35

Alison Todd

Hi, I just wanted to add something sort of not extraneous, but like a little bit more to Deb's point of what is the long term strategy with government, you know, state and federal government.

50:36 - 51:00

Alison Todd

There is talk on the Hill about revising this proposition two and a half legislation, and one of the things an advocacy committee could do is gather information about the status of that in order to be able to provide information to taxpayers who are asking.

51:01 - 51:02

Alison Todd

Okay, so how how does this.

51:02 - 51:04

Alison Todd

Problem get solved long-term?

51:06 - 51:12

Alison Todd

But Bart is right, and Charlie, many towns are facing this situation.

51:14 - 52:11

Alison Todd

And it's not only inflation and two and a half don't work well together, but I think two and a half has not worked well for quite a while with salary rates in Massachusetts and you know I think when folks look at salary rates in Worthington they can say gosh that's a bigger raise than than I got but we continue to be quite low in Worthington on the you know comparative salary schedules compared to other towns and so I think it's just this is you know this the market that we're in and I agree with Bart that departments have done a great job managing their costs as well as they can but this is probably an adjustment that needs to happen at a legislative level and until it does.

52:11 - 52:13

Alison Todd

Towns are doing their best.

52:13 - 52:21

Alison Todd

To be conservative in their and to have have override votes when it's needed.

52:22 - 52:29

Alison Todd

It's kind of a patch that needs to happen periodically until they sort this out.

52:33 - 52:44

Selectboard Meeting Room

Yeah I know they've been talking about you know having to revise the property the two and a half issue but I you know heaven knows how long it would take them to do that because that's one of the problems.

52:45 - 52:46

Selectboard Meeting Room

They don't move fast.

52:47 - 52:51

Alison Todd

Right and so that's not a wait for.

52:52 - 52:52

Selectboard Meeting Room

And.

52:52 - 52:53

Alison Todd

So I.

52:53 - 52:53

Think.

52:53 - 52:56

Alison Todd

Towns all over the state.

52:56 - 52:57

Selectboard Meeting Room

Are.

52:57 - 52:58

Alison Todd

Doing what they.

52:58 - 53:01

Alison Todd

Need to do to continue to balance the books.

53:01 - 53:01

Alison Todd

With a.

53:01 - 53:02

Selectboard Meeting Room

Conservative budget.

53:05 - 53:05

Selectboard Meeting Room

Alex?

53:06 - 53:07

Selectboard Meeting Room

Yeah, so a couple of comments.

53:07 - 53:16

Selectboard Meeting Room

One is, you know, two and a half was put in for a reason and to say it didn't work, I

don't know, this is the first overrun we've had in 15 years.

53:17 - 53:18

Selectboard Meeting Room

Not too bad.

53:21 - 53:24

Selectboard Meeting Room

But I do agree that if inflation is on a higher rate, we do need to adjust that.

53:26 - 53:34

Selectboard Meeting Room

But the other thing is, I'm all in for one way or the other taking care of it.

53:34 - 53:35

Selectboard Meeting Room

We do need to instead of cutting.

53:35 - 53:37

Selectboard Meeting Room

That's just silly to me.

53:38 - 53:43

Selectboard Meeting Room

But there's a piece of information that I keep on going back and forth on which way to tackle this.

53:43 - 54:02

Selectboard Meeting Room

And the one piece of information I'd like to know more about is the amount of interest we're earning on our stabilization account, because if we're not keeping with inflation, in my eyes, we're being silly not taking money out of that.

54:03 - 55:04

Selectboard Meeting Room

I would almost guarantee when inflationary was 10%, our bonds were earning 5% if we were 2% or 3% but I don't know I call the treasurer or whoever does our thing and I got the numbers but only for one year I'd actually like to see it and it should be

pretty simple to do five years back and again I think this is something that should be presented every year as part of the Finance Committee is this is what our 1.4 million dollars has earned this last year because it is not keeping up with inflation and then we're missing away money my language which is the wrong thing to do so whichever way it's handled it needs to be handled but I just that's one piece of information because if we're making 1% I'm gonna say take it on a stabilization till we get down to 750,000 or whatever but if we're making you know right now what's inflation three and a half percent something like that I don't keep such.

55:11 - 55:17

Selectboard Meeting Room

Well, some of it I know is in CDs, some of which have not yet matured.

55:17 - 55:26

Selectboard Meeting Room

There is a schedule, which of course Joe has, of when every one of these, and Kirsten has it as well, when every one of these CDs is maturing.

55:27 - 55:49

Selectboard Meeting Room

And she had, when I talked to her about this a year ago, roughly, maybe a year and a half, She had said that there are some funds that as the CDs matured they were not renewed They did not put them into further CDs There were some funds that were giving returns that were slightly better than the CD so they moved it into those funds So I don't know where it is now.

55:49 - 55:50

Selectboard Meeting Room

I don't know.

55:50 - 55:51

Selectboard Meeting Room

I don't have the schedule.

55:51 - 56:20

Selectboard Meeting Room

I don't remember I don't really care about yeah It is definitely better than 1% because those CDs were all making better than that so therefore the fund which was making as much as if not a little bit more than the CD was also making more so the

trouble with the CD is you don't want to put too much in there because then you can't get it out without paying a penalty you know so when it matures she was saying move it into something that's a little bit more liquid.

56:21 - 56:22

Selectboard Meeting Room

Right, there's all kinds of things.

56:22 - 56:25

Selectboard Meeting Room

So I was just curious what are we making on it.

56:25 - 56:28

Selectboard Meeting Room

I don't know that but I know it's better.

56:28 - 57:00

Selectboard Meeting Room

Because I asked her that she didn't remember at all okay and that's why I talked to her but I only got for one year I think asked them for the other you know right back for you yeah and this is not to say nobody's somebody isn't doing her job no no not saying that at all I know I just it would be a piece of information or no yeah no it's a good point so I agree wholeheartedly that we have no more services to cut I agree wholeheartedly that all the department heads did a fantastic job getting down to the bare bones.

57:01 - 57:04

Selectboard Meeting Room

I don't want to see any services cut in this town.

57:05 - 57:08

Selectboard Meeting Room

I don't know that anybody wants to do that.

57:08 - 57:12

Selectboard Meeting Room

So I do appreciate Alice and Alex and Bart and Bart.

57:13 - 57:16

Selectboard Meeting Room

Your explanation was helpful.

57:17 - 57:47

Selectboard Meeting Room

The part that you said the town the budget now we find money I third I do think we need a long-term plan like a five-year strategic plan of where we're going and the end contingencies and I think that's something that would go a long way for for all the town people's contingencies and where do we think we're gonna find other money?

57:49 - 57:57

Selectboard Meeting Room

So then I'll be not completely off the discussion but perhaps we can cut the discussion in the day.

57:58 - 58:02

Selectboard Meeting Room

I think we have, does anybody else have any questions strictly on that subject?

58:03 - 58:08

Selectboard Meeting Room

We can vote on that and then move forward on talking about whether we have a number or not.

58:10 - 58:12

Selectboard Meeting Room

So hearing nothing else, all in favor?

58:12 - 58:13

Selectboard Meeting Room

Aye.

58:13 - 58:14

Selectboard Meeting Room

Okay.

58:14 - 58:14

Selectboard Meeting Room

So we have a date.

58:16 - 58:20

Selectboard Meeting Room

I would suggest we wait on the final wording, we've got some time.

58:20 - 58:43

Selectboard Meeting Room

So the next question is whether we want to start seriously considering a number before and the consensus seemed to be in our last meeting that we should invite residents to sort of public meeting who are interested to discuss essentially how to approach this subject.

58:43 - 59:01

Selectboard Meeting Room

And then the sense I got from the discussion from the finance committee was that we not pick a number and that we let the committee help do that, which certainly from a buy-in standpoint to be helpful.

59:02 - 59:11

Selectboard Meeting Room

Now Gretchen's got her hand up and the discussion at the school committee was definitely that you felt, you guys felt.

59:11 - 59:16

Selectboard Meeting Room

Strongly that we should pick a number and go not leave it up to a committee in essence.

59:17 - 59:18

Gretchen Morse-Dobosz

So.

59:18 - 59:19

Is that what you want to speak to?

59:19 - 59:20

Gretchen Morse-Dobosz

Yeah, hi everybody.

59:22 - 59:40

Gretchen Morse-Dobosz

So yeah, I did revisit kind of the notes around that meeting and Um, I did check in, uh, with some finance committee, I talked with Joe around just kind of the consensus of what I thought I was hearing as I was driving back from Syracuse, um, dropping Tatum off.

59:40 - 59:57

Gretchen Morse-Dobosz

Um, so it sounds like the consensus was for the select board to come up with a number that the idea of, you know, kind of a focus group, a community group was more months.

59:57 - 59:58

Selectboard Meeting Room

Ago.

59:58 - 59:59

Gretchen Morse-Dobosz

Versus where we're at now.

01:00:00 - 01:00:04

Gretchen Morse-Dobosz

I mean, we're now up against a November 8th.

01:00:04 - 01:00:04

Selectboard Meeting Room

Date.

01:00:05 - 01:00:21

Gretchen Morse-Dobosz

And so I feel like the next step is for the select board to set the number and then for

kind of advocacy education to happen, you know, in that short period of time.

01:00:22 - 01:00:25

Selectboard Meeting Room So that's.

01:00:25 - 01:00:26

Gretchen Morse-Dobosz My two.

01:00:26 - 01:00:27

Gretchen Morse-Dobosz Cents.

01:00:28 - 01:00:29

Selectboard Meeting Room Okay, Bart?

01:00:30 - 01:01:17

Selectboard Meeting Room

I think what I took away from the discussion last time was that the idea that we would not have advocacy in the sense that I think I was at least imagining in the spring where you have the, committee for or the committee against an override in Worthington but that we would have public meetings and I think plural is important that invited people to come and discuss the idea of an override and implications of an override either passing or not passing with the idea that it that the hope would be it's a conversation for people who are have something to say or think about or want to know more about.

01:01:18 - 01:02:38

Selectboard Meeting Room

So it's not really educational in the sense that it's not necessarily the finance committee leading up and saying this is what it is it tries to be more of a conversation and that that conversation would inform a decision about what the amount is because I think that it's the language that is on the ballot is not I would say clear in the sense that it says shall the town be allowed to a additional dollar amount in real estate property taxes which is if you put two million in there could imagine I mean it's hard for people to do the math of what that means to them it also seems like a really big number if you put a hundred thousand dollars in it's a it's a very I mean it's

still confusing to me so I think that a conversation I think coming up with that number do you do you try to keep it really tight hundred and forty five thousand so the numbers as little possible because this language is very constrained.

01:02:39 - 01:02:50

Selectboard Meeting Room

Prescribed, or do you try to pick a bigger number so that we have more headroom, which I think I certainly would like, I think the school wants.

01:02:52 - 01:02:56

Selectboard Meeting Room

With that, like, I feel like that, having that as a public conversation would be interesting.

01:02:57 - 01:03:02

Selectboard Meeting Room

I don't know that the, I don't know that there is going to be a, there's not time, right, I completely with you.

01:03:02 - 01:03:03

Selectboard Meeting Room

We're out of time.

01:03:03 - 01:03:23

Selectboard Meeting Room

I don't think a committee establishment is really in the cards, but I do feel like there's a chance to have some meetings where the public gets information and provides feedback that the select board who ultimately asked to pick a number can take and use to make their decision.

01:03:23 - 01:03:26

Selectboard Meeting Room

So it's not quite just them throwing darts.

01:03:28 - 01:03:42

Selectboard Meeting Room

I agree so I mean there's certainly time between now and the end of September to hold at least one if not two public meetings and and get some input from people and

get it and if only to take the temperature where people are.

01:03:47 - 01:03:48

[speaker unknown]

At.

01:03:48 - 01:03:52

Selectboard Meeting Room

Are there thoughts on this piece of it?

01:03:55 - 01:04:05

Selectboard Meeting Room

Driving over here I was going to thinking I would suggest to Joe the chair of the Finance committee, the finance committee hosts these meetings.

01:04:07 - 01:04:08

Selectboard Meeting Room

Perhaps not.

01:04:09 - 01:04:10

Selectboard Meeting Room

Still a good idea.

01:04:11 - 01:04:12

Selectboard Meeting Room

Seems like an interesting idea.

01:04:13 - 01:04:16

Selectboard Meeting Room

Yeah, I wouldn't disagree with that, but regardless.

01:04:17 - 01:04:18

Selectboard Meeting Room

Didn't we do that around broadband?

01:04:19 - 01:04:20

Or not we, I wasn't on the finance committee.

01:04:22 - 01:04:26

Selectboard Meeting Room

Did the finance committee host meetings to discuss broadband?

01:04:26 - 01:04:29

Selectboard Meeting Room

Yeah, there was a couple of reasons for that though.

01:04:30 - 01:04:37

Selectboard Meeting Room

But it's sort of an interesting finance we felt really strongly about it, but there was another group in town Essentially the select board.

01:04:37 - 01:04:48

Selectboard Meeting Room

They weren't exactly I understand it, but I feel like the finance committee sits in an interesting position where we're kind of neutral sort of.

01:04:52 - 01:04:58

Selectboard Meeting Room

Yeah Allison's waiting to speak to go ahead Allison Hi there.

01:04:59 - 01:05:15

Alison Todd

I really appreciate and understand and agree with the idea of having a community discussion and to kind of gather a sense of how people are thinking we should be planning for our future and so forth.

01:05:17 - 01:05:29

Alison Todd

I personally do not think there's time or merit really in having a community discussion about what the number should be for two reasons.

01:05:29 - 01:05:34

Alison Todd

One, I think the finance committee has provided a lot of information.

01:05:34 - 01:05:37

Alison Todd

The departments have provided a lot of information.

01:05:37 - 01:05:43

Alison Todd

You have your graph of the trajectory of town expenses compared to the levy limit.

01:05:43 - 01:05:44

Alison Todd

And I.

01:05:44 - 01:05:44

Selectboard Meeting Room

Think.

01:05:44 - 01:05:49

Alison Todd

You guys have the information you need to make this decision.

01:05:49 - 01:06:00

Alison Todd

I think you are committee, you know, like you talked about forming a committee, I think you are the committee and you've got advisors from the departments to help you.

01:06:00 - 01:06:06

Alison Todd

I think it muddies the water to involve the community in picking the override number.

01:06:07 - 01:06:18

Alison Todd

And I think in some ways, as this sounds ludicrous, but in some ways the number is not as consequential as.

01:06:18 - 01:06:23

Alison Todd

The explanation of what raising the levy limit actually means.

01:06:24 - 01:06:29

Alison Todd

Every year we vote on our budget, that's what affects our taxes.

01:06:29 - 01:06:36

Alison Todd

The levy limit does not affect our taxes and that's super important that people understand going into this vote.

01:06:37 - 01:06:43

Alison Todd

And so I'm so not advocating for raising our levy limit by \$2 million.

01:06:44 - 01:06:44

Selectboard Meeting Room

But if.

01:06:44 - 01:06:46

Alison Todd

We did, it would not affect our taxes.

01:06:48 - 01:06:51

Alison Todd

And I think that's what people really need to understand.

01:06:51 - 01:07:00

Alison Todd

And I think it just wastes time really to try to form a committee and get community input on making this decision.

01:07:00 - 01:07:10

Alison Todd

They have not spent the months that you guys have spent trying to understand this

process and to bring them up to speed in order to make an informed decision, I think just wastes time.

01:07:11 - 01:07:14

Selectboard Meeting Room

And we have to do that anyway, don't we?

01:07:15 - 01:07:19

Alison Todd

You have to make bring them up to speed to make their decision how to vote.

01:07:20 - 01:07:25

Alison Todd

You don't have to bring them up to speed to be advise the town on what this number should be.

01:07:25 - 01:07:37

Alison Todd

And I think you all you three, with the help of the Finance Committee have been spending a lot of time understanding what this means and you're in a position to make that decision.

01:07:38 - 01:07:49

Alison Todd

I don't think that, you know, a community member is really, that's not, they, if they wanted that responsibility, they would have run for select board.

01:07:52 - 01:08:00

Selectboard Meeting Room

Well, I, you know, I understand what you're saying in, in, there's a certain way which, I, you know, do I agree with it?

01:08:00 - 01:08:01

Selectboard Meeting Room

Probably.

01:08:01 - 01:08:32

But the thing is that I think that so much of the town feels as if they're not part of process is if we come up with these this stuff out of you know out of somewhere in left field and they don't understand how did we come up with it so this is the reason I think for the public meetings for them to understand sure we can have an idea have in mind the number that we think it should be and we can explain to them why we think it should be this number but I think we do have to talked to them about it.

01:08:32 - 01:08:39

Selectboard Meeting Room

Because otherwise, I think they just feel like we're pushing things through, which is what we're always accused of.

01:08:39 - 01:08:42

Selectboard Meeting Room

We're spending the money, which we cannot do.

01:08:42 - 01:08:45

Selectboard Meeting Room

They have to vote for it, but they don't seem to understand it.

01:08:45 - 01:08:49

Selectboard Meeting Room

People will openly say to us, it doesn't matter what we vote, you're going to do whatever you want.

01:08:49 - 01:08:53

Selectboard Meeting Room

And it's not, you know, it's like, no, but.

01:08:55 - 01:09:04

Selectboard Meeting Room

The other thing is, I understand what you're saying, but where I disagree with that is there's 16 people here who talked about this.

01:09:05 - 01:09:06

Selectboard Meeting Room

Everybody could be here.

01:09:06 - 01:09:07

Selectboard Meeting Room

It was publicized.

01:09:07 - 01:09:08

Selectboard Meeting Room

Yes.

01:09:08 - 01:09:11

Selectboard Meeting Room

One of them can't vote, so there's only 15 people who really count in this room.

01:09:11 - 01:09:12

Selectboard Meeting Room

Sorry Gretchen.

01:09:13 - 01:09:22

Selectboard Meeting Room

But, you know, there's opportunities to give your input, and if people aren't willing to do that, I mean, really, that's just, that's their fault.

01:09:22 - 01:09:23

Selectboard Meeting Room

And we gotta call them out.

01:09:23 - 01:09:26

Selectboard Meeting Room

You wanna get involved in it, sure will.

01:09:26 - 01:09:33

Alison Todd

I think, right, at the school level, over and over and over, we hear grumbling in the background.

01:09:34 - 01:09:44

Alison Todd

We have community conversations and listening sessions and coffees with Gretchen

and school committee meetings and we send out surveys.

01:09:45 - 01:09:50

Alison Todd

The people who want to be heard, you're hearing them.

01:09:53 - 01:09:57

Selectboard Meeting Room

Well, I don't agree having been doing, done this long enough.

01:09:59 - 01:10:06

Selectboard Meeting Room

People have busy lives and they don't come to select board meetings and they don't come to town meetings and things and it's not necessarily because they don't care.

01:10:07 - 01:10:09

Selectboard Meeting Room

It's because it's just not where they're at.

01:10:09 - 01:10:10

Alison Todd

I'm not saying they don't care.

01:10:10 - 01:10:11

Alison Todd

They absolutely care.

01:10:11 - 01:10:20

Alison Todd

But I don't know that you're going to get a whole bunch of people at a committee to determine this number who aren't already involved in the conversation.

01:10:20 - 01:10:22

Alison Todd

You may get a couple, but I.

01:10:22 - 01:10:22

Selectboard Meeting Room

Think.

01:10:25 - 01:10:25

[speaker unknown]

Yeah.

01:10:26 - 01:10:41

Selectboard Meeting Room

So my compromise on this would be to say, I'm comfortable essentially picking a number, but it's fungible because we really don't have to fully commit for another month.

01:10:41 - 01:10:41

Selectboard Meeting Room

Right.

01:10:42 - 01:10:51

Selectboard Meeting Room

So we could always pick, we could pick a number, we could hold a public meeting, we could get the sense that maybe we made a mistake and we need to change that number.

01:10:52 - 01:10:54

Selectboard Meeting Room

And there'd be no harm to that.

01:10:54 - 01:10:56

Selectboard Meeting Room

Maybe it would harm our own credibility.

01:10:58 - 01:11:00

Selectboard Meeting Room

So I got two hands up in the room here.

01:11:01 - 01:11:01

So go ahead.

01:11:01 - 01:11:04

Selectboard Meeting Room

I was just gonna say, why don't everybody show up, use the two main dollar numbers.

01:11:05 - 01:11:06

Selectboard Meeting Room

We'll show up.

01:11:07 - 01:11:08

Selectboard Meeting Room

And then you change your letter.

01:11:10 - 01:11:10

Selectboard Meeting Room

Bart, go ahead.

01:11:11 - 01:11:14

Selectboard Meeting Room

I was just curious, you need to pick a number by the end of September.

01:11:15 - 01:11:41

Selectboard Meeting Room

Is there an advantage or disadvantage of picking one today versus a month from now well I don't think so but clearly Allison does well I haven't heard her say that it should be picked today just that you should pick it but my misunderstanding I certainly got the sense from you last week that you want us to pick the number now sooner rather later.

01:11:43 - 01:11:43

Alison Todd

Yeah.

01:11:43 - 01:11:44

That's.

01:11:44 - 01:11:44

Alison Todd

What I think.

01:11:44 - 01:11:45

Selectboard Meeting Room

I.

01:11:45 - 01:12:03

Alison Todd

Definitely think that it you have a much stronger going out of the gate if you say we would like to have an override vote, this is the number we propose, we want your input and we will explain where we're coming from to have that all put together before you put it out there.

01:12:03 - 01:12:11

Alison Todd

I think it feels mushy to go into it without details.

01:12:12 - 01:12:12

Gretchen Morse-Dobosz

To me.

01:12:13 - 01:12:20

Gretchen Morse-Dobosz

And Allison to add to that I feel like it builds public confidence right with the elected officials.

01:12:28 - 01:12:30

Selectboard Meeting Room

Okay, anybody else?

01:12:32 - 01:12:33

Selectboard Meeting Room

Does anybody want to make a motion?

01:12:35 - 01:12:36

Selectboard Meeting Room

I don't want to make a motion to pick a number.

01:12:37 - 01:12:42

Selectboard Meeting Room

I'm not I'm not because I do absolutely believe that if we pick a number we stay with that number.

01:12:42 - 01:12:49

Selectboard Meeting Room

I don't think we should pick a number have conversations and go well maybe it should be this number instead?

01:12:50 - 01:12:51

Selectboard Meeting Room

No that's not ideal.

01:12:54 - 01:13:09

Selectboard Meeting Room

I will just say going with three times what we think we need, which is what you suggested Allison a while ago, you know a few meetings ago, certainly makes the most sense to me.

01:13:09 - 01:13:21

Selectboard Meeting Room

We've got to have the headroom and you know it could very well go into the spring and find out that's really not a whole lot of headroom at all, but hopefully it would at least be enough.

01:13:24 - 01:13:27

Selectboard Meeting Room

So do we have to do the math to come up with it?

01:13:27 - 01:13:33

Selectboard Meeting Room

Because I can guarantee you that whatever number we pick tonight, I will hear about

it somewhere along the line.

01:13:33 - 01:13:38

Selectboard Meeting Room

Somebody at the transfer station will say, you're going for an override for \$390,000?

01:13:38 - 01:13:39

Selectboard Meeting Room

What the **** are you crazy?

01:13:40 - 01:13:44

Selectboard Meeting Room

I can get, or whatever the number is, more than three, I can guarantee you that.

01:13:44 - 01:14:14

Selectboard Meeting Room

Because it will be totally, it's just a number, large number that will come out at the blue and they'll like want to it's sort of like you know they're gonna hit you in the face with it so but I think three times that is \$436,583.10.

01:14:15 - 01:14:34

Selectboard Meeting Room

So I think Joe, I know Joe, sends out his many spreadsheets, but one of them shows the excess capacity for each year and obviously I don't have it in front of me, but my memory is back in the sort of steady state, it was about \$200,000 a year of excess capacity, evident flow, but it was sort of bounced around that number.

01:14:34 - 01:14:53

Selectboard Meeting Room

And so I think You can make an argument that 145 plus 200,000 would get you back to zero plus 200,000 you end up with that \$200,000 of excess capacity Which is at least in my little mind Where we used to where like that was a pretty.

01:14:59 - 01:15:19

Selectboard Meeting Room

So that makes sense to me I would want to look at the spreadsheet and just You know confirmed that in fact, that's the The logic makes sense no 200 plus 145 345, right?

01:15:20 - 01:15:42

Selectboard Meeting Room

Yeah It was definitely up There were times when it was higher than 200,000 the last few years I think it's been about Yeah, there were times But it's really it's kind of hard to find a steady state.

01:15:47 - 01:15:56

Selectboard Meeting Room

There was a moment where it started dropping yes, and it's like look at the five years before that yes Well, that's about five years, but Allison go ahead.

01:15:57 - 01:16:04

Alison Todd

Oh I just I'm empathetic to Amy's question about how do I answer people at the dump?

01:16:06 - 01:16:27

Alison Todd

I want to know what you need from us to feel armed with like you know a sound bite around here's what it is and here's how to understand it and that's my 20 seconds or less but come to this meeting because I really want you to feel.

01:16:27 - 01:16:28

Selectboard Meeting Room

Like.

01:16:28 - 01:16:33

Alison Todd

You're not trying to swim upstream in that.

01:16:34 - 01:16:36

Selectboard Meeting Room

Let me have Bart explain it at that point.

01:16:37 - 01:16:40

Selectboard Meeting Room

So fortunately, our chief marketing officer just put her hand up.

01:16:41 - 01:16:41

Selectboard Meeting Room

Right.

01:16:44 - 01:16:47

Melinda Rose

So, I mean, I think.

01:16:47 - 01:16:48

Selectboard Meeting Room

That.

01:16:48 - 01:17:07

Melinda Rose

If you're doubling or tripling the amount that we need and people already think it's going to affect their taxes, you have a really uphill battle in getting people to understand that it doesn't impact them unless we spend the money.

01:17:08 - 01:17:10

Melinda Rose

They already think we spend *****-nilly anyway.

01:17:12 - 01:17:30

Melinda Rose

I just think that having that big of a number, maybe we say we We need a little cushion here, but I mean, I think I think people are just going to see the number and go.

01:17:30 - 01:17:31

Selectboard Meeting Room

Apoplectic.

01:17:32 - 01:17:34

Selectboard Meeting Room

So what's your suggestion.

01:17:35 - 01:17:45

Melinda Rose

So my suggestion is to make a you know let people know we're being responsible by saying, you know, this is how much we need to get by today.

01:17:45 - 01:18:02

Melinda Rose

But you know to explain that you know, this is the this is the trend and this is the way that it's going and To be to not be here next year at the same time We really feel like we need this number.

01:18:02 - 01:18:05

Melinda Rose

But you know just to say oh We need a.

01:18:05 - 01:18:06

Selectboard Meeting Room

Cook in.

01:18:06 - 01:18:08

Melinda Rose

Or something or or triple it to be safe.

01:18:08 - 01:18:10

Melinda Rose

I just don't think that's gonna fly.

01:18:11 - 01:18:15

Alison Todd

It perhaps it would be helpful to have some kind of.

01:18:17 - 01:18:18

Selectboard Meeting Room

Of soundbite.

01:18:18 - 01:18:21

Alison Todd

Prepared before you go live with this.

01:18:22 - 01:18:22

Selectboard Meeting Room

An.

01:18:22 - 01:18:27

Alison Todd

Explanation, Bart, not to nominate you, Bart, but you did a beautiful job explaining this.

01:18:28 - 01:18:29

Selectboard Meeting Room

Α.

01:18:29 - 01:18:42

Alison Todd

Three sentence, this is the difference between raising the levy limit and raising your tax rate, and this is why we're in this situation, and we can answer all your questions in this meeting.

01:18:53 - 01:19:10

Selectboard Meeting Room

I wanted to just actually build on Melinda I'm ignoring what else I think that I think what I heard in what you said Melinda is that having a basis for the number is important and just saying we're doubling it or tripling what we.

01:19:10 - 01:19:11

Melinda Rose

Need right.

01:19:11 - 01:19:17

Selectboard Meeting Room

That is that is scary and It just seems unthought of, unthought of.

01:19:17 - 01:19:27

Selectboard Meeting Room

So you think that's why I like going, I'm drawn to this idea of doing a little analysis of what was the happy excess capacity and then you have something to point to.

01:19:27 - 01:19:27

Selectboard Meeting Room

Yeah, that's a good idea.

01:19:28 - 01:19:36

Melinda Rose

Yeah, so we can, you know, city people, look, we're trying to be extremely responsible with the money, we pay these taxes too.

01:19:38 - 01:19:55

Melinda Rose

But, you know, the way inflation is going And the fact that, you know, we don't get really any new taxable property or very little in a year means that we're always going to, if we.

01:19:55 - 01:19:55

Selectboard Meeting Room

Just do.

01:19:55 - 01:19:58

Melinda Rose

What we need this year, we're always going to end up here.

01:19:58 - 01:19:59

Melinda Rose

Always going to be.

01:20:02 - 01:20:07

Selectboard Meeting Room

If we just could lower that lot frontage size.

01:20:11 - 01:20:13

Selectboard Meeting Room

They just built 15 new houses.

01:20:16 - 01:20:20

I remember your presentation that doesn't necessarily really hope to.

01:20:20 - 01:20:22

Selectboard Meeting Room

Yeah, there were more houses.

01:20:23 - 01:20:28

Selectboard Meeting Room

Yes, it always helps you because that's our main source of income.

01:20:29 - 01:20:29

Selectboard Meeting Room

Yeah.

01:20:33 - 01:20:35

Selectboard Meeting Room

So, too much new growth.

01:20:37 - 01:20:39

Selectboard Meeting Room

Of course.

01:20:39 - 01:20:56

Melinda Rose

All the things Joe's buy-in too because you know, so, so, I guess I'm asking Bart, what do you think we can ask Joe to do here to help us come to a number that he's comfortable with?

01:20:58 - 01:20:59

Selectboard Meeting Room

Oof.

01:21:05 - 01:21:07

Selectboard Meeting Room

I don't know, I wish he hadn't gotten off the call.

01:21:08 - 01:21:09

Selectboard Meeting Room

I don't understand that at all.

01:21:10 - 01:21:12

Selectboard Meeting Room

But I like your suggestion.

01:21:13 - 01:21:20

Selectboard Meeting Room

I mean, I hate putting things off and more than we have to, but we've picked a date at least tonight.

01:21:20 - 01:21:38

Selectboard Meeting Room

So maybe we put off the number for one more meeting and we come back with the trend and try to re-weight the amount we think we need for the levy limit based on what the trend has been.

01:21:38 - 01:21:44

Selectboard Meeting Room

And Alex, if in the meantime, you can help answer your question, that would be nice.

01:21:44 - 01:22:14

Selectboard Meeting Room

Just don't know if I should be calling those people because well I'm happy to talk to if this is a question that's going to come up relative to this then it needs to get answered otherwise you're making an argument and everybody's gonna go yeah that works let's do that because that's what happened at the town meeting already okay they said yeah we just won't pave the fire department and we'll say and we won't have to raise our taxes right it's not the way it works that's how it sounds.

01:22:14 - 01:22:32

Selectboard Meeting Room

Just so what I would have the looking at the interest rates and for the last five years I thought just they don't need nothing too specific just overall what are we making what's the duration average duration of whatever they're doing treasuries or CDs or whatever funds it doesn't matter.

01:22:32 - 01:22:33

Selectboard Meeting Room

Okay.

01:22:33 - 01:22:35

Selectboard Meeting Room

But you were saying Kirsten does not have those figures.

01:22:35 - 01:22:37

Selectboard Meeting Room

I asked Kirsten she didn't have them.

01:22:37 - 01:22:38

Selectboard Meeting Room

Okay but I can ask her about getting them.

01:22:38 - 01:22:40

Selectboard Meeting Room

So we have to call whatever funds they are.

01:22:40 - 01:22:46

Selectboard Meeting Room

And I just hate to talk to somebody that we contract out and ask them to do something with you.

01:22:46 - 01:22:46

Selectboard Meeting Room

Yeah, right.

01:22:47 - 01:22:47

Selectboard Meeting Room

Gotcha.

01:22:47 - 01:22:47

Selectboard Meeting Room

Yeah.

01:22:48 - 01:22:49

Selectboard Meeting Room

Okay.

01:22:50 - 01:22:51

Selectboard Meeting Room

I will have that for the next meeting.

01:22:51 - 01:22:53

Selectboard Meeting Room

You don't have the power, but you have good ideas.

01:22:53 - 01:23:17

Selectboard Meeting Room

So I'll have that for the next meeting, and I'll make sure I have the trend for where we've been regarding the levy limit, and if we can convince Joe to stay for the discussion, That would be helpful because I'll leave that to the members of the finance committee to try to do He's clearly not listening to me.

01:23:19 - 01:23:20

Selectboard Meeting Room

He's possibly not feeling.

01:23:25 - 01:23:30

Selectboard Meeting Room

And yet anybody have any other thoughts regarding this.

01:23:33 - 01:23:41

Melinda Rose

I'm just wondering does anybody know how much Over what they needed did the towns that passed the levy limit.

01:23:41 - 01:23:43

Melinda Rose

What were they pushing for?

01:23:46 - 01:23:48

Selectboard Meeting Room

And I'll get that too.

01:23:48 - 01:23:53

Selectboard Meeting Room

So we're really just mostly talking about Southampton and Belcher Town most recently.

01:23:53 - 01:23:56

Selectboard Meeting Room

Belcher Town said yes narrowly.

01:23:56 - 01:23:57

Selectboard Meeting Room

Southampton said no.

01:23:57 - 01:24:18

Selectboard Meeting Room

And I know that part of Southampton's was money for a new public safety center, which apparently had failed previously, and the other half of the money was for the school, and I think it was built was school construction more than it was school expenses.

01:24:18 - 01:24:20

Selectboard Meeting Room

Do you know Gretchen anything about that?

01:24:21 - 01:24:23

Gretchen Morse-Dobosz

I don't have those details in front of me.

01:24:23 - 01:24:25

Selectboard Meeting Room

From that.

01:24:25 - 01:24:47

Gretchen Morse-Dobosz

Superintendent, but you also were given the PowerPoint that Kai and I went to in

November during the MASC conference, which was the one district that has successfully passed an override with the three times, you know, asking three times the amount.

01:24:47 - 01:25:05

Gretchen Morse-Dobosz

And they were the presenters at that conference and have done that successfully, passed an override successfully a couple of times a year or a couple of times, you know, in the in the past decade or so.

01:25:06 - 01:25:08

Selectboard Meeting Room

So what time did you say that.

01:25:08 - 01:25:08

Gretchen Morse-Dobosz

Was?

01:25:09 - 01:25:10

Gretchen Morse-Dobosz

I don't remember the town.

01:25:10 - 01:25:14

Gretchen Morse-Dobosz

It's out, you know, mid state.

01:25:14 - 01:25:21

Gretchen Morse-Dobosz

But you have that PowerPoint because I had reached out to their select board and I sent it to you.

01:25:21 - 01:25:23

Gretchen Morse-Dobosz

So I can go back and check.

01:25:23 - 01:25:28

Gretchen Morse-Dobosz

But they were the presenters for overrides.

01:25:28 - 01:25:33

Gretchen Morse-Dobosz

And that's when I sat with 100 superintendents and school committee members.

01:25:34 - 01:25:40

Gretchen Morse-Dobosz

They each brought one and they said, how many of you have passed an override before and two people raised their hand?

01:25:40 - 01:25:47

Gretchen Morse-Dobosz

And then they said, how many of you anticipate passing, having to go for an override the school this fiscal year?

01:25:47 - 01:25:50

Gretchen Morse-Dobosz

And everybody in the room raised their hand.

01:25:51 - 01:25:52

Gretchen Morse-Dobosz

So it was pretty telling.

01:25:54 - 01:25:55

Selectboard Meeting Room

Where was the meeting?

01:25:56 - 01:26:02

Gretchen Morse-Dobosz

It was the MASC conference, which is on the Cape, and it was last...

01:26:03 - 01:26:05

Gretchen Morse-Dobosz

It was two Novembers.

01:26:05 - 01:26:06

Gretchen Morse-Dobosz

Last November?

01:26:07 - 01:26:10

Selectboard Meeting Room

It was a lot of Eastern Mass people.

01:26:10 - 01:26:11

Gretchen Morse-Dobosz

No, no.

01:26:11 - 01:26:11

Alison Todd

No.

01:26:12 - 01:26:12

Alison Todd

It's a.

01:26:12 - 01:26:14

Gretchen Morse-Dobosz

Conference that all of us attend.

01:26:15 - 01:26:19

Gretchen Morse-Dobosz

So there was representation from from the whole state.

01:26:20 - 01:26:21

Selectboard Meeting Room

Association of the school to meet.

01:26:21 - 01:26:28

Selectboard Meeting Room

There's way more of them, and you go to a meeting on the eastern side of the state, and that's who is predominantly there.

01:26:28 - 01:26:28

Selectboard Meeting Room

That's all I'm saying.

01:26:33 - 01:26:34

Selectboard Meeting Room

Go ahead, Alison.

01:26:34 - 01:26:35

Selectboard Meeting Room

I'm sorry.

01:26:35 - 01:26:36

Selectboard Meeting Room

I didn't mean to cut you off.

01:26:36 - 01:26:43

Alison Todd

I just wanted to clarify it's the Mass Association of School Superintendents and of School Committees.

01:26:46 - 01:26:51

Alison Todd

And there's a strong Western Mass representation there.

01:26:51 - 01:26:58

Alison Todd

The rural schools subcommittee is very active in that group.

01:26:59 - 01:27:01

Alison Todd

Gretchen, was it Grafton?

01:27:03 - 01:27:07

Gretchen Morse-Dobosz

Allison, I don't remember, so I'll have to go back and look at the email you sent.

01:27:07 - 01:27:08

Gretchen Morse-Dobosz

All right, thanks.

01:27:11 - 01:27:16

Selectboard Meeting Room

It's just that if you look at the map of what towns are up against the levy limit, it's almost all of eastern maps.

01:27:16 - 01:27:18

Selectboard Meeting Room

And then it's just spotty on this side of the state.

01:27:20 - 01:27:24

Selectboard Meeting Room

Everybody's close here, but over there they're all right up against it.

01:27:24 - 01:27:28

Selectboard Meeting Room

I'm not surprised you saw a lot of people put up their hands, that's all I'm saying.

01:27:30 - 01:27:45

Selectboard Meeting Room

So I will try to gather this information and get it disseminated so we have it not just by the meeting, but you have it before the meeting to look at and we can discuss it hopefully intelligently at our next meeting.

01:27:47 - 01:27:48

Selectboard Meeting Room

I know your chances are you won't go to make it.

01:27:48 - 01:27:58

Selectboard Meeting Room

Yeah, I was going to say I was a little disingenuous about being slapped around at the transfer station because I won't be at the transfer station for a couple of weeks while I'm home recovering.

01:27:58 - 01:28:04

But I'm pretty sure people will call me at home and they'll get this like don't doubt person saying, who are you?

01:28:05 - 01:28:10

Selectboard Meeting Room

So obviously, you know, I'd say we need a sound bite.

01:28:10 - 01:28:13

Selectboard Meeting Room

But of course, you know, we need we all need a coherent.

01:28:13 - 01:28:13

Selectboard Meeting Room

We do.

01:28:13 - 01:28:15

Selectboard Meeting Room

It would be most helpful.

01:28:16 - 01:28:17

Selectboard Meeting Room

That's the truth.

01:28:17 - 01:28:17

Selectboard Meeting Room

Yes.

01:28:17 - 01:28:56

Selectboard Meeting Room

Yes I think the challenge is just making the distinction between the levy limit and the taxes yes that's why this language is really hard is because it gives it allows you unfortunately when you go into the vote allows you to assess an additional tax but right the point is it also it does not require you to assess an additional tax and not just trying to make that distinction so that people hear it as much as possible because I actually think I.

01:28:56 - 01:29:00

Recall if I recall correctly in one of our.

01:29:00 - 01:29:19

Selectboard Meeting Room

Meetings there was a member of the Finance Committee who said yeah but if you have the ability to tax up to that limit you know you're just going to spend all the money that people ask for it's like no we never do please don't say that and so maybe that's another reason to look Historically and say look, this is what the excess capacity has been and so we didn't at all.

01:29:19 - 01:29:23

Selectboard Meeting Room

It's been consistent We're just trying to get back to that place where we have.

01:29:23 - 01:29:23

Alison Todd

That.

01:29:27 - 01:29:28

Selectboard Meeting Room

Yeah.

01:29:29 - 01:29:35

Alison Todd

I think it might be helpful to just clarify that the tax rate is set by the budgets the town meeting approves.

01:29:40 - 01:29:44

Selectboard Meeting Room

Okay Okay, anybody else?

01:29:44 - 01:29:46

Selectboard Meeting Room

I think we have a consensus here.

01:29:48 - 01:29:56

Selectboard Meeting Room

All right, I will write Joe and see if he's willing to let the Finance Committee post

some sort of information meeting.

01:29:57 - 01:29:58

Selectboard Meeting Room

Okay, Kevin did already.

01:30:01 - 01:30:02

Selectboard Meeting Room

Volunteer.

01:30:03 - 01:30:06

Selectboard Meeting Room

I just think somebody needs to send out an invitation.

01:30:06 - 01:30:12

Selectboard Meeting Room

It can be you guys, but I feel that's maybe you're too close to it kind of thing.

01:30:12 - 01:30:13

Selectboard Meeting Room

Yeah.

01:30:15 - 01:30:15

Selectboard Meeting Room

Okay.

01:30:19 - 01:30:29

Selectboard Meeting Room

So, Charlie, I was just going to ask you, I have the email from that person who responded to my questions.

01:30:30 - 01:30:31

Selectboard Meeting Room

I'll just forward that to you.

01:30:31 - 01:30:33

Do I just send it to the select board?

01:30:34 - 01:30:45

Selectboard Meeting Room

So the response that I got for the one-year Information on the interest rates and all that so if you send it to me or send it to s-board that goes to all four of us Okay, so I'll do that.

01:30:47 - 01:30:52

Selectboard Meeting Room

That's board Yeah, so the links on the website, right?

01:30:52 - 01:30:52

Selectboard Meeting Room

Okay.

01:30:53 - 01:30:56

Selectboard Meeting Room

Yes, so you can go to the select word page all our.

01:30:58 - 01:31:04

Selectboard Meeting Room

All right So John thank you for bearing with us.

01:31:13 - 01:31:49

Selectboard Meeting Room

And there was a question that came up earlier apparently there was some sort of training at the school we were aware of it and that you were invited to yes I was at school and I say teaching is oh you were at school okay today yes I'm there to the 15th oh I thought you were done I you just can't I couldn't just leave because then they're gonna leave no instructor for the one day one shop and exploratory so I don't want to do that to the school sure so I told them on the 15th.

01:31:49 - 01:31:51

Selectboard Meeting Room

So right now I'm working doubles.

01:31:52 - 01:31:52

Selectboard Meeting Room

All right.

01:31:52 - 01:31:53

Selectboard Meeting Room

It wasn't worth it.

01:31:53 - 01:31:55

Selectboard Meeting Room

I thought you were done like July 1.

01:31:55 - 01:32:02

Selectboard Meeting Room

Oh, no, no, I can't because we had the summer pay and then we're gonna have to be beginning a new school year.

01:32:04 - 01:32:08

Selectboard Meeting Room

I mean, obviously if there's safety training at the school here.

01:32:08 - 01:32:09

Selectboard Meeting Room

Oh, yeah.

01:32:09 - 01:32:10

Selectboard Meeting Room

No, I'll be there.

01:32:10 - 01:32:13

Selectboard Meeting Room

It's like just putting I'm the only teacher now.

01:32:13 - 01:32:16

Selectboard Meeting Room

So my partner instructor is now gone.

01:32:16 - 01:32:22

Selectboard Meeting Room

So, I mean, if they don't have me, they'll be kids running around free in their home.

01:32:22 - 01:32:23

Selectboard Meeting Room

That never works out.

01:32:25 - 01:32:27

Selectboard Meeting Room

We don't care, it's Aguam, right?

01:32:27 - 01:32:29

Selectboard Meeting Room

It's West Springfield, but they have an up issue.

01:32:31 - 01:32:32

Selectboard Meeting Room

And they can't drive in.

01:32:33 - 01:32:34

Selectboard Meeting Room

There's nothing to that coming up here.

01:32:35 - 01:32:36

Selectboard Meeting Room

Well, trust me, if no one's watching them, they'll drive.

01:32:39 - 01:32:41

Selectboard Meeting Room

All right, so let's talk about dogs.

01:32:42 - 01:32:46

Selectboard Meeting Room

Ok, so did you get to take a look at the.

01:32:50 - 01:32:52

So this is the breakdown.

01:32:55 - 01:32:57

Selectboard Meeting Room

So they pay for all this.

01:32:58 - 01:33:00

Selectboard Meeting Room

Grant total will be \$32,000.

01:33:02 - 01:33:04

Selectboard Meeting Room

So that will modify the vehicle.

01:33:05 - 01:33:13

Selectboard Meeting Room

It will provide the housing for the dog, the kennel, the doghouse, three years of food would prove best.

01:33:14 - 01:33:18

Selectboard Meeting Room

A thousand three years of vet care for the dog.

01:33:19 - 01:33:30

Selectboard Meeting Room

Now the extra part of this is this 14 week training I have to go with my dog because my dog's gonna be green so I have to actually train the dog and train the dog.

01:33:31 - 01:33:44

Selectboard Meeting Room

So after the 14 weeks when I complete the school The grant will actually pay me back \$1,100 per week to come out to right around \$1,504.

01:33:45 - 01:33:47

Selectboard Meeting Room

So I'll get that.

01:33:47 - 01:33:48

Selectboard Meeting Room

Then there's a thing called secondary.

01:33:48 - 01:33:51

Selectboard Meeting Room

Did you say you, is this part of the town?

01:33:51 - 01:33:51

Selectboard Meeting Room

Yeah, yeah.

01:33:51 - 01:33:52

Selectboard Meeting Room

It's going to come back to the town.

01:33:52 - 01:33:53

Selectboard Meeting Room

So it can sit in the budget.

01:33:54 - 01:34:07

Selectboard Meeting Room

It can be part of the K-9 budget because it's supposed to be for my pay because the reason why is because if you're taking a guy off the street, make him pay nine and he's gone, you have to pay for somebody else, even over time in the coverage.

01:34:07 - 01:34:08

Selectboard Meeting Room

We don't have that.

01:34:08 - 01:34:09

Selectboard Meeting Room

It's just me.

01:34:11 - 01:34:17

So when I'm gone, we can use that money, roll it back into the canine fund.

01:34:17 - 01:34:22

Selectboard Meeting Room

That way, it will cover almost the food and the vet bill for five to six years.

01:34:23 - 01:34:24

Selectboard Meeting Room

Now dogs are only eight years.

01:34:25 - 01:34:27

Selectboard Meeting Room

They have an eight-year span on the street.

01:34:27 - 01:34:31

Selectboard Meeting Room

But you can also look at it, we're paying your salary when you're not here.

01:34:31 - 01:34:59

Selectboard Meeting Room

So having them pay it instead is make sense as well but go ahead so you have 14 weeks how much how many hours a week well I'm not I'm not here but doesn't mean I'm not gonna be working this means I have to go to that for how many hours a week yeah I believe it's probably gonna be an eight hour class would be my guess 40 hours a week 14 weeks I mean it's police training so they pay you that.

01:34:59 - 01:35:01

Selectboard Meeting Room

Then you got to go to secondary school.

01:35:02 - 01:35:10

Selectboard Meeting Room

Now the secondary school is what teaches either you're gonna make your dog either a narcotics dog or we're gonna make them a bomb disposal.

01:35:10 - 01:35:11

I forget narcotics.

01:35:12 - 01:35:16

Selectboard Meeting Room

I hopefully we don't have to use a terrorist dog and look for bombs and unworthy them.

01:35:17 - 01:35:21

Selectboard Meeting Room

So after that they also give you \$4,500 in completion of that.

01:35:22 - 01:35:26

Selectboard Meeting Room

So roughly after the completion of training we should get an extra \$20,000.

01:35:26 - 01:35:30

Selectboard Meeting Room

Now the grant basically would be almost \$52,000.

01:35:33 - 01:35:35

Selectboard Meeting Room

So really, it costs the town nothing.

01:35:37 - 01:35:38

Selectboard Meeting Room

Nothing at all.

01:35:38 - 01:35:42

Selectboard Meeting Room

For the life of this dog, for the life of the canine, it's going to cost the town nothing.

01:35:43 - 01:35:57

Selectboard Meeting Room

Now, all the extra stuff, I'm a salary employee, so you don't have to worry about all the extra stuff like you do with other canine officers who get paid to take care of the dog, get paid for anything they do with the dog, basically they're being paid.

01:35:57 - 01:36:21

Selectboard Meeting Room

So a lot of times they build a over time they build a lot of you know you don't have to worry about that with me because I'm a salary employee I get paid whether I work 70 hours a week or I work 40 hours a week I'm getting the same pay I don't see a down downside to it I know you guys might have questions you might have some downsides I know you're talking about like the training and I won't be here I work nights anyways.

01:36:24 - 01:36:37

Selectboard Meeting Room

So the training shouldn't affect me on patrol now they have different They used to use, the closest one to us used to be Berkshire, but they don't believe Berkshire is doing it any longer.

01:36:37 - 01:36:45

Selectboard Meeting Room

So I'm either going to have to go to Braintree for the Mass State Police, or I can use Connecticut State Police.

01:36:46 - 01:36:48

Selectboard Meeting Room

That's like Middletown or something.

01:36:48 - 01:36:55

Selectboard Meeting Room

Connecticut State Police, I believe is Middletown, or New Haven, no, not New Haven, not, Hartford.

01:36:55 - 01:37:22

Selectboard Meeting Room

However, and both two are pretty close actually after like 30 minutes from where I live 35 minutes So it might be actually easier for me to go to Connecticut than it would be for me to go to Braintree But either way, you know, either way I'm gonna police guy, you know I mean I guess I don't have anything that I see is gonna be I mean.

Selectboard Meeting Room

I'm gonna take the responsibility You know, and all the extra work and I understand it's going to be extra work, but I think it's worth it.

01:37:29 - 01:37:30

Selectboard Meeting Room

I think it's worth it for the town.

01:37:31 - 01:37:32

Selectboard Meeting Room

I think it's worth it for the department.

01:37:34 - 01:37:37

Selectboard Meeting Room

So that's 14 weeks you would not be here during the day.

01:37:38 - 01:37:41

Selectboard Meeting Room

Yes, I'm usually not here during the day right now.

01:37:42 - 01:37:45

Selectboard Meeting Room

I know, but that was supposed to change once I'm teaching.

01:37:46 - 01:37:48

Selectboard Meeting Room

No, it's not true.

01:37:50 - 01:37:55

Selectboard Meeting Room

When I talk about it, I work nights because that's when the state police don't have another people on.

01:37:55 - 01:38:00

Selectboard Meeting Room

So during the day, B5 who covers us, B5 comes out of Russell.

01:38:00 - 01:38:03

Selectboard Meeting Room

During the day, they have four offices on and one on the desk.

01:38:04 - 01:38:04

Selectboard Meeting Room

That's five.

01:38:05 - 01:38:07

Selectboard Meeting Room

At night, they have three, one on the desk and two.

01:38:09 - 01:38:14

Selectboard Meeting Room

So I decided I'll stay on nights because you're not going to have the response that you would have during the day.

01:38:15 - 01:38:17

Selectboard Meeting Room

During the day, there's a lot more troopers on.

01:38:17 - 01:38:33

Selectboard Meeting Room

At night there's not so if I wasn't here you're looking at probably Rough estimate at the fastest coming out of Westfield say doing about 75 80 miles an hour coming up one 12 Looking at about a 15 to 20 minute response.

01:38:34 - 01:38:39

Selectboard Meeting Room

I Don't know about you, but if I was in a lot of trouble I wouldn't want a 15 20 minute response as it is.

01:38:39 - 01:38:51

Selectboard Meeting Room

That's why I'm looking for the canine because that's my backup 15 20 minutes away So that's why I mean I've said this multiple times that's why I'm staying the nights I Get it.

01:38:51 - 01:39:04

Selectboard Meeting Room

It'd be nice to have cops on during the day, but that's what the part-time officer was supposed to do but since we're running into budgetary problems and trying to get a part-time officer who will be worth anything and They have a day.

01:39:05 - 01:39:08

Selectboard Meeting Room

I mean really we hired a part-time officer for eight hours a week.

01:39:08 - 01:39:10

Selectboard Meeting Room

What really was that doing?

01:39:10 - 01:39:17

Selectboard Meeting Room

Well, having somebody here during the day to do, you know, speed traps and radar and that sort of stuff is important.

01:39:17 - 01:39:19

Selectboard Meeting Room

I understand that.

01:39:19 - 01:39:20

Selectboard Meeting Room

But I'm one person.

01:39:21 - 01:39:22

Selectboard Meeting Room

I'm one person.

01:39:22 - 01:39:23

Selectboard Meeting Room

I get that.

01:39:23 - 01:39:23

Okay.

01:39:23 - 01:39:25

Selectboard Meeting Room

So it's up to you.

01:39:25 - 01:39:26

Selectboard Meeting Room

You want me to run speed traps during the day?

01:39:26 - 01:39:28

Selectboard Meeting Room

I'll come up here and run speed traps during the day.

01:39:28 - 01:39:34

Selectboard Meeting Room

But at night when people are going to really need help, because again, I went through a call just now by myself.

01:39:35 - 01:39:38

Selectboard Meeting Room

You know, I got a call from the trooper who was in Westfield.

01:39:38 - 01:39:41

Selectboard Meeting Room

He said, I'm in Westfield.

01:39:42 - 01:39:43

Selectboard Meeting Room

He's like, so it's going to be a while.

01:39:44 - 01:39:45

Selectboard Meeting Room

He said, don't worry about it.

01:39:45 - 01:39:45

I'll handle it.

01:39:47 - 01:39:49

Selectboard Meeting Room

So you want me during the day, I'll be here during the day.

01:39:51 - 01:39:52

Selectboard Meeting Room

Well, there's no easy answer.

01:39:52 - 01:39:52

Selectboard Meeting Room

Exactly.

01:39:53 - 01:39:53

Selectboard Meeting Room

There's no easy answer.

01:39:53 - 01:39:56

Selectboard Meeting Room

The easy answer is to have a huge department.

01:39:56 - 01:39:57

Selectboard Meeting Room

We have to pick and choose our battles.

01:39:58 - 01:40:00

Selectboard Meeting Room

I'm thinking at night is probably better.

01:40:01 - 01:40:03

Selectboard Meeting Room

But if you guys want me during the day, I'll work days.

01:40:04 - 01:40:05

Well, I guess I'm thinking of...

01:40:05 - 01:40:10

Selectboard Meeting Room

I was thinking we had a mix going on and it wasn't all one or the other, but.

01:40:10 - 01:40:22

Selectboard Meeting Room

Okay, so if I work, say, four to midnight, usually I work three to 11, sometimes three to midnight, depending on where I'm getting into issues or what happens.

01:40:23 - 01:40:25

Selectboard Meeting Room

Because if I make an arrest, forget it, that's forever.

01:40:26 - 01:40:26

Selectboard Meeting Room

It's forever in a day.

01:40:28 - 01:40:31

Selectboard Meeting Room

But if I work till midnight, okay?

01:40:31 - 01:40:32

Selectboard Meeting Room

I leave here.

01:40:32 - 01:40:33

Selectboard Meeting Room

So what do you mean by that?

01:40:34 - 01:40:35

Selectboard Meeting Room

Doesn't, if I'm working till midnight on a Monday.

01:40:35 - 01:40:37

If I make an arrest, it's forever in a day.

01:40:37 - 01:40:39

Selectboard Meeting Room

Can you please break that down?

01:40:39 - 01:40:39

Selectboard Meeting Room

What does that mean?

01:40:39 - 01:40:40

Selectboard Meeting Room

It's a ton of paperwork.

01:40:41 - 01:40:43

Selectboard Meeting Room

Yeah, and you got to take them.

01:40:43 - 01:40:49

Selectboard Meeting Room

I take them from here all the way up 66 in the Northampton to Hampshire County.

01:40:49 - 01:40:50

Selectboard Meeting Room

So I have to turn them over to that.

01:40:51 - 01:40:55

Selectboard Meeting Room

Then I got to do both my request to hold.

01:40:56 - 01:41:00

Selectboard Meeting Room

I got to do my statement of facts, my charging documents.

01:41:01 - 01:41:02

He's got to be booked.

01:41:02 - 01:41:03

Selectboard Meeting Room

Then I'll leave there.

01:41:03 - 01:41:04

Selectboard Meeting Room

I got to come back here.

01:41:04 - 01:41:24

Selectboard Meeting Room

I got to run up to the department, type out my full report, Print that have all the charging documents from that to put it all together and I got to be at the court by 830 the next morning So I've left here at like 4 Got home Changed showered 8 and went directly to court So again.

01:41:25 - 01:42:06

Selectboard Meeting Room

I get what you're saying What I'm telling you though is that if I'm working till midnight I get home around 1 in the morning even on my best days the most extremely tired days I'm not falling asleep right away but say I can get the sleep at 1 30 it's not the town's fault it's not you guys's fault I can't sleep it just is what it is that's how your body is I get the sleep at 1 30 you want me to come up here for 6 30 and work and do radar the next day or two days from then and then you're gonna have me going from a day shift early to a night shift late back to a day shift it's called a sleep My body will never be in one.

01:42:06 - 01:42:08

Selectboard Meeting Room

Which is definitely not healthy.

01:42:08 - 01:42:11

Selectboard Meeting Room

If you think we had health issues before, that would really cause health issues.

01:42:13 - 01:42:14

I spent 23 years in the military.

01:42:14 - 01:42:18

Selectboard Meeting Room

They teach us to have a sleep cycle, even if we have to sleep standing up in water.

01:42:19 - 01:42:20

Selectboard Meeting Room

You still have a sleep cycle.

01:42:20 - 01:42:21

Selectboard Meeting Room

You have to stick to it.

01:42:22 - 01:42:25

Selectboard Meeting Room

So we operated more at night than we did during the day.

01:42:25 - 01:42:25

Selectboard Meeting Room

That was our job.

01:42:26 - 01:42:28

Selectboard Meeting Room

So we learned to sleep in the sunlight.

01:42:30 - 01:42:35

Selectboard Meeting Room

John, it's your professional opinion that you do the most good working the shifts that you do.

01:42:35 - 01:42:35

Selectboard Meeting Room

Yes.

01:42:37 - 01:42:40

Trust me, you don't think my wife's like, oh, it's going to be great, I'll be on days.

01:42:40 - 01:42:42

Selectboard Meeting Room

I'm like, yeah, you don't understand something.

01:42:43 - 01:42:44

Selectboard Meeting Room

They don't need me during the day.

01:42:45 - 01:42:46

Selectboard Meeting Room

You need me at night.

01:42:47 - 01:42:49

Selectboard Meeting Room

A lot of times, I'm the only one on a medical call.

01:42:52 - 01:42:55

Selectboard Meeting Room

But again, you guys want me on days, I'll work days.

01:42:56 - 01:42:57

Selectboard Meeting Room

I'm just telling you that.

01:42:57 - 01:43:00

Selectboard Meeting Room

I thought I was particularly during the day.

01:43:00 - 01:43:17

Selectboard Meeting Room

I mean, I just don't mean to be the devil's advocate here But if you're gonna be the only one in the medical call, that's really gonna be the case during the day at night There's actually a fire department people here, whether they respond or not is another question All right, and I get that and and I'm sure it's the case regardless, but.

01:43:20 - 01:43:23

Selectboard Meeting Room

I Guess again in my mind there was a minute.

01:43:23 - 01:43:32

Selectboard Meeting Room

I don't mean something random which you're right, everybody needs a sleep cycle and, you know, working day and night.

01:43:32 - 01:43:34

Selectboard Meeting Room

Those people who speed during the day, they speed at night.

01:43:38 - 01:43:38

Alison Todd

Yeah, sorry.

01:43:39 - 01:43:57

Alison Todd

I just wondered if it would be helpful to check in with Gretchen about what kind of police support the school needs during the day, because I wasn't part of any of the conversations about your hours and we really appreciate whatever you're available for Chief.

01:43:57 - 01:43:58

Alison Todd

Scobie.

01:44:00 - 01:44:06

Alison Todd

And I feel like there are times when the school needs to know that they have somebody they can call on.

01:44:06 - 01:44:11

Alison Todd

And so I just thought it might be helpful for Gretchen to be able to speak to what their needs are.

01:44:20 - 01:44:25

Gretchen Morse-Dobosz

Chief, you can call Stop By School and we can talk.

01:44:25 - 01:44:34

Gretchen Morse-Dobosz

I think that you're on the emails, or I know you're on the emails with, you know, Supercar Michael or Office of Car Michael for our lockdown drills.

01:44:34 - 01:44:49

Gretchen Morse-Dobosz

And we've got things set up already for the whole school year that are during the day, obviously, so if there is some time that we can email or talk by phone or if you're on during the days, why don't you come by and we can talk.

01:44:50 - 01:44:52

Selectboard Meeting Room

Okay, yeah, I have no problem with it.

01:44:52 - 01:44:56

Selectboard Meeting Room

It's just, like I said, until the 15th, I'm at school.

01:44:56 - 01:44:57

Gretchen Morse-Dobosz

Okay.

01:44:57 - 01:45:02

Selectboard Meeting Room

So after the 15th is my last day at SeaTac and I'll no longer be a teacher.

01:45:02 - 01:45:06

Selectboard Meeting Room

So then I'll have a lot of free time at that point.

01:45:07 - 01:45:08

Yeah, I think.

01:45:08 - 01:45:25

Gretchen Morse-Dobosz

Some of our concerns, especially in September, is just around being present during the beginning of the school day and the end because people tend to speed really past the school during those drop-off and pick-up hours.

01:45:25 - 01:45:29

Gretchen Morse-Dobosz

And so it's really important that we have some presence there because there's been some near misses.

01:45:30 - 01:45:39

Gretchen Morse-Dobosz

So I think what I'll do is I'll call the barracks and see if I can get somebody for Thursday and Friday for the half days just to have presence.

01:45:40 - 01:45:43

Gretchen Morse-Dobosz

Because, you know, it's the beginning of the year.

01:45:43 - 01:45:45

Gretchen Morse-Dobosz

Don't want anybody to get hurt.

01:45:47 - 01:45:50

Selectboard Meeting Room

So I've sat outside the school quite a bit and made a lot of stops.

01:45:50 - 01:45:50

Gretchen Morse-Dobosz

Ι.

01:45:50 - 01:45:51

Selectboard Meeting Room

Know you have.

01:45:52 - 01:45:52

Selectboard Meeting Room

Yeah.

01:45:52 - 01:45:54

Gretchen Morse-Dobosz

So Chief, stop by when you can, okay?

01:45:55 - 01:45:55

Gretchen Morse-Dobosz

Yes.

01:45:56 - 01:45:57

Gretchen Morse-Dobosz

Thank you.

01:46:00 - 01:46:03

Selectboard Meeting Room

I guess personally, I would like to see some kind of mix.

01:46:03 - 01:46:08

Selectboard Meeting Room

It needs to be a healthy mix for your sleep.

01:46:08 - 01:46:19

Selectboard Meeting Room

I don't disagree with that, but it seems like a week of days, a week of nights, I don't know exactly what makes the most sense.

01:46:19 - 01:46:25

Selectboard Meeting Room

And I get the argument that maybe know, you're actually needed more at night than you are during the day.

01:46:26 - 01:46:28

Selectboard Meeting Room

And that makes sense to me, too.

01:46:29 - 01:46:33

Selectboard Meeting Room

But to not have you here generally during days at all doesn't make sense to me.

01:46:35 - 01:46:35

Selectboard Meeting Room

Okay.

01:46:35 - 01:46:37

Selectboard Meeting Room

You guys let me know what you want.

01:46:37 - 01:46:39

Selectboard Meeting Room

After the 15th, I'll start working days.

01:46:39 - 01:46:41

Selectboard Meeting Room

I have no problem with it.

01:46:41 - 01:46:43

Selectboard Meeting Room

Well, as I said, I'd like to see a mix.

01:46:43 - 01:46:50

Selectboard Meeting Room

And if your professional opinion is you're needed more at night, then it means heavier at night, then I don't have a problem with that.

01:46:50 - 01:46:52

Selectboard Meeting Room

But Everybody to get used to the fact.

01:46:52 - 01:46:55

Selectboard Meeting Room

You never hear it before o 'clock doesn't make sense to me.

01:46:59 - 01:47:11

Selectboard Meeting Room

Is it I mean is it possible for you to do like a week of I Mean, can you do like I guess maybe like a chef right like you work like you start at?

01:47:11 - 01:47:20

Selectboard Meeting Room

Six to eight in the morning one week and then you kind of start at noon the next week and like to I'm just, I, because I agree with you about sleep.

01:47:21 - 01:47:25

Selectboard Meeting Room

So, and God knows you can't go from going to bed at nine to going to bed at one.

01:47:26 - 01:47:30

Selectboard Meeting Room

Yeah, I mean, I can, I can switch it up.

01:47:30 - 01:47:40

Selectboard Meeting Room

So after the 15th, I'll work, I'll do a couple of weeks on days and a couple of weeks on nights and a couple of weeks in the mid middle, then we'll, we'll see how it goes.

01:47:40 - 01:47:41

Selectboard Meeting Room

Yeah.

01:47:41 - 01:47:43

Selectboard Meeting Room

So we stopped doing it.

01:47:43 - 01:47:44

Selectboard Meeting Room

I get it.

01:47:44 - 01:48:12

Selectboard Meeting Room

But you know I'm trying I just don't know exactly I'm one guy I know and I like the idea of having another finding somebody to help that I don't know whether that where that's going with your other person from I do want with that still on the table okay so now I know we're down between I know we're under the 20 that we started with.

01:48:13 - 01:48:21

Selectboard Meeting Room

Now the other problems we're going to run into now is if we hire somebody new, and that would be somebody new, we have to outfit them.

01:48:23 - 01:48:24

Selectboard Meeting Room

It's a vest and equipment.

01:48:25 - 01:48:28

Selectboard Meeting Room

So you're talking almost like \$2,500 right there.

01:48:30 - 01:48:31

Selectboard Meeting Room

How long are they going to last?

01:48:32 - 01:48:32

Selectboard Meeting Room

How are they going to last?

01:48:33 - 01:48:34

Selectboard Meeting Room

Are we just going to be wasting our money?

01:48:35 - 01:48:36

Selectboard Meeting Room

Because we've done it before.

01:48:36 - 01:49:05

Selectboard Meeting Room

You can say what you want, but I remember that we've question we thought they were coming up here and it was going to be like Starsky and Hutch and NYPD blue and it turned out to be Mayberry and they didn't like it you know we just spent three thousand dollars on a quick that cannot be used for others yes I know and we try to get people to sign contracts so I try to eliminate all that stuff and we kind of want someone who is going to be worth wild.

01:49:06 - 01:49:08

Selectboard Meeting Room

At least worth the risk or worth the wild.

01:49:09 - 01:49:09

Selectboard Meeting Room

Yes.

01:49:09 - 01:49:15

Selectboard Meeting Room

And then, you know, as far as like hours and, you know, we're going to keep them here, you know, the pay.

01:49:15 - 01:49:22

Selectboard Meeting Room

So depending on what the pay is, what the hour is going to be, maybe talking like, okay, so we have enough to run somebody for four months.

01:49:24 - 01:49:25

Selectboard Meeting Room

You know what I mean?

01:49:25 - 01:49:33

Selectboard Meeting Room

Because like, if we're now at say 19 or 18, you take in, you're going to be down to 15 after we outfit them.

01:49:35 - 01:49:42

Selectboard Meeting Room

Well, the money would come somewhere else, but regardless, that would count on your expenses and not out of your salary account.

01:49:43 - 01:49:48

Selectboard Meeting Room

But the \$20,000 we put in there was always a placeholder, because we didn't have anybody.

01:49:49 - 01:49:51

Selectboard Meeting Room

So we put money in there so we'd have it.

01:49:51 - 01:49:55

Selectboard Meeting Room

It was never meant to necessarily carry us through the year on a part-time.

01:49:55 - 01:50:00

Selectboard Meeting Room

But so it really depended a lot on when and if we found somebody and how much we were going to pay.

01:50:01 - 01:50:04

Selectboard Meeting Room

So, I mean, not the limiting factor, necessarily.

01:50:05 - 01:50:08

Selectboard Meeting Room

No, the limiting factor is finding someone to work with.

01:50:09 - 01:50:12

Selectboard Meeting Room

And nobody wants you to hire somebody who's not going to work out.

01:50:12 - 01:50:13

Selectboard Meeting Room

And then even doing it.

01:50:13 - 01:50:16

Selectboard Meeting Room

And, you know, one of those people was a Worthington person.

01:50:16 - 01:50:17

Selectboard Meeting Room

She still doesn't work out.

01:50:17 - 01:50:18

Selectboard Meeting Room

Yeah, yeah.

01:50:18 - 01:50:18

Selectboard Meeting Room

Oh, I know.

01:50:19 - 01:50:19

Selectboard Meeting Room

Excuse me.

01:50:19 - 01:50:20

Selectboard Meeting Room

I'm well aware.

01:50:20 - 01:50:22

Selectboard Meeting Room

We went through multiple people.

01:50:23 - 01:50:24

Selectboard Meeting Room

Multiple people.

01:50:25 - 01:50:26

Selectboard Meeting Room

Who were like, oh, I can't wait to be a cop.

01:50:26 - 01:50:28

Selectboard Meeting Room

And they'd be like, here's your best thing gone.

01:50:28 - 01:50:30

Selectboard Meeting Room

And they're like, alright, well, I'm never going to work.

01:50:30 - 01:50:31

Selectboard Meeting Room

And then I'll be done in a year.

01:50:31 - 01:50:33

Selectboard Meeting Room

I'm like, thanks a lot, appreciate it.

01:50:33 - 01:50:37

Selectboard Meeting Room

So, but do you have somebody you know who you thought was a possibility?

01:50:37 - 01:50:39

Selectboard Meeting Room

Yes, and.

01:50:41 - 01:50:55

Selectboard Meeting Room

They were expecting more, I guess, as far as like hours and time, so they're gonna try to be a schoolteacher, since it's a job opening that they know of.

01:50:55 - 01:50:59

Selectboard Meeting Room

Yeah, right, that just recently made me do that.

01:50:59 - 01:51:00

Selectboard Meeting Room

But it is what it is.

01:51:00 - 01:51:02

Selectboard Meeting Room

I'm not going to talk bad about her.

01:51:03 - 01:51:08

Selectboard Meeting Room

If that's what she wants to do, it is what it is.

01:51:08 - 01:51:09

Selectboard Meeting Room

But we'll find somebody.

01:51:09 - 01:51:11

Selectboard Meeting Room

Just going to take some time.

01:51:12 - 01:51:14

Selectboard Meeting Room

They said, I'm willing to work alone.

01:51:15 - 01:51:18

Selectboard Meeting Room

I'm just asking if we can get a dog.

01:51:19 - 01:51:25

Selectboard Meeting Room

So the dog also has, so the one thing when they outfit my vehicle, my dog will have a release button.

01:51:26 - 01:51:55

Selectboard Meeting Room

So if I do end up having to either chase somebody from fighting with someone I can release the dog from I don't know if you guys seen the dogs but it will drag you under a car and beat you I think it's worth I think it's worth a chance I mean there's no guarantee I'll even will even get it even get accepted.

Selectboard Meeting Room

I did talk to the guy who runs it and he said I was fascinating.

01:52:02 - 01:52:12

Selectboard Meeting Room

I work alone at night but yeah I mean we could at least try and then I mean look what this would do they they want to see you know cops at the school.

01:52:12 - 01:52:14

Selectboard Meeting Room

Why do you see a cop and a dog?

01:52:15 - 01:52:18

Selectboard Meeting Room

So what is the commitment?

01:52:19 - 01:52:26

Selectboard Meeting Room

So they're going to pay for three years pretty much all expenses but what are we committed to?

01:52:26 - 01:52:29

Selectboard Meeting Room

So what's the useful life of a service dog?

01:52:29 - 01:52:32

Selectboard Meeting Room

Five to eight years.

01:52:32 - 01:52:36

Selectboard Meeting Room

So you know depending on how rough it is, for us it would probably be 15.

01:52:39 - 01:52:42

Selectboard Meeting Room

That dog is going to be like so fat everyone would be trying to feed it.

01:52:42 - 01:53:07

Selectboard Meeting Room

So after the three years are up what are expenses gonna look like you pay the 650 for the dog food well that's three years worth yeah but they're saying 650 for the dog food and a thousand dollars for better that's so like I said if we if we keep the funds that come in for I could get \$1,000 a year vet care for different conditions.

01:53:08 - 01:53:10

Selectboard Meeting Room

But yeah, if you can't, it's not realistic.

01:53:13 - 01:53:22

Selectboard Meeting Room

If you bring in, like, we take the money that you earn after training, it would cover for five or six years.

01:53:23 - 01:53:25

Selectboard Meeting Room

All right, didn't come back, is what you're saying.

01:53:26 - 01:53:29

Selectboard Meeting Room

But is the dog tied to you?

01:53:29 - 01:53:33

Selectboard Meeting Room

So if you said the dog's going to be changed over once, Why?

01:53:33 - 01:53:34

Selectboard Meeting Room

Do I look sick?

01:53:35 - 01:53:36

Selectboard Meeting Room

Well, that was one of my questions also.

01:53:37 - 01:53:37

Selectboard Meeting Room

So, what happens?

01:53:38 - 01:53:39

Selectboard Meeting Room

Docs can be changed over once.

01:53:39 - 01:53:45

Selectboard Meeting Room

So, in other words, if for some reason you had to leave service less, the dog can change over.

01:53:46 - 01:53:47

Selectboard Meeting Room

As long as that person is trained.

01:53:48 - 01:53:48

Selectboard Meeting Room

Yeah.

01:53:49 - 01:53:53

Selectboard Meeting Room

Would they need 14 weeks of training too?

01:53:53 - 01:53:53

Selectboard Meeting Room

I don't know.

01:53:54 - 01:53:55

Selectboard Meeting Room

I will know probably after they enter school.

01:53:56 - 01:53:57

Selectboard Meeting Room

I would be able to answer that question.

01:53:57 - 01:53:59

Selectboard Meeting Room

But right now, I really wouldn't be able to tell you.

01:53:59 - 01:54:04

Selectboard Meeting Room

Imagine that they would have to go back through training with the dog They would have to train the dog.

01:54:06 - 01:54:07

Selectboard Meeting Room

Yeah.

01:54:16 - 01:54:24

Selectboard Meeting Room

And then when the dog gets retired you keep it oh it can be it can be adopted by anybody.

01:54:30 - 01:54:32

Selectboard Meeting Room

Yeah, I would probably keep it.

01:54:32 - 01:54:37

Selectboard Meeting Room

I mean, I have to spend in, you know, spend a lot of time with it, yeah.

01:54:40 - 01:54:42

Selectboard Meeting Room

Sorry to drill you like.

01:54:42 - 01:54:43

Selectboard Meeting Room

No, it's okay.

01:54:43 - 01:54:44

Selectboard Meeting Room

I mean, grill along.

01:54:44 - 01:54:46

Selectboard Meeting Room

I'm doing the best I can.

01:54:46 - 01:54:46

Selectboard Meeting Room

I thought I was.

01:54:47 - 01:54:47

Selectboard Meeting Room

Nobody is complaining.

01:54:48 - 01:54:53

Selectboard Meeting Room

Working nights is like, alright, you know, days a lot more safer, I'll tell you.

01:54:53 - 01:54:55

Selectboard Meeting Room

You know, there's not too many crazies that come out during the day.

01:54:55 - 01:54:56

Selectboard Meeting Room

There's a lot at night.

01:54:56 - 01:54:59

Selectboard Meeting Room

When that moon gets up, there's people howling at it.

01:54:59 - 01:55:08

Selectboard Meeting Room

But yeah, I mean, I thought taking the risk of, you know, covering nights is, you know, what the town needed more than, you know, days.

01:55:09 - 01:55:17

Selectboard Meeting Room

Well, I mean, I mean, Gretchen, you know, she said, we have a school for kids here

every day and, you know, to not have police presence at all just doesn't make it.

01:55:17 - 01:55:21

Selectboard Meeting Room

But again, there's more troopers on during the day than there are at nights.

01:55:21 - 01:55:23

Selectboard Meeting Room

They're busy too, right?

01:55:24 - 01:55:26

Selectboard Meeting Room

And there's other towns that are on.

01:55:26 - 01:55:28

Selectboard Meeting Room

And a trooper could be 40 minutes away.

01:55:28 - 01:55:40

Selectboard Meeting Room

Okay, but the chief in Huntington works during the day the chief in Chesterfield works during the day The Cummington officer works during the day None of these guys work at night I'll go show you the board.

01:55:40 - 01:55:46

Selectboard Meeting Room

I'll bring my board in and you'll see it'll be me some guy out of weightly He was always working and some girl out of Amherst.

01:55:46 - 01:55:48

Selectboard Meeting Room

So what is the point here?

01:55:48 - 01:55:57

Selectboard Meeting Room

They don't respond to calls and more than absolutely They would absolutely Yes, even if I was here, I don't think they would come How often does that happen?

01:55:57 - 01:55:59

Selectboard Meeting Room

If it was a school shooting, then we'd stop them.

01:55:59 - 01:56:00

Selectboard Meeting Room

No, that's not what I'm talking about.

01:56:00 - 01:56:03

Selectboard Meeting Room

How often do we have police coverage from a neighboring town?

01:56:03 - 01:56:04

Selectboard Meeting Room

If we need it, they'll be there.

01:56:04 - 01:56:07

Selectboard Meeting Room

How often do we actually end up with police coverage?

01:56:07 - 01:56:09

Selectboard Meeting Room

If you need it, they will be here.

01:56:09 - 01:56:10

Selectboard Meeting Room

It's not that they cover.

01:56:10 - 01:56:14

Selectboard Meeting Room

They're not gonna come and patrol our streets, but it's called mutual aid.

01:56:14 - 01:56:16

Selectboard Meeting Room

You don't think that I would respond if they're coming to us?

01:56:17 - 01:56:20

Selectboard Meeting Room

If there was an active shooter, that's not what I'm talking about.

01:56:20 - 01:56:21

Selectboard Meeting Room

No, no, no.

01:56:21 - 01:56:24

Selectboard Meeting Room

If they call for backup for any reason, that's when they would come.

01:56:24 - 01:56:27

Selectboard Meeting Room

They cannot patrol another town.

01:56:27 - 01:56:29

Selectboard Meeting Room

I have no jurisdiction.

01:56:29 - 01:56:32

Selectboard Meeting Room

But if something happens, you can respond.

01:56:32 - 01:56:35

Selectboard Meeting Room

I can call dispatch and say, I will be responding to Huntington.

01:56:35 - 01:56:40

Selectboard Meeting Room

I will be responding to anywhere I need to go, I can go.

01:56:41 - 01:56:43

Selectboard Meeting Room

But it has to be something you're going for.

01:56:43 - 01:56:44

Selectboard Meeting Room

You can't just be like, well, I'm bored in my town.

01:56:45 - 01:56:46

Selectboard Meeting Room

Let me go see if I can start travel in another town.

01:56:47 - 01:56:52

Selectboard Meeting Room

This was one of Bob Renke's issues that there were cases when he called for backup and nobody came.

01:56:52 - 01:56:56

Selectboard Meeting Room

And that, he felt, put him at a real disadvantage.

01:56:56 - 01:56:57

Selectboard Meeting Room

So that was one of his issues.

01:56:58 - 01:56:59

Selectboard Meeting Room

Gretchen's got her hand up.

01:57:00 - 01:57:03

Gretchen Morse-Dobosz

Yeah, the mutual aid, thanks Chief Scobie.

01:57:03 - 01:57:04

Gretchen Morse-Dobosz

I'm just super curious.

01:57:04 - 01:57:06

Gretchen Morse-Dobosz

So my son's in the police academy right now.

01:57:06 - 01:57:07

Gretchen Morse-Dobosz

He was.

01:57:07 - 01:57:07

Selectboard Meeting Room

Hired.

01:57:07 - 01:57:10

Gretchen Morse-Dobosz

To be a police officer in Deerfield.

01:57:10 - 01:57:12

Gretchen Morse-Dobosz

So he'll graduate December 12th.

01:57:12 - 01:57:16

Gretchen Morse-Dobosz

So I'm hearing all about this just from the learning level.

01:57:17 - 01:57:22

Gretchen Morse-Dobosz

So is the mutual aid chief, like, what's the radius for that?

01:57:22 - 01:57:28

Gretchen Morse-Dobosz

So when you talk about Huntington and Chesterfield, that makes sense.

01:57:28 - 01:57:32

Gretchen Morse-Dobosz

But I mean, would Amherst respond to Worthington?

01:57:32 - 01:57:32

Gretchen Morse-Dobosz

Just out of.

01:57:32 - 01:57:32

Selectboard Meeting Room

Curiosity.

01:57:33 - 01:57:38

Selectboard Meeting Room

Depending on if they had something that we needed, you've got to think about it.

01:57:38 - 01:57:44

Selectboard Meeting Room

The chances of Amherst coming here by the time whatever situation is going on has ended.

01:57:45 - 01:57:49

Selectboard Meeting Room

But Amherst, all right, so K-9, that's what I'm trying to call it.

01:57:49 - 01:57:50

Selectboard Meeting Room

But K-9.

01:57:50 - 01:57:56

Selectboard Meeting Room

If I was to ask for a K9 right now, I could have one that comes from Worcester.

01:57:57 - 01:58:02

Selectboard Meeting Room

They're the closest, you know what I mean, like whoever's closest to what you're requesting is what you're going to get.

01:58:03 - 01:58:07

Selectboard Meeting Room

So yeah, you could essentially end up with someone from Amherst.

01:58:09 - 01:58:19

Selectboard Meeting Room

It was a long-term situation, like if we needed like, say, well, the state police would

most likely take over, you know, because of the severity of the situation.

01:58:19 - 01:58:35

Selectboard Meeting Room

But if we had like a long process like a you know a standoff and it was like hours long Yeah, we would have other office that would come in and rotate people out just as you would if we had a fire I mean you think like there's a house fire and that it's only gonna be the Worthington people there That's not true.

01:58:35 - 01:58:37

Selectboard Meeting Room

We have different story.

01:58:37 - 01:58:45

Selectboard Meeting Room

That's that is that they are normally toned out across the area Okay, but you keep saying it's absolutely the same thing.

01:58:45 - 01:58:46

Selectboard Meeting Room

It's called mutual aid.

01:58:47 - 01:58:50

Selectboard Meeting Room

And how often does a Cummington police officer enter this town?

01:58:50 - 01:58:53

Selectboard Meeting Room

I had one from Chesterfield the other day.

01:58:55 - 01:58:56

[speaker unknown]

Okay?

01:58:56 - 01:58:57

Selectboard Meeting Room

Because you call for help?

01:58:58 - 01:59:00

Selectboard Meeting Room

Nope, because he said that he's on something.

01:59:00 - 01:59:01

Selectboard Meeting Room

Does he need someone?

01:59:01 - 01:59:03

Selectboard Meeting Room

And the dispatch said, you should probably roll his way.

01:59:05 - 01:59:10

Selectboard Meeting Room

Okay, so if an average 911 call goes out and the- If it's bad?

01:59:10 - 01:59:12

Selectboard Meeting Room

And the- They'll come.

01:59:12 - 01:59:16

Selectboard Meeting Room

You're not here and the state cops are 45 minutes away.

01:59:16 - 01:59:18

Selectboard Meeting Room

Will somebody respond from a neighbor in town?

01:59:18 - 01:59:19

Selectboard Meeting Room

I've had it done Yeah.

01:59:21 - 01:59:33

Selectboard Meeting Room

So Huntington one of the officers in Huntington had a guy at the Nightville dam They had seven other people with them on motorcycles and he was towing one of them

They said okay.

01:59:33 - 01:59:34

Selectboard Meeting Room

Well, they called for the troopers.

01:59:34 - 01:59:36

Selectboard Meeting Room

The troopers said we're tied up.

01:59:36 - 01:59:39

Selectboard Meeting Room

We cannot go And then they said six nine two you available.

01:59:39 - 01:59:40

Selectboard Meeting Room

I'm like, where is it?

01:59:40 - 02:00:13

Selectboard Meeting Room

Like night will like I'll be there 15 minutes so it happens all right it's exactly the same thing as the fire no it's not if there's a fire they automatically turn out everybody around because they know yes okay but it's not because if we showed up at say a brush fire and it was worse than we thought then you know the chief can say hey we have a larger brush fire it's this many and they'll say.

02:00:13 - 02:00:15

Selectboard Meeting Room

Okay, we'll start toning out.

02:00:16 - 02:00:21

Selectboard Meeting Room

Yes, it's just the whole mutual aid system for FIRE is much more elaborate than it is.

02:00:21 - 02:00:22

Selectboard Meeting Room

Well, because they know they need people.

02:00:23 - 02:00:23

Selectboard Meeting Room

Yes.

02:00:23 - 02:00:26

Selectboard Meeting Room

But I could have a situation where I don't know.

02:00:26 - 02:00:30

Selectboard Meeting Room

All my situations are unknown, right?

02:00:30 - 02:00:39

Selectboard Meeting Room

So unless I stop a car and I run the plate and it has the guy holding the knife coming out of the bank and holding the money right on the computer, I don't know who I'm walking into.

02:00:39 - 02:00:41

Selectboard Meeting Room

So ours are all unknown.

02:00:41 - 02:00:48

Selectboard Meeting Room

But as soon as like if I run somebody and it shows like violent felon and it's him Dispatch right away.

02:00:48 - 02:01:00

Selectboard Meeting Room

We'll say is there any available officer near Worthington and I'll hear him say I know exactly what's going on I'm like, okay, this isn't good But you can tell they know dispatch is pretty good about it.

02:01:00 - 02:01:03

Selectboard Meeting Room

They know what we're going into Yeah, okay.

02:01:03 - 02:01:05

Selectboard Meeting Room

All right, I don't need to go into this.

02:01:06 - 02:01:10

Selectboard Meeting Room

I make a motion that we support John's application for a canine unit.

02:01:10 - 02:01:11

Selectboard Meeting Room

I will second that.

02:01:15 - 02:01:16

Selectboard Meeting Room

What's the timing of the class?

02:01:17 - 02:01:19

Selectboard Meeting Room

Is it sort of all the time or do you?

02:01:20 - 02:01:22

Selectboard Meeting Room

They run them in quarters like the next one that's in October.

02:01:23 - 02:01:25

Selectboard Meeting Room

So it will be November, December.

02:01:27 - 02:01:29

Selectboard Meeting Room

And you won't make that?

02:01:36 - 02:01:38

Selectboard Meeting Room

Yeah, so you could, I could make it.

02:01:38 - 02:01:39

Selectboard Meeting Room

I don't know.

02:01:39 - 02:01:41

Selectboard Meeting Room

It's all how fast they do it.

02:01:42 - 02:01:43

Selectboard Meeting Room

Do you find the dog or do they find the dog?

02:01:44 - 02:01:44

Selectboard Meeting Room

They find the dog.

02:01:46 - 02:01:47

Selectboard Meeting Room

They'll work with you.

02:01:47 - 02:01:49

Selectboard Meeting Room

They'll say, okay, what do you got?

02:01:49 - 02:01:50

Selectboard Meeting Room

You know, where are you at?

02:01:50 - 02:02:01

Selectboard Meeting Room

You know, most of the time I'll probably end up with like a heavier, like stronger than, you know, a Belgian, the kind little bit more, you know, faster than if you were in the woods.

02:02:01 - 02:02:04

Selectboard Meeting Room

I don't think I want that, yeah.

02:02:10 - 02:02:13

Selectboard Meeting Room

All right, anybody else have anything else before we vote?

02:02:15 - 02:02:16

Selectboard Meeting Room

Okay, all in favor?

02:02:16 - 02:02:17

Selectboard Meeting Room

Aye.

02:02:17 - 02:02:20

Selectboard Meeting Room

All right, you all sign that.

02:02:21 - 02:02:25

Selectboard Meeting Room

Okay, thank you for Enduring my questions.

02:02:25 - 02:02:26

Selectboard Meeting Room

No, it's okay.

02:02:34 - 02:03:24

Selectboard Meeting Room

I would just say from the Finance Committee perspective that It's really hard to give you guys money to hire Because it like we have to appropriate the money that you think you might need To hire someone so that you can go look to try to find to hire someone so that \$20,000 I wasn't thrilled that that's the number that got put in there because it's kind of useless you can't hire with it and so if you're seriously looking for somebody figure out what that number is that you need and I would suggest that we put it on a special town meeting this fall if you're really no I understand that a hundred percent you think you're concerned my concern is that it cost me three thousand dollars to test somebody else yeah no I get it \$3,000.

02:03:24 - 02:03:25

Selectboard Meeting Room

Are you kidding?

02:03:26 - 02:03:27

Selectboard Meeting Room

Like \$3,000 to test it out?

02:03:27 - 02:03:31

Selectboard Meeting Room

Why can't I just get like a rubber vest for somebody to put them in?

02:03:31 - 02:03:41

Selectboard Meeting Room

You know, like, you buy all this equipment, you know, some of the equipment is, you know, they can be used, the belt and stuff, but the vest, who's gonna wear my vest?

02:03:42 - 02:03:42

Selectboard Meeting Room

You know what I mean?

02:03:42 - 02:03:44

Selectboard Meeting Room

Like, why throw it on a pretty money guy?

02:03:45 - 02:03:45

Selectboard Meeting Room

You know what I mean?

02:03:45 - 02:03:50

Selectboard Meeting Room

Like, it's a lot of money to just waste testing somebody out.

02:03:50 - 02:04:18

Selectboard Meeting Room

And like I said everyone's always like oh no I really want to do it until they're out there and it's it's nighttime and it's dark you know you got to have that you know

that's why like you know I wish garrick would have came I mean I knew he had it you know what I mean like he was the type that well thank you very much uh but I just gotta find somebody who's who's worth the risk of course what's hard is that we kind of need the money appropriate so you can make the You can seal the deal.

02:04:18 - 02:04:41

Selectboard Meeting Room

I know it's it's such a big circle of like, you know There really is from that sort of town finance perspective that appropriation if you don't spend it rolls into free cash and Stabilizations, it's not like we lose it in some way so Just encouraging you like if you do think you want to hire someone Let's get the appropriation to be something that's meaningful.

02:04:41 - 02:04:42

Selectboard Meeting Room

.000, Not just \$20

02:04:42 - 02:04:58

Selectboard Meeting Room

That's sort of like Yeah, because sometimes it's going to be like the the opening part, you know, so it's like you can, we can hire somebody knowing that we will need to appropriate more money because there's not enough, but it is a huge risk.

02:04:59 - 02:04:59

Selectboard Meeting Room

Yeah.

02:05:02 - 02:05:05

Selectboard Meeting Room

Yeah, no, it doesn't usually, but sometimes they do.

02:05:05 - 02:05:07

Selectboard Meeting Room

So that's the only thing, it's the risk.

02:05:07 - 02:05:15

Selectboard Meeting Room

So you might spend \$3,000 outfitting somebody only to have the town vote not to

pay them, and therefore, they're gone.

02:05:16 - 02:05:31

Selectboard Meeting Room

Yeah, but yeah, I mean, that's the thing is, if we got somebody who was already, say, part time or somewhere else, unless the town has a rating rule, they can wear their vest from the other town, but some towns don't even allow you to do that.

02:05:31 - 02:05:32

Selectboard Meeting Room

Well, I was just going to ask that question.

02:05:32 - 02:05:33

Selectboard Meeting Room

They don't.

02:05:33 - 02:05:34

Selectboard Meeting Room

But we could, though.

02:05:36 - 02:05:39

Selectboard Meeting Room

The sending town might not allow them to use their vest here.

02:05:39 - 02:05:39

Selectboard Meeting Room

Yes.

02:05:39 - 02:06:04

Selectboard Meeting Room

Because they pay for it, you know, I mean Yeah, it's not a discussion The problem is a lot of the other times are hurting for people sure Like I said, that's the reason why like I don't understand why you don't attempt like combining Yeah.

02:06:04 - 02:06:05

Selectboard Meeting Room

Yeah.

02:06:05 - 02:06:08

Selectboard Meeting Room

Have you talked about it with other people?

02:06:08 - 02:06:10

Selectboard Meeting Room

That's not something I would, it's something you could talk about.

02:06:12 - 02:06:18

Selectboard Meeting Room

So most of our neighboring towns don't even have full-time chiefs unless something's changed, is that correct?

02:06:18 - 02:06:20

Selectboard Meeting Room

I thought Coal was full-time now in Huntington.

02:06:21 - 02:06:25

Selectboard Meeting Room

Huntington's had a police, full-time police, but Chesterfield, Cummington, Goshen.

02:06:25 - 02:06:26

Selectboard Meeting Room

Didn't Cummington?

02:06:26 - 02:06:27

Selectboard Meeting Room

Cummington, yeah, Cummington doesn't.

02:06:27 - 02:06:28

Selectboard Meeting Room

They have a full-time officer.

02:06:30 - 02:06:31

Selectboard Meeting Room

Yeah, I guess that's true.

02:06:31 - 02:06:32

Selectboard Meeting Room

Yeah, they have full-time officers.

02:06:32 - 02:06:33

Selectboard Meeting Room

My tooth just left, and I understand.

02:06:34 - 02:06:36

Selectboard Meeting Room

I'm not getting involved in that.

02:06:37 - 02:06:37

Selectboard Meeting Room

No comment.

02:06:38 - 02:06:48

Selectboard Meeting Room

So regardless, I mean, there's hardly any full-time police in most of the smaller hilltops, so let alone sharing.

02:06:48 - 02:07:01

Selectboard Meeting Room

So we did, I spent three or four years on a working group, and we mostly concentrated on fire, and we still didn't get very, trying to regionalize fire, but we didn't get very Yeah, one of the problems I always run into was like, who pays for why?

02:07:01 - 02:07:07

Selectboard Meeting Room

And who's going to be in charge, and who's going to hold the budget, who's going to do that, and where's that going to come from?

02:07:07 - 02:07:08

Selectboard Meeting Room

Where are they going to be based?

02:07:08 - 02:07:10

Selectboard Meeting Room

Are they going to be based in my town, or are they going to be based in your town?

02:07:12 - 02:07:14

Selectboard Meeting Room

They can be based anywhere they have it.

02:07:14 - 02:07:20

Selectboard Meeting Room

I mean, you're going to set up sectors of patrol anyway, so guys would be separated until you're needed.

02:07:22 - 02:07:40

Selectboard Meeting Room

I mean, we could, there's no question, we could share some full-time police with Chesterfield and like Ocean, and they'd be stationed in Chesterfield and easily get to everywhere, but getting people to cooperate on that is really, but by all means, go girl.

02:07:42 - 02:07:44

Selectboard Meeting Room

Maybe when you get your pain on your neck.

02:07:45 - 02:07:46

Selectboard Meeting Room

Oh, I know what it'd be like.

02:07:46 - 02:07:49

Selectboard Meeting Room

Oh yeah, hey, what do you got, come dry nuts, here you go, my kids.

02:07:50 - 02:08:06

Selectboard Meeting Room

I mean, public safety between fire and police to not be regionalized, I mean, just took it Hilltown Ambulance and Highland Ambulance and how effective that is as a regional entity and why we can't seem to figure that out for police and fire is beyond

me.

02:08:07 - 02:08:08

Selectboard Meeting Room

It's mostly power struggle.

02:08:08 - 02:08:09

Selectboard Meeting Room

Yeah, sure.

02:08:09 - 02:08:11

Selectboard Meeting Room

Everybody wants to be in charge.

02:08:11 - 02:08:13

Selectboard Meeting Room

It is and with fire everybody wants their own trust.

02:08:13 - 02:08:17

Selectboard Meeting Room

Just tell them you'll have a chief that will be well ahead be to step aside and let something else be in charge.

02:08:20 - 02:08:21

Selectboard Meeting Room

He's not one that needs to be the chief.

02:08:22 - 02:08:24

Selectboard Meeting Room

He can go back to being a strong worker.

02:08:26 - 02:08:32

Selectboard Meeting Room

I think the reality is in order to make it work the state needs to help us and provide some incentives.

02:08:33 - 02:08:34

Selectboard Meeting Room

It's been a tough slog.

02:08:34 - 02:08:37

Selectboard Meeting Room

It's a very much a Western mass issue.

02:08:39 - 02:08:55

Selectboard Meeting Room

They expect you guys to like you know you can't compete with like Worcester and you can't compete with you know bigger cities that can you know Springfield that has not only you know headquarters they have you know multiple substations and offices everywhere and cars and unlimited budgets and you're just like, okay.

02:08:55 - 02:08:57

Selectboard Meeting Room

And then they're like, hey, why can't you guys police?

02:08:58 - 02:08:59

Selectboard Meeting Room

What do you want us to do?

02:09:00 - 02:09:01

Selectboard Meeting Room

So no, I got it.

02:09:01 - 02:09:04

Selectboard Meeting Room

And they say, well, the state's here, but then the state's hurting for people.

02:09:05 - 02:09:06

Selectboard Meeting Room

So even the state police are hurting for people.

02:09:07 - 02:09:09

Selectboard Meeting Room

So it's like, okay, well, the state's here.

02:09:09 - 02:09:10

Selectboard Meeting Room

When are they going to run out?

02:09:11 - 02:09:13

Selectboard Meeting Room

When are they going to have to move on?

02:09:14 - 02:09:16

Selectboard Meeting Room

You're going to have a lot of guys soon that will be retiring.

02:09:16 - 02:09:50

Selectboard Meeting Room

So the ones that they have at B5 will be transferring out to you know bigger slots and going to detective units and other specialties and then you're like okay now we're down there nobody what do we do so it is something to regionalize if we could blend in with a few other towns maybe you can sell it wait till we get a dog then everyone's going to want to be a part of it right so they'll definitely be calling constantly but i will i will uh give me the school.

02:09:50 - 02:09:52

Selectboard Meeting Room

Yeah, and then I'll start working days.

02:09:52 - 02:09:53

Selectboard Meeting Room

I'll start working with the school.

02:09:54 - 02:09:54

Selectboard Meeting Room

I don't mind.

02:09:54 - 02:09:55

Selectboard Meeting Room

I'll even go in and tutor kids.

02:09:55 - 02:09:56

Selectboard Meeting Room

I don't know.

02:09:56 - 02:09:56

Selectboard Meeting Room

I like teaching.

02:09:57 - 02:09:57

Selectboard Meeting Room

It's fun.

02:09:58 - 02:10:01

Selectboard Meeting Room

Sometimes they can drive you crazy, especially when they get really giddy.

02:10:02 - 02:10:09

Selectboard Meeting Room

But I mean, I like, you know, what Deb suggested, some sort of sliding schedule, I think, just if you could keep us appraised of what you're doing.

02:10:10 - 02:10:11

Selectboard Meeting Room

But, you know, so...

02:10:11 - 02:10:12

Selectboard Meeting Room

I know when not to speed.

02:10:14 - 02:10:17

Selectboard Meeting Room

You have to go double before he pulls you over.

02:10:17 - 02:10:25

Selectboard Meeting Room

And then the question was asked that I'll ask you before I forget about what's going

on with the truck Is it being repaired now or the truck is being modified?

02:10:25 - 02:10:26

Selectboard Meeting Room

Yeah.

02:10:26 - 02:10:27

Selectboard Meeting Room

Yeah, that's why it hasn't been around, right?

02:10:28 - 02:10:40

Selectboard Meeting Room

Yeah So we're gonna have that well, no we had it I had it moved from the fire station because of parking Because now there's a bus Yeah, what's with the bus there?

02:10:40 - 02:10:42

Selectboard Meeting Room

I just work here.

02:10:43 - 02:10:48

Selectboard Meeting Room

And then you have the 33 highway guys who park over there.

02:10:48 - 02:10:50

Selectboard Meeting Room

Not a highway, I'm talking about like mass D.O.T.

02:10:50 - 02:10:51

Selectboard Meeting Room

Guys.

02:10:51 - 02:10:53

Selectboard Meeting Room

There's like 33 of them all over the side.

02:10:53 - 02:10:54

You let them in and they're like minions.

02:10:55 - 02:10:56

Selectboard Meeting Room

They just came out of nowhere.

02:10:56 - 02:10:58

Selectboard Meeting Room

I'm like, oh my God, the whole army on me.

02:10:59 - 02:11:06

Selectboard Meeting Room

So we took that vehicle and I had it parked down in the lot where we had the other one parked for a time.

02:11:06 - 02:11:26

Selectboard Meeting Room

Yeah, so now it's being modified so the vehicles will be switched and rotated because the Tahoe is going to get a sticker that has a slight leak in it and the rear differential so it's probably just the seal or something, nothing major, but we'll just rotate them out that way we're not killing one vehicle over another.

02:11:27 - 02:11:31

Selectboard Meeting Room

So everything's working out and that's, I kind of got pretty well covered.

02:11:31 - 02:11:33

Selectboard Meeting Room

Most of the nonsense at night I got covered.

02:11:33 - 02:11:35

Selectboard Meeting Room

I will start working days.

02:11:36 - 02:11:39

Selectboard Meeting Room

Like I said, just give me to the 15th and then I'll start working days.

02:11:39 - 02:11:44

Selectboard Meeting Room

I was thinking like, you know, we'll do some days of like nine to five or nine to six.

02:11:44 - 02:11:46

Selectboard Meeting Room

That way I'll get them both in the morning.

02:11:46 - 02:11:49

Selectboard Meeting Room

Then, you know, try to get them for late night.

02:11:49 - 02:11:50

Selectboard Meeting Room

I'll be there for the school.

02:11:51 - 02:11:58

Selectboard Meeting Room

Maybe do an earlier day to where I'm coming in and catching the speeders who like to speed on their way to work.

02:11:58 - 02:11:59

Selectboard Meeting Room

Change it up by all means.

02:11:59 - 02:12:01

Selectboard Meeting Room

I think that's really the key.

02:12:01 - 02:12:08

Selectboard Meeting Room

And then I'll talk to the police, especially about helping out with the school Thursday and Friday, I'll see what they can do.

02:12:08 - 02:12:13

They're usually pretty helpful because I do take a lot off their plate.

02:12:13 - 02:12:16

Selectboard Meeting Room

I don't make them come up for nonsense, so they like that.

02:12:17 - 02:12:19

Selectboard Meeting Room

If it's nonsense, I just go handle it myself.

02:12:20 - 02:12:21

Selectboard Meeting Room

Because he likes nonsense.

02:12:22 - 02:12:24

Selectboard Meeting Room

No, it's just that it's just what it is.

02:12:24 - 02:12:27

Selectboard Meeting Room

I don't want to bother them having to travel up here at 30 minutes.

02:12:28 - 02:12:31

Selectboard Meeting Room

It's for something that I can handle by myself.

02:12:33 - 02:12:34

Selectboard Meeting Room

Thank you very much.

02:12:34 - 02:12:35

Selectboard Meeting Room

I really appreciate it.

02:12:35 - 02:12:36

Thanks for supporting this.

02:12:36 - 02:12:38

Selectboard Meeting Room

Hopefully it all works out.

02:12:38 - 02:12:39

Selectboard Meeting Room

So keep us in the loop.

02:12:41 - 02:12:44

Selectboard Meeting Room

Well, if you see me with flip-flops and throw in a frisbee, then you know I've got the dogs.

02:12:46 - 02:12:46

Selectboard Meeting Room

I'm just joking.

02:12:46 - 02:12:48

Selectboard Meeting Room

I won't be throwing a frisbee with them.

02:12:48 - 02:12:49

Selectboard Meeting Room

No, it's those other things.

02:12:49 - 02:12:50

Selectboard Meeting Room

This is a serious dog.

02:12:51 - 02:12:54

Selectboard Meeting Room

No, but if you get response from them, let us know.

02:12:54 - 02:12:55

Oh, absolutely.

02:12:55 - 02:12:56

Selectboard Meeting Room

Yeah, you guys would be the first to know.

02:12:57 - 02:13:00

Selectboard Meeting Room

I'm sure they're going to probably have to talk to somebody.

02:13:00 - 02:13:03

Selectboard Meeting Room

I don't think they're just going to be like, yeah, here's your money, send me a check.

02:13:03 - 02:13:26

Selectboard Meeting Room

I researched that fund, you know, so they have like \$109 million, and they give it to, like, the guy was Frank Stanton, and he was the head of CBS, and so he did for, he put, he split it three ways between First Amendment issues and security.

02:13:27 - 02:13:34

Selectboard Meeting Room

Nuclear security, and Canine welfare, that's what he broke it up to those two things and he was the founder of CBS.

02:13:38 - 02:13:44

Selectboard Meeting Room

Yeah, weren't those that wasn't that part of like that person who proposed a dog park didn't have some.

02:13:52 - 02:13:55

Selectboard Meeting Room

Okay, thank you very much.

02:13:58 - 02:13:59

Selectboard Meeting Room

I was.

02:14:06 - 02:14:18

Selectboard Meeting Room

All right, so I think all that's left is just a little wrap up on the open house and Somebody wants to give you a rave review Yeah, sure.

02:14:19 - 02:14:20

Selectboard Meeting Room

I wonder who that could be.

02:14:20 - 02:14:21

Selectboard Meeting Room

Is that you?

02:14:21 - 02:14:22

Selectboard Meeting Room

No?

02:14:22 - 02:14:22

Selectboard Meeting Room

No?

02:14:22 - 02:14:23

Selectboard Meeting Room

Oh, okay.

02:14:24 - 02:14:25

Selectboard Meeting Room

I just assumed it was you.

02:14:26 - 02:14:27

Selectboard Meeting Room

It's Michael Shimkus.

02:14:29 - 02:14:30

Selectboard Meeting Room

The retired...

02:14:30 - 02:14:31

Selectboard Meeting Room

Stay, please, guys.

02:14:32 - 02:14:34

Selectboard Meeting Room

So, what are we going to do?

02:14:34 - 02:14:35

Selectboard Meeting Room

Do we want to do the wrap-up?

02:14:35 - 02:14:36

Selectboard Meeting Room

So, do I have that?

02:14:37 - 02:14:37

Selectboard Meeting Room

I don't think so.

02:14:37 - 02:14:38

Selectboard Meeting Room

Oh, you should have it.

02:14:38 - 02:14:39

Selectboard Meeting Room

Oh, I do.

02:14:39 - 02:14:39

Selectboard Meeting Room

I have it.

02:14:42 - 02:14:44

Selectboard Meeting Room

Yeah, let's talk about the open house and how it went.

02:14:48 - 02:14:48

[speaker unknown]

What?

02:14:50 - 02:14:52

Selectboard Meeting Room

I actually thought it went pretty well.

02:14:52 - 02:15:01

Selectboard Meeting Room

There was, as I said, actually one of my favorite moments, yeah Kelly's still here, one of my favorite moments was when Kelly's mother was meeting people on tours.

02:15:02 - 02:15:04

Selectboard Meeting Room

I thought that was really kind of cool.

02:15:04 - 02:15:10

Selectboard Meeting Room

But no, we had a lot of people show up and we had some good discussions about different aspects of it.

02:15:10 - 02:15:33

Selectboard Meeting Room

And I actually found it very Sharon was there and when she left she was like no question in my mind this is a wreck you know we have to replace this building and it's like okay you know wow you know thank you you know I don't know what else to say other than thank you you know your support is appreciated.

02:15:36 - 02:15:39

Selectboard Meeting Room

Yeah I thought I actually thought it went very well.

02:15:39 - 02:15:41

Selectboard Meeting Room

I can't believe how many people never been through there.

02:15:42 - 02:15:47

Selectboard Meeting Room

Oh well we were you know what I don't know that I ever would have tried to go there.

02:15:47 - 02:15:50

Selectboard Meeting Room

I wonder if people would have thought to pass it.

02:15:51 - 02:15:55

Selectboard Meeting Room

Well, and I think we actively have discouraged people from going into that.

02:15:55 - 02:15:56

Selectboard Meeting Room

Is it because it's a rec?

02:15:57 - 02:15:58

Selectboard Meeting Room

That's why we actively...

02:15:58 - 02:15:58

Selectboard Meeting Room

Well, whatever.

02:15:58 - 02:15:59

Selectboard Meeting Room

Nobody wanted to go near Clark?

02:15:59 - 02:16:00

Selectboard Meeting Room

It was Clark's domain.

02:16:00 - 02:16:02

Selectboard Meeting Room

Yeah, well, it was never...

02:16:02 - 02:16:03

Selectboard Meeting Room

Never welcome.

02:16:03 - 02:16:04

Selectboard Meeting Room

It's never as bad as it is now.

02:16:05 - 02:16:07

Selectboard Meeting Room

After that feasibility study.

02:16:07 - 02:16:09

Selectboard Meeting Room

I mean, they're really impulsive eyes.

02:16:10 - 02:16:11

Selectboard Meeting Room

Yeah, yeah.

02:16:13 - 02:16:30

Selectboard Meeting Room

I know when they were doing the clean-up of the hazardous waste, that was an eyeopener because we walked around through that building and it was like, holy cow, you know, looking at different parts of it, it's like, this is in terrible shape.

02:16:33 - 02:16:44

Selectboard Meeting Room

And you know, we've just, parts have just been sort of, I don't know, it's, you know, we talked about maintenance and, you know, upkeep and the thing is that somebody has actually say something.

02:16:44 - 02:16:49

Selectboard Meeting Room

If you don't say anything, we're not going to know what's going wrong with the building.

02:16:50 - 02:16:53

Selectboard Meeting Room

So, you know, that I think is on.

02:16:55 - 02:16:58

Selectboard Meeting Room

There's always somebody that who's responsible for that.

02:16:59 - 02:17:09

Selectboard Meeting Room

In this case, now you're the highway superintendent, so if you had a brand new building and something was going wrong with it, it would be your responsibility to say, oh yeah, this needs to be fixed.

02:17:09 - 02:17:15

Selectboard Meeting Room

The roof is going, for some reason the plumbing leaks, but if nobody ever mentions that.

02:17:15 - 02:17:16

Selectboard Meeting Room

We're not going to know.

02:17:17 - 02:17:21

Selectboard Meeting Room

I mean, we don't walk through the highway department or any other department.

02:17:21 - 02:17:24

Selectboard Meeting Room

I don't walk through the school checking to see if everything's in order.

02:17:24 - 02:17:27

Selectboard Meeting Room

I trust that they would say something.

02:17:27 - 02:17:32

I don't walk through the police department or the fire department.

02:17:33 - 02:17:37

Selectboard Meeting Room

So it's just, people have to pass.

02:17:37 - 02:17:39

Selectboard Meeting Room

Yeah, there's been no preventative measures.

02:17:39 - 02:17:43

Selectboard Meeting Room

Years and nobody's mentioned that you needed anything so it's really.

02:17:49 - 02:18:12

Selectboard Meeting Room

Frustrating Tom spent pretty much the entire yeah yeah I thought it was a good idea whoever whoever had the idea to have the open house it was helpful um I probably like I wouldn't have known the architecture what was there or would have thought to read it um but because of the open house I went through that Yeah.

02:18:12 - 02:18:15

Selectboard Meeting Room

You read the whole thing, right?

02:18:15 - 02:18:16

Selectboard Meeting Room

Yeah, I do.

02:18:18 - 02:18:19

Selectboard Meeting Room

Yeah, a lot of people don't.

02:18:19 - 02:18:20

Selectboard Meeting Room

I know.

02:18:20 - 02:18:21

Selectboard Meeting Room

I'm sure you're one of the few.

02:18:22 - 02:18:25

Selectboard Meeting Room

Yeah, it's important stuff.

02:18:27 - 02:18:27

Selectboard Meeting Room

Yeah.

02:18:27 - 02:18:28

Selectboard Meeting Room

That was in the details.

02:18:28 - 02:18:28

Selectboard Meeting Room

Yeah.

02:18:30 - 02:18:32

Selectboard Meeting Room

But I'm curious to know what kind of feedback you got.

02:18:33 - 02:18:36

Selectboard Meeting Room

Well, everyone got from the taxpayers.

02:18:36 - 02:18:37

Selectboard Meeting Room

Ι.

02:18:39 - 02:18:44

Selectboard Meeting Room

Don't I think I got more feedback from you than than almost anyone.

02:18:45 - 02:19:01

Selectboard Meeting Room

I Didn't get a lot of I got a lot more Interest in questions than I did opinions Yeah, whether this was you know something we needed to do or not needed to do I didn't I didn't get that kind of feedback Did you?

02:19:02 - 02:19:03

Selectboard Meeting Room

Other than Julia Sharon.

02:19:04 - 02:19:06

Selectboard Meeting Room

No She was the only one who said.

02:19:06 - 02:19:10

Selectboard Meeting Room

Well, if you got Julia on your side to spend money, then go for it.

02:19:10 - 02:19:13

Selectboard Meeting Room

Yeah, she was appalled, basically, at what she saw.

02:19:15 - 02:19:21

Selectboard Meeting Room

The few comments I heard were pretty supportive of doing something big.

02:19:21 - 02:19:21

Selectboard Meeting Room

Right.

02:19:22 - 02:19:23

Selectboard Meeting Room

Well, clearly, we have to do something.

02:19:24 - 02:19:25

But yeah, that became the.

02:19:27 - 02:19:32

Selectboard Meeting Room

Oh, we didn't talk to Alex about his property this evening.

02:19:32 - 02:19:33

Selectboard Meeting Room

Well, it was on the agenda, anyway.

02:19:33 - 02:19:38

Selectboard Meeting Room

No, isn't it supposed to be on for the next time because it wasn't on the agenda.

02:19:39 - 02:19:55

Selectboard Meeting Room

Yeah Can you put shade trees that on the agenda for next time before I forget not relevant to this, but I Did get opinions on answers and you know on you guys and from the accountants as well on whether you could plant trees.

02:19:57 - 02:19:59

Selectboard Meeting Room

That's what you need.

02:20:00 - 02:20:00

Selectboard Meeting Room

Want trees?

02:20:01 - 02:20:03

Selectboard Meeting Room

No, to plant.

02:20:03 - 02:20:04

Selectboard Meeting Room

I have to plant trees, yeah.

02:20:05 - 02:20:05

Selectboard Meeting Room

And Alex.

02:20:11 - 02:20:18

Selectboard Meeting Room

So it does seem like the next step is to seriously consider whether we want to find another spot.

02:20:18 - 02:20:22

Selectboard Meeting Room

And maybe seriously consider making Alex an offer.

02:20:23 - 02:20:24

Selectboard Meeting Room

I haven't walked that far.

02:20:24 - 02:20:25

Selectboard Meeting Room

So is it relatively flat?

02:20:25 - 02:20:26

Selectboard Meeting Room

Yes.

02:20:28 - 02:20:31

Selectboard Meeting Room

It is wet out back.

02:20:38 - 02:20:41

Selectboard Meeting Room

It's still soft out there but you don't have to go that far back.

02:20:42 - 02:20:43

Selectboard Meeting Room

It's like seven or eight acres.

02:20:44 - 02:20:46

Selectboard Meeting Room

And how much do we need realistically?

02:20:48 - 02:20:49

Selectboard Meeting Room

What do we have now?

02:20:49 - 02:20:50

Selectboard Meeting Room

The minimum would be a four acre lot.

02:20:51 - 02:20:52

Selectboard Meeting Room

And what are we working with now?

02:20:52 - 02:20:55

Selectboard Meeting Room

Now I don't know what that for acreage farm.

02:20:57 - 02:20:58

Selectboard Meeting Room

Maybe two and a half?

02:20:59 - 02:20:59

Selectboard Meeting Room

Really?

02:21:00 - 02:21:00

Selectboard Meeting Room

Okay.

02:21:00 - 02:21:01

Selectboard Meeting Room

Yeah, it's not that big.

02:21:04 - 02:21:07

So, four and a lot, almost twice that size without the transfers there.

02:21:08 - 02:21:08

Selectboard Meeting Room

Yeah.

02:21:09 - 02:21:09

Selectboard Meeting Room

Right.

02:21:12 - 02:21:12

Selectboard Meeting Room

Right.

02:21:12 - 02:21:16

Selectboard Meeting Room

That area there's a good spot for transportation.

02:21:16 - 02:21:17

Selectboard Meeting Room

Mm-hmm.

02:21:19 - 02:21:19

Selectboard Meeting Room

Yeah.

02:21:21 - 02:21:27

Selectboard Meeting Room

It's not that far from the store, the library, the, you know, it's where it is.

02:21:27 - 02:21:27

Selectboard Meeting Room

Yeah.

02:21:28 - 02:21:36

Selectboard Meeting Room

Instead of tearing the building down, which, you know, the maintenance is still,

you're still going to need roofs.

02:21:37 - 02:21:37

Selectboard Meeting Room

Yes.

02:21:37 - 02:21:40

Selectboard Meeting Room

And, you know, you wouldn't, you wouldn't need the heat.

02:21:40 - 02:21:43

Selectboard Meeting Room

You get rid of the water, you get rid of the heat in there.

02:21:44 - 02:21:48

Selectboard Meeting Room

So you have your cold storage for the transfer station.

02:21:52 - 02:21:54

Selectboard Meeting Room

You could have a swap shop like other times.

02:21:56 - 02:21:58

Selectboard Meeting Room

What about those dumpster inside?

02:21:58 - 02:22:01

Selectboard Meeting Room

Is there enough space to make it indoors?

02:22:01 - 02:22:04

Selectboard Meeting Room

No, it wouldn't be too congested.

02:22:07 - 02:22:11

But for batteries, for paint, whatever.

02:22:12 - 02:22:15

Selectboard Meeting Room

I mean you could put a red box in there or something.

02:22:17 - 02:22:18

Selectboard Meeting Room

Your electronics or something.

02:22:19 - 02:22:19

Selectboard Meeting Room

Yeah, exactly.

02:22:20 - 02:22:21

Selectboard Meeting Room

So that red box.

02:22:21 - 02:22:23

Selectboard Meeting Room

I mean you could use it for multiple.

02:22:24 - 02:22:24

Selectboard Meeting Room

Right.

02:22:25 - 02:22:29

Selectboard Meeting Room

But, you know, just size wise now basically I'll grow it.

02:22:31 - 02:22:31

Selectboard Meeting Room

Yeah.

02:22:35 - 02:22:39

Where is Alex's land that you're talking about?

02:22:39 - 02:22:46

Selectboard Meeting Room

So it's just, it's like across from the Jones lot and does it border on Tripp's property?

02:22:47 - 02:22:52

Selectboard Meeting Room

Is that Williamsburg You know where Linux used to be?

02:22:52 - 02:22:53

Selectboard Meeting Room

No.

02:22:53 - 02:22:53

Selectboard Meeting Room

Oh terrible.

02:22:55 - 02:22:56

Selectboard Meeting Room

You know where they logged?

02:22:57 - 02:22:57

Selectboard Meeting Room

Yeah.

02:22:57 - 02:23:00

Selectboard Meeting Room

Last year just at the top of Mason's Hill on the left.

02:23:00 - 02:23:01

Selectboard Meeting Room

That piece.

02:23:04 - 02:23:06

So right on 143.

02:23:06 - 02:23:08

Selectboard Meeting Room

Yeah right on 143 so it's the main drag.

02:23:09 - 02:23:10

Selectboard Meeting Room

Right it's just a little ways from the store.

02:23:10 - 02:23:16

Selectboard Meeting Room

Okay, still has tongue of water, so you don't know any location on tongue of water would be.

02:23:16 - 02:23:17

Selectboard Meeting Room

Yeah, right.

02:23:18 - 02:23:21

Selectboard Meeting Room

Are we off the Elbers thing?

02:23:21 - 02:23:22

Selectboard Meeting Room

No, not necessarily.

02:23:22 - 02:23:24

Selectboard Meeting Room

I was going to ask, you have the file there?

02:23:24 - 02:23:25

Selectboard Meeting Room

I don't have the files.

02:23:25 - 02:23:26

Can you get me the files?

02:23:26 - 02:23:27

Selectboard Meeting Room

Yeah.

02:23:29 - 02:23:37

Selectboard Meeting Room

Okay, and you should talk to Keith Manley, who was completely convinced that there's nothing wrong with that property.

02:23:37 - 02:23:37

Selectboard Meeting Room

Nice.

02:23:39 - 02:23:42

Selectboard Meeting Room

And he swears that the gas tank's gone.

02:23:42 - 02:23:43

Selectboard Meeting Room

Is that not the right environment?

02:23:43 - 02:23:44

Selectboard Meeting Room

Yes.

02:23:46 - 02:23:48

Selectboard Meeting Room

Does the town work with an LSP?

02:23:50 - 02:23:51

Selectboard Meeting Room

What's an LSP?

02:23:51 - 02:23:52

Is it cyberaggression?

02:23:53 - 02:23:54

Selectboard Meeting Room

For remediation work?

02:23:55 - 02:23:57

Selectboard Meeting Room

We did it for the work at the garage.

02:23:57 - 02:24:02

Selectboard Meeting Room

And we were thinking about trying to hire them to look at it.

02:24:04 - 02:24:13

Selectboard Meeting Room

But a bunch of work was done and we can't seem to get a handle on it, so Deb who's an expert in this area is going to figure it all out.

02:24:13 - 02:24:16

Selectboard Meeting Room

Do we know if there's any fuel tanks in there?

02:24:17 - 02:24:19

Selectboard Meeting Room

Do we know if there's any fuel tanks?

02:24:19 - 02:24:21

Selectboard Meeting Room

So again, Keith swears they're gone.

02:24:21 - 02:24:24

Selectboard Meeting Room

I know Bert Nugent pulled a couple of them out.

02:24:24 - 02:24:25

That's what he said.

02:24:25 - 02:24:25

Selectboard Meeting Room

But I don't know how many were there.

02:24:25 - 02:24:27

Selectboard Meeting Room

Yeah, nobody knows how many there really were.

02:24:27 - 02:24:35

Selectboard Meeting Room

Well, Keith seems to think they're gone, but I don't know Keith that well, but he was quite confident in what he was saying.

02:24:36 - 02:24:38

Selectboard Meeting Room

I have a lot of faith in Keith.

02:24:38 - 02:24:38

Selectboard Meeting Room

You do?

02:24:38 - 02:24:39

Selectboard Meeting Room

You don't?

02:24:39 - 02:24:39

Selectboard Meeting Room

I do.

02:24:40 - 02:24:40

Selectboard Meeting Room

Okay.

02:24:41 - 02:24:43

So, typically, that wasn't very much what he said.

02:24:43 - 02:24:43

Selectboard Meeting Room

You know Keith?

02:24:43 - 02:24:44

Selectboard Meeting Room

Yeah, he's been doing that.

02:24:45 - 02:24:47

Selectboard Meeting Room

I can ask him.

02:24:47 - 02:24:48

Selectboard Meeting Room

I can call him and ask him.

02:24:48 - 02:24:50

Selectboard Meeting Room

He seemed to be pretty knowledgeable about the thing.

02:24:50 - 02:24:50

Selectboard Meeting Room

Okay.

02:24:51 - 02:24:54

Selectboard Meeting Room

And which parts are you talking about, on the east side or the west side?

02:24:54 - 02:24:54

Selectboard Meeting Room

West.

02:25:07 - 02:25:08

What's the problem with the APR?

02:25:09 - 02:25:12

Selectboard Meeting Room

What's the process that you need to go through to make that land?

02:25:12 - 02:25:13

Selectboard Meeting Room

To get APR?

02:25:14 - 02:25:17

Selectboard Meeting Room

No, to use it for some other purpose.

02:25:18 - 02:25:31

Selectboard Meeting Room

So, according to the program I spoke to at the state, that it's a lot of legal work and eventually some sort of legislation that can make it happen, and he said it's extremely difficult.

02:25:32 - 02:25:34

Selectboard Meeting Room

So, the state needs to pass legislation?

02:25:35 - 02:25:36

Selectboard Meeting Room

To take it out of the state house?

02:25:36 - 02:25:38

Selectboard Meeting Room

It would end up at the state house, yeah.

02:25:38 - 02:25:41

Selectboard Meeting Room

Because it was put in.

02:25:42 - 02:25:44

Selectboard Meeting Room

So, it's not supposed to be taken out.

02:25:44 - 02:25:46

Selectboard Meeting Room

So, they're designed not to.

02:25:46 - 02:25:56

Selectboard Meeting Room

I mean, it's all, yeah, it's, but at least the part of our runway is worthless for agriculture, right?

02:25:56 - 02:25:57

Selectboard Meeting Room

I don't know.

02:25:57 - 02:25:58

Selectboard Meeting Room

But what about the combination?

02:25:58 - 02:26:00

Selectboard Meeting Room

Yeah, no, of course not.

02:26:00 - 02:26:00

Selectboard Meeting Room

It's for agriculture.

02:26:06 - 02:26:12

Selectboard Meeting Room

But when I talked to MDR about the airstrip, they were like, yeah, that shouldn't have probably happened.

02:26:12 - 02:26:15

Selectboard Meeting Room

But it's only available for agriculture use.

02:26:15 - 02:26:20

Selectboard Meeting Room

Yeah, so you can't land a helicopter on it, but you can fly to Spray-Temmick.

02:26:31 - 02:26:35

Selectboard Meeting Room

Yeah, I mean already he's doing stuff on there, he's not supposed to do that.

02:26:35 - 02:26:39

Selectboard Meeting Room

I think that's why those tree trunks aren't parking there anymore, interesting.

02:26:39 - 02:27:02

Selectboard Meeting Room

Because they shouldn't have that patient I mean technically people aren't supposed to be walking their dogs either yeah yeah wow so it's still designated yeah But it should be for agricultural use only.

02:27:03 - 02:27:05

Selectboard Meeting Room

There's a really small part of agriculture.

02:27:06 - 02:27:08

Selectboard Meeting Room

So the partial across the street is not API?

02:27:08 - 02:27:12

Selectboard Meeting Room

It's not because of concerns around pollution and the environment.

02:27:12 - 02:27:13

Selectboard Meeting Room

They pulled it out.

02:27:14 - 02:27:16

The state never accepted it.

02:27:17 - 02:27:17

Selectboard Meeting Room

Ok.

02:27:19 - 02:27:22

Selectboard Meeting Room

And they halted the environmental review of it as well.

02:27:23 - 02:27:26

Selectboard Meeting Room

So yeah, so it doesn't sound good anyway.

02:27:26 - 02:27:35

Selectboard Meeting Room

So, when they sold off all that property, they conveniently carved that little piece out and just left it for the town to have to worry about.

02:27:36 - 02:27:36

Selectboard Meeting Room

Thank you.

02:27:37 - 02:27:42

Selectboard Meeting Room

They turned it out and killed the environmental review and then didn't sell it.

02:27:42 - 02:27:42

Selectboard Meeting Room

Yeah.

02:27:42 - 02:27:46

Selectboard Meeting Room

So, I was like, why'd you stop the environmental review?

02:27:46 - 02:27:47

Yeah, they totally screwed us.

02:27:47 - 02:27:49

Selectboard Meeting Room

I think they were afraid of what they'd find.

02:27:50 - 02:27:51

Selectboard Meeting Room

Yeah, that's right.

02:27:52 - 02:28:07

Selectboard Meeting Room

Anyway that's I mean it's a nice site it could be a great site and we've done most of the legal work to take it because there's \$200,000 taxing on it but we haven't quite done the last step.

02:28:13 - 02:28:17

Selectboard Meeting Room

Is that an ongoing relationship, or was that a one-off?

02:28:17 - 02:28:18

Selectboard Meeting Room

The architect?

02:28:18 - 02:28:20

Selectboard Meeting Room

Yeah, the one who did- Highway Garage?

02:28:20 - 02:28:20

Selectboard Meeting Room

Yes.

02:28:20 - 02:28:21

Selectboard Meeting Room

Rob Markle?

02:28:21 - 02:28:23

Selectboard Meeting Room

Well, he was hired for the feasibility study.

02:28:23 - 02:28:23

Selectboard Meeting Room

Right.

02:28:25 - 02:28:28

Selectboard Meeting Room

So his role is done?

02:28:28 - 02:28:30

Selectboard Meeting Room

Well, depending on what we do next.

02:28:31 - 02:28:31

Selectboard Meeting Room

Right.

02:28:31 - 02:28:32

Selectboard Meeting Room

He'll be in contention.

02:28:32 - 02:28:33

Selectboard Meeting Room

Yeah, yeah.

02:28:34 - 02:28:37

Selectboard Meeting Room

But he's not available for further work?

02:28:37 - 02:28:50

Selectboard Meeting Room

What he's done so far No, I mean, you know, yeah, you'd have to be hired again contract for work that he did and Arpa paid for it.

02:28:50 - 02:28:50

Selectboard Meeting Room

Thank goodness.

02:28:51 - 02:28:52

Selectboard Meeting Room

Yes.

02:28:55 - 02:29:11

Selectboard Meeting Room

There was a conversation about \$4,000 which I can't rule what that point was and Joe brought up Steve Hulick's Yeah, there's 17 grand in that amount That made me think of paying for the environmental review of that land.

02:29:12 - 02:29:15

Selectboard Meeting Room

I would also imagine that that, Yomark, would be...

02:29:18 - 02:29:19

Selectboard Meeting Room

...because I remember that being...

02:29:19 - 02:29:21

Selectboard Meeting Room

We'd use it for lots of little, yeah, different things.

02:29:21 - 02:29:24

Selectboard Meeting Room

...to try to do planning for these structures.

02:29:24 - 02:29:25

Selectboard Meeting Room

Yeah, that's exactly right.

02:29:26 - 02:29:26

Selectboard Meeting Room

Absolutely.

02:29:26 - 02:29:27

Selectboard Meeting Room

That's what's wrong.

02:29:28 - 02:29:32

Selectboard Meeting Room

So they're actually doing a little bit of a budget as well as building and stuff.

02:29:33 - 02:29:33

Selectboard Meeting Room

Yeah.

02:29:34 - 02:29:36

Selectboard Meeting Room

I mean, what would something like that cost?

02:29:36 - 02:29:37

Selectboard Meeting Room

I don't know.

02:29:37 - 02:29:44

Selectboard Meeting Room

We got to, because we don't know exactly what it entails, you know, but maybe you'll have a better idea.

02:29:48 - 02:29:50

Selectboard Meeting Room

But I have- That's an environmental file?

02:29:51 - 02:29:58

Selectboard Meeting Room

Well, it's not necessarily, you know, it's a lot of paperwork of years of Albert Kahn stuff.

02:29:58 - 02:29:58

Okay.

02:29:58 - 02:30:03

Selectboard Meeting Room

Except for, not the standard barn stuff, isn't it?

02:30:03 - 02:30:13

Selectboard Meeting Room

And, but Rob did give me three different, so we had, you know, somebody who does environmental, and then he gave me two other names too, so.

02:30:14 - 02:30:15

Selectboard Meeting Room

But we kind of need scope.

02:30:16 - 02:30:17

Selectboard Meeting Room

Kelly, did you want to say something?

02:30:18 - 02:30:19

Kelly Wolf

Hi.

02:30:19 - 02:30:19

Selectboard Meeting Room

There.

02:30:20 - 02:30:28

Kelly Wolf

Just listening and want to comment that maybe in the research and stuff on it, depending on what they find, you could look at the two.

02:30:28 - 02:30:31

Kelly Wolf

Different uses for it.

02:30:31 - 02:30:40

Kelly Wolf

One would be to put the highway department on it and another would be to just use it as storage for material for the highway department.

02:30:41 - 02:30:54

Kelly Wolf

If it wasn't fit for a building or a place to build something on, maybe they could use it for their millings and their gravel and their stones and all that stuff where they're so limited now.

02:30:56 - 02:30:58

Selectboard Meeting Room

And that would be the same for Alex?

02:30:58 - 02:31:01

Selectboard Meeting Room

Yeah, the same for either one, yeah, right.

02:31:01 - 02:31:06

Selectboard Meeting Room

If you could have a few locations throughout Welland.

02:31:06 - 02:31:06

Selectboard Meeting Room

Yes.

02:31:08 - 02:31:14

Selectboard Meeting Room

So how did you deal with that when you used to have multiple locations but just obviously only had one loader?

02:31:14 - 02:31:15

Selectboard Meeting Room

Did you run around down with the loader?

02:31:16 - 02:31:18

Well, when you're working on one side of town, yeah.

02:31:19 - 02:31:24

Selectboard Meeting Room

You wouldn't run, you wouldn't go down and do self-worthiness and say, alright, tomorrow we'll go do Parrish.

02:31:24 - 02:31:25

Selectboard Meeting Room

Right.

02:31:25 - 02:31:27

Selectboard Meeting Room

You know, you work a pattern.

02:31:27 - 02:31:28

Selectboard Meeting Room

In sections.

02:31:28 - 02:31:37

Selectboard Meeting Room

You just started on one end and you know, but yeah, because it was gravel in West Worthington, there was gravel at the shed, and there was gravel in South Worthington.

02:31:38 - 02:31:38

Selectboard Meeting Room

Yeah.

02:31:38 - 02:31:39

Selectboard Meeting Room

Where in South Worthington?

02:31:40 - 02:31:40

Selectboard Meeting Room

The Drums Club.

02:31:41 - 02:31:42

Selectboard Meeting Room

Oh right.

02:31:42 - 02:31:43

Selectboard Meeting Room

It's mild in there.

02:31:48 - 02:31:49

Selectboard Meeting Room

It worked out good.

02:31:49 - 02:31:54

Selectboard Meeting Room

I mean, they didn't, you know, they never used as much Then either really people seem to drive on worse roads.

02:32:01 - 02:32:12

Selectboard Meeting Room

Cars yes, but no, you know the demand, you know It just made it easier and Chesterfield you can see they do it.

02:32:13 - 02:32:13

Selectboard Meeting Room

Yes.

02:32:15 - 02:32:19

Selectboard Meeting Room

Which that way you don't you know, you don't have to stockpile huge piles.

02:32:21 - 02:32:27

Selectboard Meeting Room

And it saves on trucking, or time, anytime you need time.

02:32:31 - 02:32:33

All right, so good discussion.

02:32:34 - 02:32:35

Selectboard Meeting Room

Anything else?

02:32:36 - 02:32:37

Selectboard Meeting Room

Gone longer than I thought it would.

02:32:39 - 02:32:40

Selectboard Meeting Room

Kelly, did your hands stop?

02:32:41 - 02:32:42

Selectboard Meeting Room

Did you have anything else?

02:32:43 - 02:32:44

Kelly Wolf

Nope, I was all set.

02:32:45 - 02:32:46

Selectboard Meeting Room

Okay, I'll put your hand down.

02:32:48 - 02:32:49

Selectboard Meeting Room

Okay, great.

02:32:50 - 02:32:53

Selectboard Meeting Room

And yeah, kudos from, from Michael.

02:32:54 - 02:32:55

Yeah.

02:32:55 - 02:32:57

Selectboard Meeting Room

Yeah, you saw it.

02:32:58 - 02:32:58

Selectboard Meeting Room

Okay.

02:33:00 - 02:33:04

Selectboard Meeting Room

I don't know where you are on your agenda, but I have a question for you people.

02:33:04 - 02:33:04

Selectboard Meeting Room

Okay.

02:33:04 - 02:33:06

Selectboard Meeting Room

And I have one quick thing.

02:33:06 - 02:33:19

Selectboard Meeting Room

So Amy mentioned when she first came in tonight, that one of the, you know, those giant science, it says that they're going to start reclimbing.

02:33:20 - 02:33:22

Selectboard Meeting Room

Did you see that?

02:33:22 - 02:33:22

Selectboard Meeting Room

That's what I'm saying.

02:33:22 - 02:33:23

Yeah.

02:33:23 - 02:33:23

Selectboard Meeting Room

Yeah.

02:33:23 - 02:33:25

Selectboard Meeting Room

So are they really starting next week?

02:33:26 - 02:33:26

Selectboard Meeting Room

Yeah.

02:33:27 - 02:33:27

Selectboard Meeting Room

Why haven't they told us?

02:33:27 - 02:33:28

Selectboard Meeting Room

Why haven't they told us?

02:33:29 - 02:33:30

Selectboard Meeting Room

And I think they're starting milling?

02:33:30 - 02:33:31

Selectboard Meeting Room

You talking about?

02:33:31 - 02:33:31

Selectboard Meeting Room

Yeah.

02:33:31 - 02:33:34

Well, it's total reclamation, so they're going down.

02:33:34 - 02:33:34

Selectboard Meeting Room

They are deep.

02:33:35 - 02:33:36

Selectboard Meeting Room

Yeah, it's more than a mile.

02:33:36 - 02:33:36

Selectboard Meeting Room

They're going a couple feet deep.

02:33:37 - 02:33:38

Selectboard Meeting Room

They're a foot of blackout.

02:33:38 - 02:33:40

Selectboard Meeting Room

We don't need John on days then.

02:33:42 - 02:33:43

Selectboard Meeting Room

Right, nobody's feeding.

02:33:45 - 02:33:47

Selectboard Meeting Room

You know, they're going to do it in sections.

02:33:49 - 02:33:53

Selectboard Meeting Room

The way you explained it was, they're doing the section from list and sections.

02:33:54 - 02:33:54

That's right.

02:33:55 - 02:33:58

Selectboard Meeting Room

If you do it on days one, it'll be down to dirt.

02:34:00 - 02:34:01

Selectboard Meeting Room

It's like, but they say...

02:34:03 - 02:34:05

Selectboard Meeting Room

Emails are supposed to go out, I know.

02:34:05 - 02:34:09

Selectboard Meeting Room

And an email today from the blasting people, nothing about that.

02:34:09 - 02:34:10

Selectboard Meeting Room

Nothing about that.

02:34:10 - 02:34:13

Selectboard Meeting Room

I came in and I asked Charlie, I said, do you see that sign?

02:34:13 - 02:34:14

Selectboard Meeting Room

He's like, no.

02:34:15 - 02:34:16

Selectboard Meeting Room

So who have you talked to?

02:34:17 - 02:34:17

Dan?

02:34:18 - 02:34:20

Selectboard Meeting Room

Who told you where you just saw the sign?

02:34:20 - 02:34:20

Selectboard Meeting Room

I saw the sign.

02:34:21 - 02:34:26

Selectboard Meeting Room

I got a text today from everybody who saw the sign.

02:34:27 - 02:34:29

Selectboard Meeting Room

So I'll email Dave Reynolds tonight.

02:34:30 - 02:34:33

Selectboard Meeting Room

But even Warner Brothers, I think, they'll start next week, too.

02:34:33 - 02:34:40

Selectboard Meeting Room

Well, that was it that wasn't that was a maybe you last time right you're all supposed to start this week But it's all delayed a week.

02:34:40 - 02:34:42

Selectboard Meeting Room

Oh, one of our brothers is doing 112.

02:34:42 - 02:34:50

Selectboard Meeting Room

Yes, so they're milling both these at the same frickin mess that's.

02:35:03 - 02:35:29

Can't be stopped they have to get to the other end of town so as long as they don't blast before nine they haven't been i think they must be coming yeah that must be why they feel night is another no but i still gotta call Dave Reynolds tomorrow make sure yeah that's a good idea that because things have to be cleaned up by 10 after three yeah because then buses have to get through Yeah.

02:35:30 - 02:35:35

Selectboard Meeting Room

Well, and I got an email from Elodie that copied, so yeah, you're on that strength.

02:35:36 - 02:35:39

Selectboard Meeting Room

So now she's going to get my vacations.

02:35:39 - 02:35:49

Selectboard Meeting Room

But I just want to make sure that they know enough to don't pull the trigger at eight o 'clock in the morning because buses aren't through there yet.

02:35:49 - 02:35:50

Selectboard Meeting Room

I think they know that.

02:35:50 - 02:35:52

Selectboard Meeting Room

Well, plus, you know, people are going to work and stuff.

02:35:52 - 02:35:53

Selectboard Meeting Room

I think they that.

02:35:56 - 02:35:59

Selectboard Meeting Room

I got through there to get my dogs over to Peru.

02:35:59 - 02:35:59

Good job.

02:36:00 - 02:36:02

Selectboard Meeting Room

I have to bring my dog over on Friday.

02:36:02 - 02:36:05

Selectboard Meeting Room

Yeah, so definitely you want to get a good early start.

02:36:06 - 02:36:09

Selectboard Meeting Room

And I was managed to be able to come back to and still live still.

02:36:10 - 02:36:10

Selectboard Meeting Room

Okay.

02:36:12 - 02:36:22

Selectboard Meeting Room

Yeah, I mean I saw that sign about the milling at 143 and I thought, great, Ruth is going to be dragging me home from the hospital while they're dredging the road.

02:36:22 - 02:36:24

Selectboard Meeting Room

Won't this be fun, but I won't care.

02:36:24 - 02:36:37

Selectboard Meeting Room

I'll be so out of it I mean once they finish blasting down there They're gonna come back and finish blasting as the first site because those little pieces are Sticking out towards the road have to go.

02:36:37 - 02:36:53

Selectboard Meeting Room

Yeah And if they had any if they have any at Ledge 2 Then they will do those and the ones at Ledge 1 so they're gonna be blasting again that other part Are they working their way down with the blasted because that the major curb where the blind spot is

was still there Yeah, they started up above.

02:36:53 - 02:36:54

Selectboard Meeting Room

But that will go.

02:36:54 - 02:36:57

Selectboard Meeting Room

They haven't dug half of it out yet.

02:36:57 - 02:37:00

Selectboard Meeting Room

They blasted it, but they haven't dug it out yet.

02:37:00 - 02:37:02

Selectboard Meeting Room

Yeah, they have a lot more work on that part.

02:37:07 - 02:37:11

Selectboard Meeting Room

So anything else highway related before Bart has his question?

02:37:12 - 02:37:13

Selectboard Meeting Room

Okay, go.

02:37:14 - 02:37:17

Selectboard Meeting Room

So yesterday the planning board met with Blue Wave Solar.

02:37:17 - 02:37:40

Selectboard Meeting Room

It's been, you know, that the 2012 maybe when they started this conversation, they are looking to build a three and a half megawatt solar installation, both on Tim Cena's land and the second one on Tom Brisson's.

02:37:42 - 02:37:49

Selectboard Meeting Room

And there's an old post that has cows, used to get loose all the time.

02:37:52 - 02:37:56

Selectboard Meeting Room

And a little bit smaller, but it's still, I think it's 3 megawatts, something like that.

02:37:56 - 02:38:07

Selectboard Meeting Room

So there's been a tremendous delay because of EverSource, but they've finally been told by EverSource that they will get an interconnection agreement, so they have to apply for their interconnection agreement.

02:38:07 - 02:38:15

Selectboard Meeting Room

So they'll run the lines to those two places, because the free-phase power they ran doesn't go down those roads.

02:38:15 - 02:38:17

Selectboard Meeting Room

No, Blue Wave is paying for that.

02:38:17 - 02:38:18

Selectboard Meeting Room

They'll pay for that.

02:38:18 - 02:38:21

Selectboard Meeting Room

Yes, as he said, it's a significant portion of the expense.

02:38:22 - 02:38:24

Selectboard Meeting Room

As we know, when you get pulled.

02:38:25 - 02:38:31

Selectboard Meeting Room

Yeah, so they came to us because they're going to have to apply for site plan review

with the planning board.

02:38:31 - 02:38:57

Selectboard Meeting Room

And in that conversation they talked about the tax implications for the town and I ran it they were like we like to do pilot agreements you know payment in lieu of taxes instead of doing taxes and all of a sudden realize I have no idea how any of that stuff works or who to talk to about it and so on that's why that's my question for you guys.

02:38:57 - 02:39:01

Selectboard Meeting Room

The assessors I would assume would be a likely target for that this question.

02:39:01 - 02:39:04

Selectboard Meeting Room

Yeah and I would think we'd want to hire some sort of consultant.

02:39:06 - 02:39:12

Selectboard Meeting Room

That is definitely part of our purview is to hire a consultant to help Shepard.

02:39:12 - 02:39:13

Selectboard Meeting Room

Yeah, who knows that?

02:39:14 - 02:39:15

Selectboard Meeting Room

The cyclone review piece.

02:39:18 - 02:39:21

Selectboard Meeting Room

But I wanted to sort of, yeah, I think the assessors make sense.

02:39:21 - 02:39:51

Selectboard Meeting Room

I don't they do payment in lieu of taxes though stuff right I would assume that's you guys I don't know the only other ones I know that the state I don't even have a

choice why would they not pay taxes well that is an interesting thing and what are they paying taxes on because they don't own the land these are lease agreements so I assume it's equipment equipment which I thought there was in fact there was a bunch of tax exemptions for that stuff and maybe that's why they're talking about pilots.

02:39:52 - 02:39:52

Selectboard Meeting Room

Maybe what?

02:39:53 - 02:39:56

Selectboard Meeting Room

Maybe town council would also be a really good place to start.

02:39:56 - 02:39:57

Selectboard Meeting Room

Well, I'll put it on my list.

02:40:00 - 02:40:18

Selectboard Meeting Room

I have to talk to town council about this anyway, because we're not actually totally clear on whether they need a special permit or not, because the Timsino one is in the water protection area, and the bylaw language is not clear about what the implications are.

02:40:18 - 02:40:24

Selectboard Meeting Room

So, so if you think he's the place to start, I can talk to him.

02:40:26 - 02:40:28

Selectboard Meeting Room

And if Jeff Blake doesn't- Who are you talking to?

02:40:28 - 02:40:29

Selectboard Meeting Room

Jeff Blake.

02:40:29 - 02:40:33

Selectboard Meeting Room

Okay, so- And he'll point you in the right direction if he's not the one to talk to.

02:40:33 - 02:40:36

Selectboard Meeting Room

They have all really specialized- Specialized.

02:40:36 - 02:40:36

Selectboard Meeting Room

Specialized.

02:40:37 - 02:40:43

Selectboard Meeting Room

So I've talked about Jeff a couple of times too, but feel free to talk to him about it.

02:40:43 - 02:40:47

Selectboard Meeting Room

But you guys haven't done any pilot stuff?

02:40:47 - 02:40:48

Selectboard Meeting Room

No, no.

02:40:48 - 02:40:52

Selectboard Meeting Room

The only pilots we get that I'm aware of are from the state.

02:40:52 - 02:40:55

Selectboard Meeting Room

And from the, um, from the Mables.

02:40:56 - 02:40:59

Selectboard Meeting Room

They get like \$10,000 a year they pay to the state.

02:40:59 - 02:41:00

So who negotiated that?

02:41:01 - 02:41:01

Selectboard Meeting Room

I don't know.

02:41:02 - 02:41:03

Selectboard Meeting Room

I wasn't even aware of that.

02:41:04 - 02:41:06

Selectboard Meeting Room

I see the check coming once a year.

02:41:07 - 02:41:09

Selectboard Meeting Room

I mean the church doesn't, because how do they do that?

02:41:09 - 02:41:09

Selectboard Meeting Room

No.

02:41:10 - 02:41:14

Selectboard Meeting Room

So they're building large scale solar away from high voltage lines?

02:41:14 - 02:41:20

Selectboard Meeting Room

Well, there are high-builders coming all the way up 143 now from Hainesdale.

02:41:20 - 02:41:21

Selectboard Meeting Room

What, 115,000?

02:41:22 - 02:41:22

What's high-builders?

02:41:22 - 02:41:24

Selectboard Meeting Room

Well, I don't know, they're just three-phase.

02:41:25 - 02:41:28

Selectboard Meeting Room

What he said is that they're building a substation.

02:41:29 - 02:41:31

Selectboard Meeting Room

Jesus, that's what makes it out of work.

02:41:32 - 02:41:34

Selectboard Meeting Room

I don't know what that means, but that's what he said.

02:41:34 - 02:41:35

Selectboard Meeting Room

That's good to know.

02:41:35 - 02:41:37

Selectboard Meeting Room

Talking about violence.

02:41:38 - 02:41:39

Selectboard Meeting Room

What does it mean?

02:41:39 - 02:41:49

Selectboard Meeting Room

The long-term is gone, where, I mean, if you have access to 115 or even 13A, 13,800, it's just so much easier to get your power out.

02:41:51 - 02:41:59

It seems so focused on agrivoltaics, as they say, so building on farmland, getting chapter 16.

02:41:59 - 02:42:07

Selectboard Meeting Room

So MDR has incentives for agrivoltaics, and that appears to be a piece of this project.

02:42:09 - 02:42:13

Selectboard Meeting Room

Yeah, she's using proximity to a big feeder line somehow.

02:42:13 - 02:42:23

Selectboard Meeting Room

But I think what they're running into is that's their business model, and yes, there's not a lot of land, they're having trouble finding land that's close to feeders.

02:42:23 - 02:42:26

Selectboard Meeting Room

So I don't know what the incentive structures are, but that might help.

02:42:27 - 02:42:28

Selectboard Meeting Room

And Jim tried to do this before.

02:42:29 - 02:42:33

Selectboard Meeting Room

Yeah, but they didn't have anyone taking the power out.

02:42:33 - 02:42:38

Selectboard Meeting Room

So, yeah, they said, you know, they said, sure, you can do it, but, you know, and then they quoted.

02:42:38 - 02:42:40

Selectboard Meeting Room

You were on the planning board then, right?

02:42:40 - 02:42:43

Selectboard Meeting Room

Oh, yeah, I was on the planning board when we wrote the solar bylaw.

02:42:43 - 02:42:46

Selectboard Meeting Room

But a substation in Worthington, I mean, that would be taxable.

02:42:47 - 02:42:48

Selectboard Meeting Room

Yes, it's equipment.

02:42:49 - 02:42:49

Selectboard Meeting Room

Absolutely.

02:42:50 - 02:42:51

Selectboard Meeting Room

No, that would be...

02:42:51 - 02:42:52

Selectboard Meeting Room

Is a utility element, though?

02:42:52 - 02:42:53

Selectboard Meeting Room

Yeah, well, who else would want it?

02:42:53 - 02:42:54

Selectboard Meeting Room

But it's still an element.

02:42:54 - 02:42:56

Selectboard Meeting Room

I assume it's an ever source.

02:42:56 - 02:42:57

Selectboard Meeting Room

You could have a private substation.

02:42:58 - 02:42:58

Selectboard Meeting Room

Oh, you could?

02:42:59 - 02:42:59

Selectboard Meeting Room

Oh, yeah, yeah.

02:43:00 - 02:43:00

Selectboard Meeting Room

Yeah, we'll get one.

02:43:00 - 02:43:05

Selectboard Meeting Room

Regardless, I mean, unless it's owned by a non-profit, it's taxable.

02:43:05 - 02:43:05

Selectboard Meeting Room

It's taxable.

02:43:05 - 02:43:07

Selectboard Meeting Room

Yeah, I think it is Ever.

02:43:07 - 02:43:14

Selectboard Meeting Room

My sense for him was, Eversource is building a substation, and that's what makes these projects be feasible for Blue Wave.

02:43:15 - 02:43:19

Selectboard Meeting Room

But that they were going to have to run three-phase from the substation to the

substation.

02:43:19 - 02:43:21

Selectboard Meeting Room

I mean, where do they even have property to do this?

02:43:22 - 02:43:23

Selectboard Meeting Room

Eversource.

02:43:23 - 02:43:24

Selectboard Meeting Room

I thought I had no idea.

02:43:26 - 02:43:29

Selectboard Meeting Room

I mean, I'm hearing this from a sales guy.

02:43:29 - 02:43:29

Selectboard Meeting Room

Ok.

02:43:29 - 02:43:30

Selectboard Meeting Room

No idea.

02:43:30 - 02:43:31

Selectboard Meeting Room

Will be nice to know.

02:43:32 - 02:43:35

Selectboard Meeting Room

Yes, especially if it brings income to the town.

02:43:36 - 02:43:37

It did sort of make it.

02:43:39 - 02:43:45

Selectboard Meeting Room

Because yeah, I mean everything else is primarily from property taxes.

02:43:46 - 02:43:55

Selectboard Meeting Room

The businesses we have don't have that much in the way of personal property tax for the business, you know, so that would be interesting.

02:43:55 - 02:44:10

Selectboard Meeting Room

Yeah, and he makes the good point that if you tax the equipment there's depreciation and so you guess how this Spike and drop and the advantage of a pilot Agreement is that you agree on some fixed cost for 20 years.

02:44:13 - 02:44:17

Selectboard Meeting Room

Which you know, yes, that's a good argument right.

02:44:20 - 02:44:28

Selectboard Meeting Room

I Don't know but I assume we're gonna find both consultants to help us and also reach out to other towns.

02:44:28 - 02:44:29

Selectboard Meeting Room

Done it.

02:44:29 - 02:44:29

Selectboard Meeting Room

That's right.

02:44:30 - 02:44:41

Selectboard Meeting Room

But the time, I mean, they came to talk to us, they think they might be ready to go

for a special, for a site plan review in October or November.

02:44:43 - 02:44:44

Selectboard Meeting Room

Maybe that's realistic.

02:44:44 - 02:44:46

Selectboard Meeting Room

I have no idea so far.

02:44:46 - 02:44:48

Selectboard Meeting Room

They've written me every year saying, we'd like to come talk to you.

02:44:49 - 02:44:50

Selectboard Meeting Room

I'm like, great, we'll come whenever you're ready.

02:44:50 - 02:44:53

Selectboard Meeting Room

Like well maybe next year.

02:44:55 - 02:44:56

Selectboard Meeting Room

Now they're ready to go.

02:44:58 - 02:45:05

Selectboard Meeting Room

That's the speed they're rising, and the national grid and all that, the speed they all move really slowly.

02:45:06 - 02:45:10

Selectboard Meeting Room

I think a lot of this has been Eversource just trying and doing it's being itself.

02:45:12 - 02:45:21

That's got a ton of money upgrading lines the last few years into Worthington were fed by two sub-stations that was in a one.

02:45:24 - 02:45:32

Selectboard Meeting Room

And I don't know, I mean, maybe you didn't mean it was being built, but maybe it has access to the whatever is in Peru or something like that.

02:45:35 - 02:45:39

Selectboard Meeting Room

And the other one's in Plainfield.

02:45:40 - 02:45:41

Selectboard Meeting Room

Both far away.

02:45:41 - 02:45:43

Selectboard Meeting Room

Yeah, they're not that close.

02:45:45 - 02:45:46

Selectboard Meeting Room

All right.

02:45:46 - 02:45:47

Selectboard Meeting Room

You'll hear a lot more.

02:45:47 - 02:45:50

Selectboard Meeting Room

I'll be sending out emails to all sorts of people about this.

02:46:02 - 02:46:08

Selectboard Meeting Room

But I think the reason he raised it is because it should go in, right?

02:46:08 - 02:46:30

Selectboard Meeting Room

Site plan there's an approval coming from the planning board and that approval is likely to have conditions and that's where that agreement gets written or or the decision that it should there should be an agreement or something that's why there's a little bit of a even though this thing won't be built for a year or more.

02:46:57 - 02:47:26

Selectboard Meeting Room

So just for a sec, to run back to the commendation letter that y 'all got, You've always done a great job with the roads So, you know, it's like it's lovely to have it acknowledged But you've always done a great job with the roads And like I said when I called the highway department for me, the best thing was being told we're going to regrade your road So even though I knew I can't see you and I have no idea how if it's gonna be hard for me to get or not At least I knew as I drive down the road something will be happening.

02:47:26 - 02:47:29

Selectboard Meeting Room

So it wasn't a total surprise but yeah.

02:47:29 - 02:47:30

Selectboard Meeting Room

We put signs out.

02:47:30 - 02:47:31

Selectboard Meeting Room

Yeah, you did, Rachel.

02:47:32 - 02:47:34

Selectboard Meeting Room

Yeah, I drove around the driveway and it said like road work.

02:47:35 - 02:47:36

Selectboard Meeting Room

Are you done grading?

02:47:37 - 02:47:37

Yeah.

02:47:38 - 02:47:39

Selectboard Meeting Room

Parachute and stuff like that.

02:47:39 - 02:47:41

Selectboard Meeting Room

Some of them need to get done.

02:47:42 - 02:47:42

Selectboard Meeting Room

Yeah.

02:47:43 - 02:47:48

Selectboard Meeting Room

But we'll wait till, we're doing them on right now and that's one thing I want to put out on your website.

02:47:49 - 02:47:51

Selectboard Meeting Room

Because we're using the loader, we'll do a little bit of rail work more.

02:47:51 - 02:47:52

Selectboard Meeting Room

Yeah.

02:47:52 - 02:47:58

Selectboard Meeting Room

And, you know, some people want to be notified, but it's hard to tell where we're going to be.

02:47:58 - 02:47:59

Selectboard Meeting Room

Why do they want to be notified about that?

02:47:59 - 02:48:01

Selectboard Meeting Room

Yeah, you don't like it.

02:48:02 - 02:48:03

Selectboard Meeting Room

Well, they don't like it.

02:48:03 - 02:48:05

Selectboard Meeting Room

When it's up in the air, they don't.

02:48:06 - 02:48:07

Selectboard Meeting Room

What, the flail mower?

02:48:07 - 02:48:08

Selectboard Meeting Room

They're afraid of the flail mower?

02:48:08 - 02:48:10

Selectboard Meeting Room

It's not a rotary mower.

02:48:10 - 02:48:10

Selectboard Meeting Room

It's not a flail.

02:48:10 - 02:48:12

Selectboard Meeting Room

They just don't like the way the trees look after it.

02:48:12 - 02:48:13

Selectboard Meeting Room

Oh, okay.

02:48:14 - 02:48:14

It does shatter.

02:48:15 - 02:48:15

Selectboard Meeting Room

Yeah, it does shatter.

02:48:16 - 02:48:20

Selectboard Meeting Room

We're taking off as few as we can, but it's been neglected.

02:48:20 - 02:48:22

Selectboard Meeting Room

And we have to.

02:48:22 - 02:48:24

Selectboard Meeting Room

So where are you mowing?

02:48:24 - 02:48:35

Selectboard Meeting Room

Right now we're starting on Whithill, the main guard, and headed over towards Patterson, down off of Kinneybrook.

02:48:35 - 02:48:37

Selectboard Meeting Room

I hate the way it looks actually.

02:48:38 - 02:48:40

Selectboard Meeting Room

You do a very nice job.

02:48:40 - 02:48:41

Selectboard Meeting Room

We appreciate it.

02:48:42 - 02:48:43

It hasn't been mowed for a couple of weeks.

02:48:43 - 02:48:45

Selectboard Meeting Room

Yeah, that's the problem we're running into.

02:48:45 - 02:49:22

Selectboard Meeting Room

There's so much overgrowth now that it's it's hard to try to well we're trying to keep it at a minimum anything above but underneath it's still a lot yeah so do you have the mower for a while yes yeah we had trouble it wouldn't work at first something in the wiring mmm and I call the place we bought it from we shouldn't so we're doing a shift yeah it's something without wiring from the to the Moor and they don't have a technician a certain technician on the road so we can get the loader down to Lancaster.

02:49:23 - 02:49:23

Selectboard Meeting Room

Lancaster?

02:49:24 - 02:49:24

Selectboard Meeting Room

Lancaster.

02:49:24 - 02:49:25

Selectboard Meeting Room

What the **** is that?

02:49:26 - 02:49:28

Selectboard Meeting Room

I'll check that in Worcester somewhere.

02:49:32 - 02:49:33

Selectboard Meeting Room

Did you have to do that?

02:49:33 - 02:49:36

No, we drove it.

02:49:36 - 02:49:43

Selectboard Meeting Room

Well, we ended up finding a wire that was giving us trouble.

02:49:43 - 02:49:45

Selectboard Meeting Room

So it was worth finding in Chesterfield's YouTube video.

02:49:47 - 02:49:50

Selectboard Meeting Room

So it worked fine in Chesterfield but not here?

02:49:50 - 02:49:54

Selectboard Meeting Room

Right, because it's the wiring on the loader, not the mower.

02:49:54 - 02:49:55

Selectboard Meeting Room

Oh, oh.

02:49:55 - 02:50:19

Selectboard Meeting Room

So we found a partial problem that we kind of put a bandaid on it, but we ended up having by that wire harness to fix it but right now it's working but they didn't use it last year sat here for a month and a month and a half in the highway department and they didn't touch it last year.

02:50:25 - 02:50:27

Selectboard Meeting Room

So do all three of you run it?

02:50:27 - 02:50:28

Selectboard Meeting Room

No, Reel's running it right now.

02:50:32 - 02:50:44

Selectboard Meeting Room

He Right, and he's careful with it, he won't break it on purpose, but he's good with it.

02:50:44 - 02:50:46

Selectboard Meeting Room

We want it to at least get through this year with no problem.

02:50:51 - 02:50:55

Selectboard Meeting Room

So give me a heads up when What's-His-Name tells you when it's going to start.

02:50:55 - 02:50:57

Selectboard Meeting Room

I should have taken this picture tonight.

02:50:57 - 02:50:58

Selectboard Meeting Room

Travis.

02:51:00 - 02:51:04

Selectboard Meeting Room

You'll need to get an employee packet from us.

02:51:05 - 02:51:06

Selectboard Meeting Room

I'd like to announce that we got an employee packet.

02:51:09 - 02:51:10

Selectboard Meeting Room

So we're going to have to roll all this together.

02:51:11 - 02:51:13

Selectboard Meeting Room

Yeah, hopefully, you know, it's in two weeks or whatever.

02:51:13 - 02:51:18

Selectboard Meeting Room

I'd like him to give it as important right now, two weeks.

02:51:22 - 02:51:26

Selectboard Meeting Room

So you'll look at the closest step to \$30 an hour.

02:51:26 - 02:51:26

Selectboard Meeting Room

Yeah.

02:51:27 - 02:51:30

Selectboard Meeting Room

And then I'll put it in the appointment letter.

02:51:31 - 02:51:32

Selectboard Meeting Room

And I am working.

02:51:32 - 02:51:37

Selectboard Meeting Room

Say within two months he'll have his hoisting slice, or air gods.

02:51:38 - 02:51:41

Selectboard Meeting Room

Yeah, yeah put a two month in there and then you know.

02:51:41 - 02:51:43

Selectboard Meeting Room

It can be adjusted if necessary.

02:51:44 - 02:51:44

Selectboard Meeting Room

Right.

02:51:45 - 02:51:45

Selectboard Meeting Room

Okay.

02:51:47 - 02:51:50

Selectboard Meeting Room

And I am working on updating the employee manual.

02:51:50 - 02:51:50

Selectboard Meeting Room

Handbook.

02:51:51 - 02:51:52

Selectboard Meeting Room

The employee handbook, right.

02:51:52 - 02:52:00

Selectboard Meeting Room

But I hope to have like some sort of a draft copy ready that I won't be able to talk to you about.

02:52:00 - 02:52:04

Selectboard Meeting Room

But could read it, you know, but as soon as I can talk to you about it.

02:52:05 - 02:52:09

Selectboard Meeting Room

So, you folks, there's parts that you have to look at.

02:52:09 - 02:52:12

Selectboard Meeting Room

We all have to look at to see about changing this or changing that.

02:52:12 - 02:52:18

Selectboard Meeting Room

So, Amy, do you hope to be able to join the meeting virtually on the 9th?

02:52:18 - 02:52:20

Selectboard Meeting Room

Do you think you'll be up to it at that point?

02:52:24 - 02:52:27

Selectboard Meeting Room

Yeah, I think so.

02:52:27 - 02:52:32

Selectboard Meeting Room

I mean, it's just, you know, I think just the first couple of days is going to be most pain.

02:52:32 - 02:52:34

Selectboard Meeting Room

Well, the every race is like the first week is pretty painful.

02:52:34 - 02:52:38

Selectboard Meeting Room

The second week is still pretty painful when the third week is better.

02:52:38 - 02:52:43

Selectboard Meeting Room

So that would be the second week, but you know, going into or the end of the first week.

02:52:43 - 02:52:44

Selectboard Meeting Room

So I don't see a question about drug.

02:52:45 - 02:52:45

Selectboard Meeting Room

You are.

02:52:45 - 02:52:45

I know.

02:52:46 - 02:52:46

Selectboard Meeting Room

Yeah.

02:52:46 - 02:52:55

Selectboard Meeting Room

Well, if I'm not, if I'm like, you know, kind of like off the little loopy there, she's not going to Ruth is not going to be coming.

02:52:55 - 02:52:57

Selectboard Meeting Room

Well, yeah, you shouldn't be voting on things.

02:52:57 - 02:52:58

Selectboard Meeting Room

Oh, no, of course not.

02:52:58 - 02:53:02

Selectboard Meeting Room

No, I would vote on something if I can't figure out what you're saying.

02:53:03 - 02:53:05

Selectboard Meeting Room

I can pretty much guarantee that.

02:53:05 - 02:53:07

Selectboard Meeting Room

I can't tell you.

02:53:07 - 02:53:09

Selectboard Meeting Room

I just can't tell you how I'll be.